Champaign County Forest Preserve District



2022 Management Plan and Budget

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Champaign County Forest Preserve District Mahomet, Illinois

> Principal Officials January 1, 2022

BOARD OF COMMISSIONERS

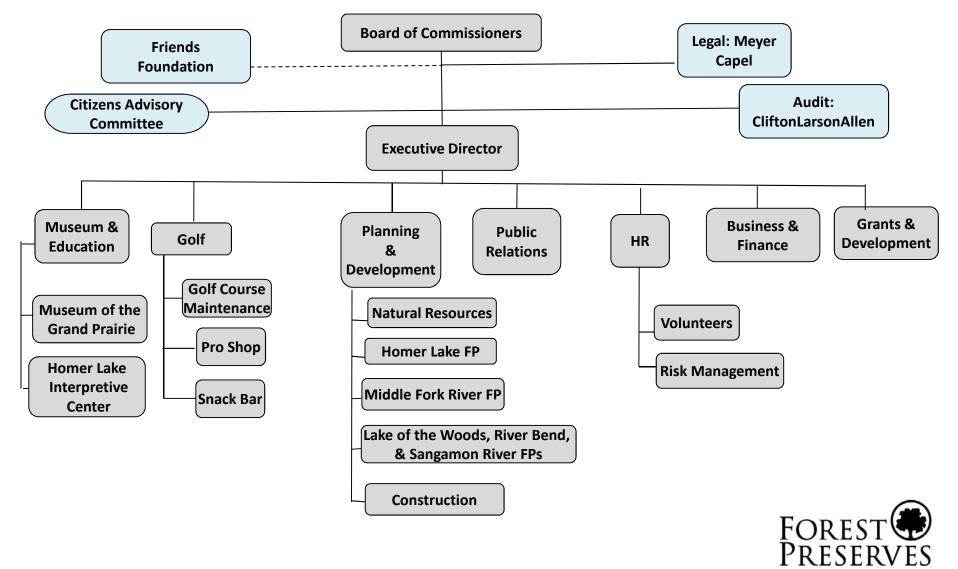
William G. Goodman, President Scott Hays, Vice President Sarah Livesay, Assistant Secretary / Treasurer

Andrew Kerins, Secretary Bobbie Herakovich, Treasurer



Management Team

Lorrie Pearson, Executive Director Michael Daab, Deputy Director for Planning and Development John Baker, Business and Finance Director Blair Balbach, Assistant Business and Finance Director Lisa Sprinkle, Marketing Manager Dara Edgington, Human Resources Manager



CHAMPAIGN COUNTY

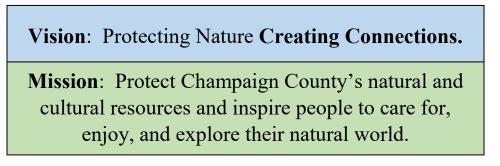
January 1, 2022 Honorable Commissioners and Residents of Champaign County,

The Champaign County Forest Preserve District staff is pleased to present this 2022 Management Plan and Budget for your review. Organized in 1935 by public referendum the Champaign County Forest Preserve District began operation in 1948 with 260 acres surrounding a small lake near Mahomet, Illinois. The District is a special district unit of local government and exists as authorized by the State of Illinois Downstate Forest Preserve District statute.



Presently the District owns and operates 4,028 acres of prairies, forests, savannas and wetlands. Seven preserves are located across Champaign County with no county resident further than thirty minutes from one of the preserves.

This management plan and budget outlines District operational and capital project priorities for the 2022 fiscal (calendar) year. The Champaign County Forest Preserve District 2020-2024 strategic plan guides the agency's work and budget.



Since its inception in 1948 the Forest Preserve District has provided for the residents and visitors to Champaign County through: 1) the conservation of the county's natural and cultural resources, 2) educational opportunities designed to increase the community's knowledge and appreciation of these resources, and 3) recreational opportunities consistent with conserving the natural qualities of the District's resources.

Over the years, the District's mission has provided exceptional experiences in nature for Champaign County's residents and visitors. Seven preserves – Heron View, Homer Lake, Lake of the Woods, Middle Fork River, River Bend, Sangamon and the Kickapoo Rail Trail – belong to the residents of Champaign County. The strategic plan offers a broad framework for the protection of these green spaces, and the natural and cultural resources located within them, for present and future generations. This budget document outlines District plans and resource allocations to carry out its mission, and to meet its Strategic Plan goals and objectives. In this 2022 Management Plan and Budget, strategic objectives are described with each program area.

2021 Retrospect & Highlights – Major 2021 District capital accomplishments include opening the Heron View Forest Preserve with trails and parking; completing the Lake of the Woods Peninsula Project that added new shelters, replaced a failing boathouse and provided lake and boating access to persons with disabilities; creating canoe and kayak Sangamon River access at Lake of the Woods; constructing rest stations and other amenities on the Kickapoo Rail Trail; and adding the Museum of the Grand Prairie's Rankin Collections Center for the District's large artifact collection. For District operations, the Compensation Committee completed a compensation study of all District positions, and the Diversity, Equity and Inclusion (DEI) Committee hosted training sessions for District employees and worked with supervisors to begin building DEI initiatives within the District budget.

In the past eighteen months, the District's recovery from COVID-19 was broad and swift. Property tax revenues, augmented by the successful November 2020 referendum, provided for many deferred capital projects while amply supporting District operations. Visitation at the forest preserves continues to be strong, as are most user fee revenues. Golf course revenues reached record levels in 2020 and golf rounds and revenues in 2021 have continued to be robust. Camping and pavilion rentals have also been strong, with total camping revenues exceeding six figures for the first time. The primary lasting consequences of COVID-19 upon the District are hiring challenges that resulted in several un- or underfilled seasonal and part-time positions and seriously reduced attendance at education programs and District events. Education staff have, however, innovated by adding many online programs, self-guided tours, and take home kits for District patrons.

