

**Champaign County Forest Preserve District  
2023 Open Meetings Act Compensation Report**

| <b>Position</b>                    | <b>2023<br/>Hourly</b> | <b>2023<br/>Annual</b> | <b>Health -<br/>Single</b> | <b>Health -<br/>Dpndt</b> | <b>Dental</b> | <b>Life</b> | <b>IMRF</b> | <b>SSI/ MED</b> | <b>Bonus</b> | <b>Phone/<br/>Internet</b> | <b>Hourly<br/>plus addtl<br/>Pay types</b> | <b>Vac<br/>Hours</b> | <b>Vac Value</b> | <b>Sick<br/>Value</b> | <b>Total Comp</b> |
|------------------------------------|------------------------|------------------------|----------------------------|---------------------------|---------------|-------------|-------------|-----------------|--------------|----------------------------|--|----------------------|------------------|-----------------------|-------------------|
| Executive Director                 | \$ 63.10               | \$ 131,248             | \$ 7,800                   | \$ -                      | \$ 339        | \$ 27       | \$ 7,769.88 | \$ 10,040       |              | \$ 240                     | \$ 75.70                                   | 144                  | \$ 9,086         | \$ 6,058              | \$ 172,608        |
| Deputy Executive Director          | \$ 49.21               | \$ 102,357             | \$ 7,800                   | \$ -                      | \$ 339        | \$ 27       | \$ 6,059.52 | \$ 7,830        |              | \$ -                       | \$ 59.81                                   | 192                  | \$ 9,448         | \$ 4,724              | \$ 138,585        |
| Director of Business and Finance   | \$ 48.38               | \$ 100,630             | \$ 7,800                   | \$ -                      | \$ 339        | \$ 27       | \$ 5,957.32 | \$ 7,698        | \$ 965       | \$ 480                     | \$ 59.57                                   | 192                  | \$ 9,289         | \$ 4,644              | \$ 137,830        |
| Site Superintendent                | \$ 36.06               | \$ 75,005              | \$ 7,800                   | \$ 1,859.00               | \$ 339        | \$ 27       | \$ 4,440.28 | \$ 5,880        |              | \$ 240                     | \$ 45.96                                   | 192                  | \$ 6,924         | \$ 3,462              | \$ 105,975        |
| Museum and Education Director      | \$ 36.54               | \$ 76,003              | \$ 7,800                   | \$ -                      | \$ 339        | \$ 27       | \$ 4,499.39 | \$ 5,814        |              | \$ 240                     | \$ 45.54                                   | 96                   | \$ 3,508         | \$ 3,508              | \$ 101,739        |
| Site Superintendent                | \$ 37.46               | \$ 77,917              | \$ -                       | \$ -                      | \$ 339        | \$ 27       | \$ 4,612.67 | \$ 5,961        |              | \$ 240                     | \$ 42.83                                   | 192                  | \$ 7,192         | \$ 3,596              | \$ 99,885         |
| Construction Manager               | \$ 33.59               | \$ 69,867              | \$ 7,800                   | \$ -                      | \$ 339        | \$ 27       | \$ 4,136.14 | \$ 5,345        |              | \$ 240                     | \$ 42.19                                   | 144                  | \$ 4,837         | \$ 3,225              | \$ 95,816         |
| Golf Manager                       | \$ 31.70               | \$ 65,936              | \$ 7,800                   | \$ -                      | \$ 339        | \$ 27       | \$ 3,903.41 | \$ 5,044        |              | \$ 240                     | \$ 40.04                                   | 192                  | \$ 6,086         | \$ 3,043              | \$ 92,419         |
| HR Manager                         | \$ 32.81               | \$ 68,245              | \$ 7,800                   | \$ -                      | \$ 339        | \$ 27       | \$ 4,040.09 | \$ 5,221        |              | \$ 240                     | \$ 41.30                                   | 96                   | \$ 3,150         | \$ 3,150              | \$ 92,211         |
| Marketing Manager                  | \$ 31.79               | \$ 66,123              | \$ 7,800                   | \$ -                      | \$ 339        | \$ 27       | \$ 3,914.49 | \$ 5,058        |              | \$ 240                     | \$ 40.15                                   | 144                  | \$ 4,578         | \$ 3,052              | \$ 91,132         |