The Planning and Construction Departments enjoyed the challenge of addressing many longdelayed projects that became possible with the new tax dollars produced by the November 2020 referendum. Among these "referenda" projects completed or initiated in 2021 are:

- Willow Pond Restoration
- Reroofing Elks Lake, Izaak Walton, and Walnut Hills Pavilions
- Sealcoating the River Bend road and parking system
- Resurfacing the River Bend and Stidham Woods trails
- Replacing failing heating, ventilation and air conditioning systems at the Middle Fork Activity Center and Elks Lake Pavilion
- Replacing failing windows and bunkers at the Pro Shop and Golf Course respectively
- Demolishing the deteriorating Swiss Valley Shelter
- Upgrading lighting throughout Lake of the Woods facilities with cost-efficient LED bulbs
- Replacing split rail fencing throughout Lake of the Woods
- Replacing Middle Fork shower house doors, sinks and faucets
- Replacing entrance signage at Lake of the Woods and River Bend preserves
- Removing dead and hazardous trees throughout District preserves

2022 Changes and Future Outlook

The 2022 budget builds on the program budgeting model introduced in the prior year's budget. Program areas are further refined and added are specific program actions designed to achieve Strategic Plan outcomes. Also new this year: tax revenues and administrative support services are provided for each program area. A stronger commitment to diversity, equity, and inclusion (DEI) is represented by a new Fellowship program created to provide meaningful experience in the parks, recreation, and conservation field to an individual from a group historically underrepresented in the field and an increase in funding to \$20,000 to support DEI initiatives throughout our programs and preserves.

The 2022 budget continues to focus spending on the capital program to fulfill the promises made during the referendum campaign, accounting for 45% of the District's overall \$9.36M budget. Significant progress on the list of backlogged projects is planned for 2022, including completion of the Willow Pond restoration and continued design work for a replacement to the Interpretive Center.

With help from grants and the Forest Preserve Friends Foundation, the next phase of the Kickapoo Rail Trail and the acquisition of land preserving sensitive habitat in the Salt Fork watershed become a reality in 2022. The Foundation will also contribute generously to the new roof needed for the Covered Bridge. Several other grants are pending that would help advance other projects, such as the installation of Dark Sky-supportive amenities at Middle Fork River Forest Preserve, improvements at Homer Lake's north boat ramp, repairs to the Lake of the Woods dam and spillway and providing an ADA-compliant trail for the Storywalk at Lake of the Woods.

This year will also bring us more information about the community vision for the Forest Preserve District through our work developing a comprehensive plan. That plan and its strategies will shape our work, and our budgets, for years to come.

Acknowledgements This Management Plan and Budget was prepared by the Business and Finance Section, with particular thanks owed to Business and Finance Director John Baker, Assistant Finance Director Blair Balbach, and to department heads and executive management employees responsible for their department, section and committee budgets.

Respectfully submitted, Lorrie Pearson, Executive Director

2022 Budget Overview

The 2022 budget anticipates \$9,757,926 million in revenues and expenses. Operational and capital financials break down as follows:

	Revenues	Expenses	Transfers
CCFPD Operations	\$ 7,224,759	\$ 5,886,576	\$ 1,633,349
Capital Program	\$ 2,533,167	\$ 3,871,364	(\$ 1,633,349)
Totals	\$ 9,757,933	\$ 9,757,933	-

In 2020, Champaign County voters approved a referendum to increase District funding to address improving and repairing aging facilities. Given this opportunity, rehabilitating, improving, and maintaining facilities is a top 2022 priority. Resource sustainability is a closely related priority, a key factor in all project considerations and for operations purchasing as well.

COVID-19 impacted the District in that the community increasingly sought wide open spaces for safe recreation and relaxation. Visitation at the forest preserves reached record levels in 2020. Strong visitation continued in 2021. Building upon this interest, the District seeks to ensure that all residents of Champaign County have access and enjoy our forest preserves and that our District stakeholders and employees increasingly reflect the diversity of our community.

2022 Goals

- Maintain our existing infrastructure and improve facilities to meet community needs.
- Nurture a welcoming environment by embracing diversity, equity, and inclusion; values which will guide our decisions, policies, and practices.
- Continue to be a sustainable, ethical organization that lives within our financial means and be good stewards of the community's trust.

Program Budgeting

In 2021 the District implemented program budgeting to measure its financial activities in seven program areas: Camping, Capital, Education, Facility Rentals, Foundation, Golf and Site Operations. All revenues and expenses are attributed to one of these programs. Direct costs were identified and assigned weekly by District accounts payable and payroll systems. Administrative support costs were assigned quarterly for headquarters, marketing, planning and construction activities supporting these programs. Staff provided quarterly program area reports to the Board of Commissioners.

For 2022 the District will expand its program budgeting areas to add the Botanical Garden and Natural Resources and separate the Education program area into Cultural and Environmental programs. The Museum of the Grand Prairie holds primary responsibility for cultural education while the Homer Lake Interpretive Center is largely responsible for environmental education. The ten program areas are summarized below and described in further detail in the Program Area section.

2022 I Togram Dauget Informations							
Program	Expense	Revenue	Tax Support	Pct Tax			
Botanical Garden	\$391,052	\$7,600	\$383,452	98%			
Capital Projects	\$4,237,008	\$2,460,867	\$1,776,141	42%			
Camping	\$179,781	\$91,825	\$87,956	49%			
Cultural Education	\$615,081	\$9,600	\$605,481	98%			
Environmental Education	\$453,477	\$21,545	\$431,932	95%			
Facility Rental	\$304,476	\$116,025	\$188,451	62%			
Foundation	\$250,086	\$34,903	\$215,183	86%			
Golf	\$1,030,931	\$897,064	\$133,867	13%			
Natural Resources	\$508,135	\$55,500	\$452,635	89%			
Site Operations	\$1,410,053	\$1,400	\$1,408,653	100%			
Totals	\$9,380,080	\$3,696,329	\$5,683,751	61%			

2022 Program Budget Allocations

District Fund Budgeting

As a local government agency, the Champaign County Forest Preserve District budgets for eleven separate funds, as authorized by Illinois statute. All funds are accounted and audited according to the generally accepted auditing principles issued by the Government Accounting Standards Board. The District is subject to the Property Tax Extension Limitation Law, known as "tax caps", which limits the amount of property taxes received annually.

While certain funds receive user fees, grants or donations, property taxes are the District's primary revenue source. Eight funds provide for District operations, two for capital projects and acquisitions, and one for debt service. A description of these funds follows.

Funds that Receive Property Taxes

- The <u>Corporate General Fund</u> is the primary operating fund of the District. It is used to account for all activities except those legally or administratively required to be accounted for in other funds. Most District operations are supported by the General Fund.
- The <u>Improvements and Development Fund</u> provides for constructing, restoring, reconditioning, reconstructing, and acquiring improvements, and the development of District prairies, forests and lands. District operations involved in maintaining landscapes or planning and constructing capital projects are transacted from this fund.
- The <u>Liability and Compensation Insurance Fund</u> pays District liability insurance premiums and for the administrative and risk management services needed to secure and implement these insurance coverages.
- The <u>Illinois Municipal Retirement Fund</u> provides for District contributions to its employees' retirement plan.
- The <u>Public Accounts Audit Fund</u> pays expenses of the state-mandated independent annual audit of the District's financial statements and for the District's financial accounting system.
- The <u>Social Security Fund</u> may be used only to pay the Social Security Administration the employer contributions for the District's employees.
- The <u>Debt Service Fund</u> accounts for the repayment of the District's general obligation bond issues where repayment is financed by an annual property tax levy.

Funds That Do Not Receive Property Taxes

Four District funds do not receive property taxes, Two are proprietary and two are capital funds. Proprietary funds are those governmental funds most like private sector funds, receiving most or all of their income from fees and charges.

- The <u>Golf Fund</u> accounts for all Lake of the Woods Golf Course operations. The Golf Fund is a proprietary fund.
- The <u>Museum General Store Fund</u> is a proprietary fund accounting for Museum's Gift shop's purchases and sales.
- The <u>Capital Projects Fund</u> accounts for the District's capital projects and capital. In addition to considerable financial transfers from other funds, this account receives substantial grants and donations to support District capital endeavors.
- The <u>Land Acquisition Fund</u> provides for District land acquisition and related costs. Similar to the Capital Projects Fund, grants, donations, and interfund transfers provide the needed revenues for this fund.

Basis of Budgeting - Program Areas

This Management Plan and Budget uses the cash basis of budgeting. In addition to the funds and program areas described above, the District also budgets by department (Appendix C) for historical trends and effective budget control. Much of the program area financials are easily identified within the departmental budgets. The District's chart of accounts is flexible enough to record direct financial transactions by both department and program. Administrative support costs for each program are identified or estimated regularly so that total financials for a given period are fully distributed across the ten program areas. See Administrative Support Service on page 17 for more information on this portion of program area costs.

For more background on the District's funds refer to Appendix B.

The **All Funds Summary** on the following page outlines expected starting and ending balances, property tax and other revenues, as well as expenditures and planned transfers. Projected 2022 year end balances are all sufficient to maintain a three-month minimum reserve in each operating fund.

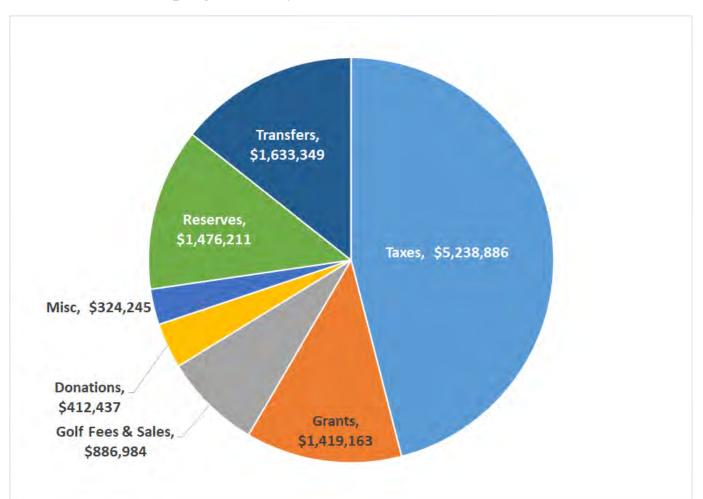
Charts following the All Funds Summary depict expected revenues and expenses for the operating and capital budgets.