| Planning Director                  | \$ 31.70               | \$ 65,936              | \$ 7,800                   | \$ -                      | \$ 339        | \$ 27       | \$ 3,903.41 | \$ 5,044        |              | \$ 240                     | \$ 40.04                                   | 144                  | \$ 4,565         | \$ 3,043              | \$ 90,898         |
| Assistant Site Superintendent      | \$ 30.51               | \$ 63,461              | \$ 7,800                   | \$ -                      | \$ 339        | \$ 27       | \$ 3,756.88 | \$ 4,855        |              | \$ 240                     | \$ 38.69                                   | 240                  | \$ 7,322         | \$ 2,929              | \$ 90,730         |
| Site Superintendent                | \$ 31.69               | \$ 65,915              | \$ 7,800                   | \$ -                      | \$ 339        | \$ 27       | \$ 3,902.18 | \$ 5,043        |              | \$ 240                     | \$ 40.03                                   | 120                  | \$ 3,803         | \$ 3,042              | \$ 90,111         |
| Director of Natural Resources      | \$ 31.70               | \$ 65,936              | \$ 7,800                   | \$ -                      | \$ 339        | \$ 27       | \$ 3,903.41 | \$ 5,044        |              | \$ -                       | \$ 39.93                                   | 120                  | \$ 3,804         | \$ 3,043              | \$ 89,897         |
| Curator of Collections & Exhibits  | \$ 29.41               | \$ 61,173              | \$ 7,800                   | \$ 1,859.00               | \$ 339        | \$ 27       | \$ 3,621.43 | \$ 4,822        |              | \$ 240                     | \$ 38.40                                   | 216                  | \$ 6,353         | \$ 2,823              | \$ 89,057         |
| HR Assistant/Risk Mgmt Coordinator | \$ 26.80               | \$ 55,744              | \$ 7,800                   | \$ -                      | \$ 339        | \$ 27       | \$ 3,300.04 | \$ 4,264        | \$ 4,059     | \$ 240                     | \$ 36.43                                   | 240                  | \$ 6,432         | \$ 2,573              | \$ 84,779         |
| Youth Program Manager              | \$ 28.64               | \$ 59,571              | \$ 7,800                   | \$ -                      | \$ 339        | \$ 27       | \$ 3,526.62 | \$ 4,557        |              | \$ 240                     | \$ 36.57                                   | 192                  | \$ 5,499         | \$ 2,749              | \$ 84,309         |
| Public Programs Manager            | \$ 27.42               | \$ 57,034              | \$ 7,800                   | \$ -                      | \$ 339        | \$ 27       | \$ 3,376.39 | \$ 4,363        |              | \$ 240                     | \$ 35.18                                   | 144                  | \$ 3,948         | \$ 2,632              | \$ 79,760         |
| Assistant Site Superintendent      | \$ 25.52               | \$ 53,082              | \$ 7,800                   | \$ 1,859.00               | \$ 339        | \$ 27       | \$ 3,142.43 | \$ 4,203        |              | \$ 240                     | \$ 33.99                                   | 192                  | \$ 4,900         | \$ 2,450              | \$ 78,042         |
| Assistant Golf Professional        | \$ 26.00               | \$ 54,080              | \$ 7,800                   | \$ 1,859.00               | \$ 339        | \$ 27       | \$ 3,201.54 | \$ 4,279        |              | \$ 240                     | \$ 34.53                                   | 120                  | \$ 3,120         | \$ 2,496              | \$ 77,442         |
| Golf Superintendent                | \$ 26.82               | \$ 55,786              | \$ 7,800                   | \$ -                      | \$ 339        | \$ 27       | \$ 3,302.51 | \$ 4,268        |              | \$ -                       | \$ 34.39                                   | 120                  | \$ 3,218         | \$ 2,575              | \$ 77,315         |
| Assistant Site Superintendent      | \$ 26.38               | \$ 54,870              | \$ 7,800                   | \$ -                      | \$ 339        | \$ 27       | \$ 3,248.33 | \$ 4,198        |              | \$ 240                     | \$ 34.00                                   | 144                  | \$ 3,799         | \$ 2,532              | \$ 77,054         |