CHAMPAIGN COUNTY FOREST PRESERVE DISTRICT SUMMARY OF ALL FUNDS -- FISCAL YEAR 2022

-	PF	ROJECTED		PROJECTED						PF	OJECTED					
	E	BALANCE	PRO	COPERTY TAXES Other REVENUE EXPENDITURES Reserve 2022			2022 TRA	RANSFERS			BALANCE					
	1	2/31/2021		FY 2022		FY 2022		FY 2022		Impact		INTO		OUT OF	1	2/31/2022
CORPORATE FUND	\$	2,794,365	\$	2,786,566	\$	502,175	\$	3,156,136	\$	890,520	\$	251,358	\$	1,274,491	\$	1,903,837
CONSTRUCTION FUND	\$	563,066	\$	1,162,569	\$	83,225	\$	1,116,439	\$	(21,857)	\$	-	\$	107,500	\$	584,921
INSURANCE FUND	\$	263,311	\$	280,423	\$	110,200	\$	354,433	\$	(36,190)	\$	-	\$	-	\$	299,501
IMRF (RETIREMENT FUND)	\$	207,001	\$	208,992	\$	17,215	\$	188,015	\$	(38,193)	\$	-	\$	-	\$	245,193
AUDIT FUND	\$	45,255	\$	41,218	\$	125	\$	30,372	\$	(10,971)	\$	-	\$	-	\$	56,226
SOCIAL SECURITY FUND	\$	103,961	\$	246,147	\$	150	\$	233,651	\$	(12,646)	\$	-	\$	-	\$	116,607
GOLF COURSE FUND	\$	34,171	\$	-	\$	886,984	\$	886,984	\$	-	\$	-	\$	-	\$	34,171
GENERAL STORE FUND	\$	17,354	\$	-	\$	8,250	\$	8,250	\$	-	\$	-	\$	-	\$	17,354
Operating Budget Subtotal	\$	4,028,484	\$	4,725,915	\$	1,608,324	\$	5,974,280	\$	770,663	\$	251,358	\$	1,381,991	\$	3,257,810
DEBT SERVICE (BOND) FUND	\$	3,000	\$	253,113	\$	100	\$	4,855	\$	3,000	\$	-	\$	251,358	\$	-
CAPITAL PROJECTS FUND	\$	-	\$	-	\$	884,552	\$	2,426,735	\$	(296,201)	\$	1,245,982	\$	-	\$	-
LAND ACQUISITION FUND	\$	162,600	\$	-	\$	677,550	\$	974,210	\$	160,651	\$	136,009	\$	-	\$	1,949
Capital Budget Subtotal	\$	165,600	\$	253,113	\$	1,562,202	\$	3,405,800	\$	(132,550)	\$	1,381,991	\$	251,358	\$	1,949
ALL FUNDS	\$	4,194,084	\$	4,979,028	9	3,170,526	S	5 9,380,080	\$	934,325	\$	1,633,349	§	5 1,633,349	\$	3,259,759

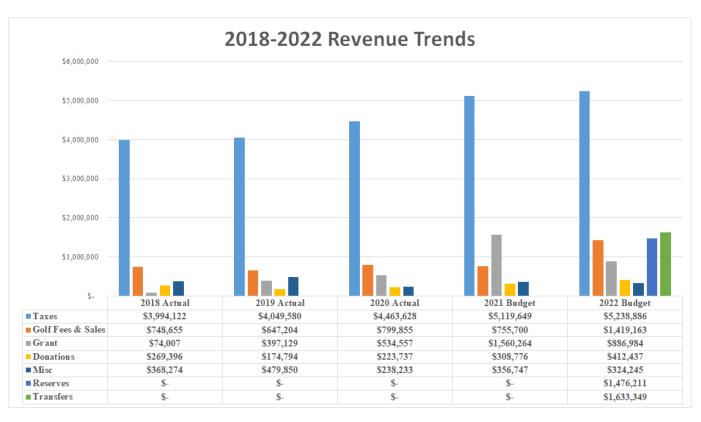
2022 Revenues and Trends

As the Champaign County population and municipal developments continue to grow, the Forest Preserve revenues also increase, particularly tax revenues. The chart below illustrates that taxes will make up the largest share of planned District revenues, approximating 60% of total 2022 revenue. Grants and donations make up 21% of the planned budget. Golf and other user fees and sales are 13% of anticipated revenues.



Champaign County Forest Preserve 2022 Revenues

For 2022 the Champaign County Forest Preserve District will be less dependent on property taxes than usual. In most years total taxes paid to the District comprise 70% of annual revenues. Large increases in grant funding for projects and land acquisition will quadruple the grants share of 2022 budget funding from the usual 6% average percentage of District revenues in recent years. While expecting healthy increases, user fees for golf, camping, and pavilion rentals, will be a lesser percentage of 2022 revenues because of the sizable increase in grants and donations.



Taxes - The equalized assessed valuation (EAV) for taxable property located within the Champaign County Forest Preserve District jurisdiction is estimated at \$4.6 billion for 2021 taxes to be paid in 2022. The District's limiting rate is expected to be .10007 which would generate approximately \$4.9 million in corporate, debt service and special purpose property taxes.

In addition to 2022 tax collections this budget proposes the use of \$934,325 in accumulated prior year taxes for the purchase of District bonds and support of 2022 capital projects and land acquisition. These prior year taxes accumulate as reserves in the Corporate and Construction funds and are evaluated annually and allocated annually to address District capital needs.

Lastly, for 2022 the District expects \$242,000 in personal property replacement taxes (PPRT) to support District operations and employee pensions. In 1977 the Illinois legislature ended the District's ability to levy a corporate tax replacing it with PPRT. For the past forty-five years the District has received PPRT. The 2022 total budgeted tax revenue is \$5,238,886.

Grants and Donations –In 2021 the District received two major 2021 grant awards, the Illinois Department of Transportation (ITEP) grant for the Kickapoo Rail Trail Ogden portion and an Illinois Clean Energy Community Foundation (ICECF) Land Acquisition grant for the purchase and restoration of acreage in the Salt Fork River watershed. The \$1,228,320 ITEP grant is funding construction of a 1.5 mile section of the KRT running from just west of Ogden to the Champaign-Vermilion County line. The construction for this project is estimated for late summer or fall of 2022. The \$647,525 ICECF grant is for the purchase and first year of restoration of land in the Salt Fork River watershed. The acreage under consideration will expand the area managed by the Homer Lake Forest Preserve. Exact price and boundaries are being negotiated, but the acquisition is anticipated in 2022.

Two smaller grants awarded by the Illinois Clean Energy Community Foundation to the Forest Preserve Friends Foundation will support District habitat restoration. The first grant, a triple match grant with \$7,000 raised by the Foundation, generated \$21,000 in grant funds to support restoration work along the Kickapoo Rail Trail. This restoration work began in 2021 and will extend into 2022. The second grant, to plant and maintain two pollinator meadows in the Lake of the Woods Forest Preserve, provides for creating this habitat in 2022.

Three significant grant applications are pending with the state of Illinois. The 2022 budget sets aside grant match funding in the capital program should these grants be awarded. The construction associated with the timely award of these grants would occur in 2022.

- The IDNR Museum Public Capital grant for \$726,900 will fund construction of a new greenhouse for the Botanical Gardens at Lake of the Woods. This greenhouse will replace the existing greenhouse outside the Museum of the Grand Prairie.
- The IDNR Boat Area Access and Development grant for \$160,000 will fund improvements to the existing North Boat Launch at Homer Lake and the installation of a new kayak/canoe dock.
- The Illinois Department of Commerce and Economic Opportunity Tourism Attraction and Festivals grant for \$335,500 will fund the restoration of Willow Pond at the Middle Fork River Forest Preserve.

User Fees – 2021 was a recovery year for District user fee revenues for the Lake of Woods golf course, Middle Fork's campground, and pavilion rentals across the District. The 2020 COVID-19 pandemic brought in many new visitors to the forest preserves, provided time for the golf course turf to become its best playable surfaces in local memory, and created pent up demand for District golf play, rentals and camping. Staff saw this trend begin in 2020 and continue strongly in 2021, and expects demand in 2022 to be strong as well.

Providing district programs and events, however, continues to be a challenge. Indoor facilities, where many programs are hosted, have been intermittently restricted or closed, depending on the county COVID-19 infection rate. Patron reluctance to attend events has been noticeable even for outside gatherings. Lastly, hiring challenges have made for short-staffing and reduced hours at the Museum of the Grand Prairie and particularly at the Homer Lake Interpretive Center. These challenges are expected to continue to reduce event and program revenues in 2022.

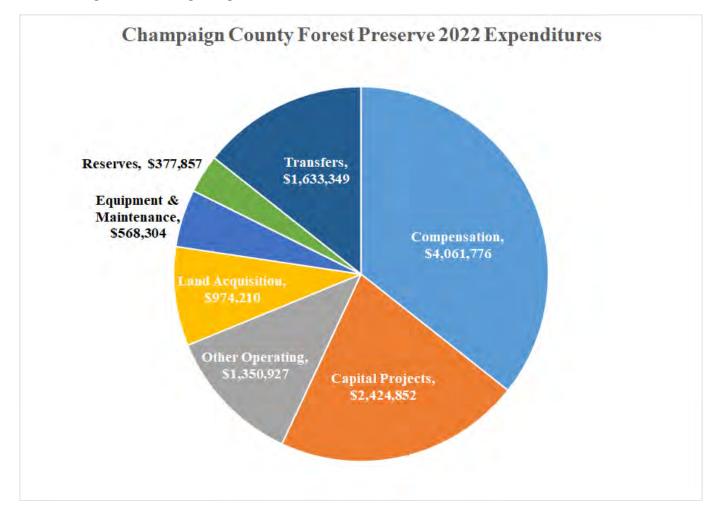
Revenue	20	018 Actuals	2019 Actuals		2020 Actual		2021 Projected			2022 Budget	
Camping Total	\$	80,541	\$	88,620	\$	83,850	\$	121,836	\$	91,825	
Events/Programs	\$	50,869	\$	49,151	\$	9,897	\$	13,411	\$	31,145	
Facility Rentals	\$	101,378	\$	88,041	\$	26,937	\$	109,687	\$	116,025	
Farm Total	\$	52,370	\$	57,551	\$	30,108	\$	46,950	\$	50,500	
Golf Total	\$	748,655	\$	805,728	\$	769,269	\$	942,100	\$	886,984	
Grand Total	\$	1,033,813	\$	1,089,091	\$	920,061	\$	1,233,984	\$	1,176,479	

2018-2022 User Fee Trends

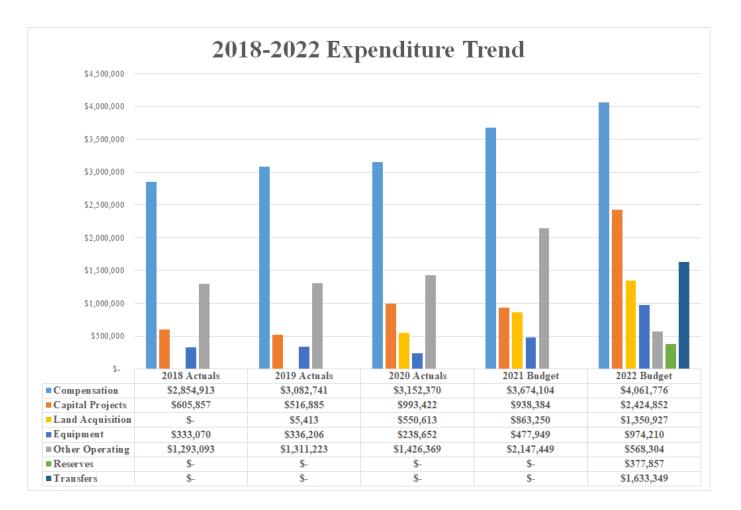
2022 Expenditures and Trends

Expected 2022 expenditures will approximate \$9,380,080 (not including transfers and reserves) with substantial increases mostly in the Capital Projects fund and to a lesser extent in the operating funds' employee compensation increases. As a result of the 2020 referendum, the District's 2021 total and capital projects funding increased \$693,500. Adequate growth in the District's property tax base will maintain and slightly increase funding for operations, capital projects and land acquisition.

Grants for capital projects and land acquisition are are also playing a role in the total capital increase. Other operating costs (supplies, utilities, and professional services) comprise 15% of the total 2022 budget and capital equipment, small equipment and facility maintenance costs make up the remaining five percent.



The District's successful referendum effort reduces recent expenditure trends for personnel costs being the majority of total budget expenditures. Actual compensation totals from 2018-2020 averaged 54% of total expenses compared with 44% for the 2022 budget. Other operational expenditures, as a percent, fell from 24% of expenditures to 15% of the 2022 budget. Capital projects will increase from 13% to 26% and land acquisition from 3% to 10% of budget. The equipment percentage expenditure remains at 5% of the budget.



Employee compensation includes wages and salaries; pension and Social Security contributions; and health, dental and life insurance premium payments. For 2022, the Board of Commissioners approved establishing a District simplified pay scale establishing all positions with a wage or salary range targeted to the 30th percentile of like positions in similar agencies to the Champaign County Forest Preserves District.

This budget does anticipate three new full-time positions and increased hours for key part-time and seasonal positions which will increase the District's capacity for capital projects and community engagement while also addressing program service backlogs. The Marketing Specialist position will be partially supported by reimbursements from the Forest Preserve Friends Foundation for work provided to them. The three new positions with their total budget impact (wages plus benefits) are:

Position	Priority	Budget Impact
Planning Assistant	High	\$48,394
DEI Fellow: Conservation Leadership Fellow	High	\$59,889
Marketing Specialist	High	\$48,394

Four part-time/seasonal positions, one new and three with increased hours are:

Position	Priority	Budget Impact
Volunteer Coordinator	High-Medium	\$ 7,659
Museum of the Grand Prairie Registrar	Medium	\$ 8,479
Homer Lake Interpretive Center Assistant	Medium	\$ 6,773
Middle Fork Activity Coordinator (new)	Medium	\$ 5,038

For additional information on staffing at the Champaign County Forest Preserve District, see Appendix F - CCFPD Full-Time Equivalent Staffing 2016-2022

Program Budgeting

District program budgeting will focus in 2022 on total operating expenses and revenues for nine program areas: botanical garden, camping, cultural education, environmental education, facility rentals, foundation support, golf, natural resources and site operations. The tenth area is the Capital Program which provides and rehabilitates facilities and lands across the District.

The District's 2022 program budgeting capturee the administrative support costs and revenues associated with each program area, as well as the direct expenses and income. Administrative staff time and expenses associated with the ten program areas, are included in the expense amounts listed below. Revenues are directly generated by the particular program, and include grants and donations. Tax support includes current year property and personal property replacement taxes. It may also include prior year taxes from District reserves.

	2022 Program Area Budget						
Program	Expense	Revenue	Tax Support	Percent Tax			
Botanical Garden	\$ 391,052	\$262,112	\$128,940	33%			
Capital Program	\$4,237,008	\$3,556,559	\$653,029	16%			
Camping	\$ 179,781	\$144,770	\$35,011	19%			
Cultural Education	\$ 615,082	\$432,284	\$182,797	30%			
Environmental Education	\$ 453,477	\$270,285	\$183,192	40%			
Facility Rental	\$ 304,476	\$123,881	\$180,595	59%			
Foundation	\$ 250,086	\$204,044	\$46,042	18%			
Golf	\$1,030,931	\$886,984	\$143,965	14%			
Natural Resources	\$ 508,135	\$320,654	\$187,481	37%			
Site Operations	\$1,410,053	\$912,375	\$497,678	35%			
Totals	\$9,380,080	\$7,124,068	\$2,238,730	24%			

Administrative overhead varies greatly across the program areas given the diverse nature of the work of the administrative, marketing, planning and construction departments. Each area and position was reviewed for estimating program costs. Total district budgeted expenses (direct and administrative support costs) break down by program area as follows:

Garden	Capital Program	Camping	Golf	Cultural Education	Environmental Education	Facility Rentals	Foundation	Natural Resources	Site Operations
4%	50%	2%	10%	6%	4%	4%	2%	5%	14%

Administrative Support Services Costing

Administrative support services costing for the District's ten program areas are drawn from the five departments and four governmental funds listed below. Program budgeting is comprehensive, including all district costs, both those that are direct program costs but also those for administrative and other support. This section outlines the entirety of these costs for support services.



Departments

- Administration
- Construction
- Marketing
- Planning
- Volunteers

<u>Funds</u>

- Audit
- Illinois Municipal Retirement
- Liability and Risk Management
- Social Security

Expense Trend	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2022 Budget
Administration	\$ 619,818	\$ 554,099	\$ 561,891	\$ 826,390	\$ 1,020,223
Construction	\$ 183,440	\$ 202,328	\$ 223,438	\$ 236,663	\$ 240,353
Marketing	\$ 188,659	\$ 201,126	\$ 195,525	\$ 205,386	\$ 262,977
Planning	\$ 148,313	\$ 130,589	\$ 145,478	\$ 180,186	\$ 260,817
Volunteer	\$ 13,521	\$ 18,984	\$ 17,186	\$ 23,621	\$ 28,876
Audit	\$ 21,500	\$ 22,915	\$ 21,091	\$ 30,422	\$ 30,372
IMRF	\$ 193,823	\$ 155,202	\$ 183,582	\$ 188,042	\$ 188,014
Risk	\$ 126,544	\$ 158,827	\$ 131,971	\$ 329,065	\$ 340,892
Social Security	\$ 162,503	\$ 172,187	\$ 179,949	\$ 217,339	\$ 233,651
Support Totals	\$1,655,121	\$1,616,257	\$2,037,385	\$2,237,114	\$2,606,175

The <u>Administration Department</u> has three distinct sections: Executive Management, Business and Finance, and Human Resources and Risk Management:

Executive Management (EM) facilitates the execution of policies and long-range objectives as outlined by the District's Board of Commissioners in its strategic plan and associated planning documents. Responsibilities include general administration and oversight of the activities and programs of District departments, advisory committees, and the Forest Preserve Friends Foundation. The Executive Director

leads the development of internal and external strategic initiatives, operational policies and procedures, secures grant funding, and serves as a partner to the Forest Preserve Friends Foundation in efforts to raise additional resources to support Champaign County's forest preserves. And lastly, Executive Management develops, guides, and evaluates the District's diversity, equity, and inclusion goals.

In 2022 the **Diversity**, **Equity**, **Inclusion** (**DEI**) committee will continue its work to develop strategies and tactics to ensure equitable access for all to District sites and offerings, remove real and perceived barriers to participation in District activities and evaluate impediments to achieving a workforce that more closely reflects the diverse make-up and perspectives of the Champaign County community. This budget plan includes increased DEI funding for a fellowship position and as seed funding for DEI initiatives to be proposed by District departments.

- Work with the Board to prioritize implementation actions that promote and address Strategic Plan outcomes.
- Provide the Board with opportunities for development and strategic planning.
- Track state and federal legislation that has the potential to affect the policies and practices of the Champaign County Forest Preserve District.
- Continue to meet with state legislators and local government officials to increase awareness of the benefits, amenities, and value of the forest preserves of and to the residents of Champaign County.



The **Business and Finance (BF)** section prepares the District's tax levy, bond and budget appropriation ordinances, the working budget, as well as working with District auditors to prepare the annual audit, monitors and reconciles District funds and bank/investment accounts, ensuring sufficient liquidity for all payments. All financial planning, transactions and reporting are handled through this section including the annual budget preparation process, maintaining and implementing the District's financial policies; managing investments and district indebtedness, bond payments, coordinating bond issues with financial and legal counsel, overseeing District purchasing, contracts and the bid process; and maintains appropriate internal financial controls to meet audit standards and ensure prudent handling of District funds. Business services also include negotiating vendor agreements such as for purchasing propane and electricity, and handling licensing and permitting for certain

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District activities. Other responsibilities include: handling Forest Preserve Friends Foundation financial transactions and reporting; responding to legal financial requirements including providing the Public Funds Statement, Open Meetings Act Compensation reports, and coordinating the filing of Economic Interest statements; maintaining the District's retention schedule; Administering District farm leases, including those for the Conservation Reserve Program properties; and responding to survey and public requests for District financial information.

Business and Finance coordinates an **Information Technology (IT)** committee comprised of employee representatives from across the District. This committee facilitates a five-year IT plan and budget. Business and Finance provides support to departments for information technology services, including software and hardware purchasing, maintaining the District's internal Voice over Internet Protocol (VOIP) network, and providing a common shared network for departments to provide information and collaborate on cross-department projects. The District vendors for IT services are MicroSystems International (Champaign) for District server, website, e-mail and general desktop support, Consolidated Communications for the VoIP system, MediaCom and Frontier for internet connectivity and telephones, and Watch Communications for Middle Fork and Viasat for Homer Lake and the Interpretive Center connectivity.

The <u>Human Resources & Risk Management</u> (HRRM) section manages the District's personnel recruitment, retention, training and compensation; maintains and ensures compliance with District personnel policies, procedures, and programs; leads and coordinates the District's safety and risk mitigation strategies, including ad hoc committees that develop emergency management and recovery plans; and leads the Compensation Committee. This section keeps abreast of and properly responds to industry trends, legal developments, employee

engagement, internal staffing, and training needs.

HRRM fosters organizational excellence through timely training and employee development opportunities, and promotes a workplace culture that recognizes and honors our personnel and volunteers. In support of the District's conservation responsibility, this section encourages organizational efficiencies and ensures rigorous adherence to safety protocols, ethical standards and personnel policies. HRRM plays a leading District role securing a workforce that reflects changing composition of Champaign County.

The Compensation Committee (CC), led by

the HR Manager and comprised of employee representatives from across the District, stewards the organization's compensation philosophy, prepares the annual compensation plan proposal, and advises on various compensation-related policies, protocols, and projects. This committee's work directly impacts the District's ability to recruit and retain top talent, to maintain financial sustainability, and to hold the community's trust.

The Compensation Committee will oversee implementation of the 2022 compensation plan which will:

- 1. Significantly simplify the District's pay structure,
- 2. Address work experience inequities in the prior pay structure, and
- 3. Boost each District position's wage and salary to the 30th market percentile for the same or similar work at comparable organizations.



In 2022 the **Marketing Department (PR** will develop three new marketing plans communicating 1) that nature is for everyone; 2) CCFPD sustainability efforts; and 3) the benefits of spending time in outdoor recreation and nature. To execute campaigns for these three areas, the department will hire a Marketing Specialist position which will also work with the Forest Preserve Friends Foundation to increase their online presence and help develop campaigns for fundraising purposes. Increased staffing will provide for greater public interactive opportunities, greater District media presence from the Executive Director and Marketing Manager, and create content (including progress on referenda projects) for the District website, social media accounts, and marketing materials. In addition the Marketing Department will audit and update the District website and develop a mobile app in 2022. These will provide information to the public on conservation, recreational, cultural and educational efforts at the District. The department will

maintain its relationships with local online newspapers, printed media, online resources, and local organizations. These relationships are critical in getting District messages out to the public.

The Volunteer Department (VO) recruits and engages volunteers in support of the District mission and operations. Volunteers may serve individually or in groups, large and small. They may need to provide community service as with court requirements, scouting projects, and groups like Americorps or Catholic Heart workers. In most instances, department staff oversee and supervise the volunteers while the Volunteer Coordinator works with department staff to retain volunteers. The Volunteer Coordinator keeps records on volunteerism with the District, liaises with the Champaign County Master Naturalist program, and promotes and advertises District volunteer opportunities within the community. For 2022 this department will focus on:



- 1. Cultivating local organizations that
- support individuals with diverse abilities and identities.
- 2. Building a strong sense of community between volunteers and CCFPD.
- 3. Increasing volunteer hours among core volunteers who return annually to serve the District.
- 4. Developing a mentor/ambassador volunteer program for select volunteers to support new volunteers.

The **Planning (PN) and Construction (CN) Departments** primarily support the District's Capital Program and therefore are explained under that program area.

Lead	Strategic Outcome	Department Action
HRRM	Our organization reflects the changing composition of our community	Increase current application rates by 2-3% among the diverse groups and communities in Champaign County.
HRRM	We are a sustainable, ethical organization that lives within our	Simplify at least two HR tasks to create efficiencies that save District employees time on administrative tasks.
VO	financial means; we are good stewards of the community's trust	Work with Grants and Development Officer to have 5% more volunteers who are donors to the Foundation
HRRM		Secure Board approval for attaining 50 th percentile compensation goal for all District positions by FY 2028.
VO	Our human capital is our strongest organizational asset	Develop and implement a volunteer orientation program, including CCFPD mission. Start development of a volunteer mentor/ambassador program. Hold at least two volunteer continuing education or training opportunities annually.
BF	Pursue budget and audit excellence through government finance certification processes	Achieve 2020 and 2021 GFOA Certificate of Excellence for Financial achievement.
BF	Nurture a welcoming environment by embracing diversity, equity, and inclusion	Expand vendor pool for District projects/purchasing to incorporate outreach to businesses (as identified by local or state jurisdictions) that are owned by minorities, women, veterans, and persons with disabilities.
All	Demonstrate environmental leadership; reduce environmental impact	Institute "greening room" for headquarters surplus, upgrade disposals policy to expand eBay program and to expand District surplus reuse prior to disposal.
IT	Invest in capacity to meet growing technology demands.	Redesign District website to be accessible. Upgrade District phone and security systems, including addressing cyber-threats and disaster recovery.
PR		Brand "Nature is for Everyone" as consistent message in all marketing materials.
VO	People of all ages, abilities, cultures, and ethnicities connect to the natural world	Continue to build relationships with organizations that serve people with different ages, abilities, cultures and ethnicities. Arrange at least 1 volunteer event specifically connected to such an organization.
PR	Greater discovery, communication and interpretation of our natural and cultural heritage	Develop marketing campaign around CCFPD sustainability efforts. Replace 2007 interpretive signage throughout District.
PR	Promote the benefits of open spaces and access to nature for physical, emotional, mental, and spiritual health	Develop marketing campaign highlighting the health aspects of enjoying nature.
PR	Invite visitors to enjoy recreational and educational experiences to inspire their engagement in conservation, preservation, and	Highlight District amenities, services and benefits at least quarterly in marketing materials, particularly as capital projects provide new recreational opportunities.
	stewardship of natural and cultural resources	Spotlight CCFPD at least biannually in environmental, cultural, and recreational efforts within the local community.

2022 Support Services Strategic Outcomes

Champaign County Forest Preserve District Program Areas

In 2022 the District will measure its success by focusing on the District's ten program areas explained in this section. Each program area selected outcomes from the 2020-2024 Strategic Plan and identified actions to complete in the 2022 fiscal year toward achieving the District's outcomes.

Botanical Garden Program



The Botanical Garden Program maintains Lake of the Woods' Mabery Gelvin Botanical Garden, pavilion flower beds and other landscaping at four preserves in the Lake of the Woods complex (Sangamon, Heron View, Lake of the Woods and Riverbend). This includes assisting other District departments with trail maintenance within the four preserves and maintaining the landscaping for eighteen tee box garden beds on the golf course.

The Botanical Garden is always looking for activities to increase attendance and attract new patrons to the preserves. The spring egg hunt, fish feeding at the garden pond, seasonal decorations and lights, new flower beds and other similar attractions have proved to be greatly popular with our patrons. In our effort to preserve native plants we are also looking to expand trail maintenance by removing the invasive plants from trail edge instead of cutting them back.

Strategic Outcome	Botanical Garden Program Action
People of all ages, abilities, cultures and ethnicities connect to the natural world	Complete accessible concrete sidewalk to replace gravel walkway from the Botanical Garden Pond to the gazebo and flag pole. Develop unique, themed plantings that connect people from different backgrounds and cultures to the outdoors.
Conservation responsibility to taxpayers	Expand recycle program to reuse plastic pots for plant generation and display, expand existing pine needle mulch to three new garden beds, and exchange surplus bulb stock generated in the garden for annual plants.
Outdoor recreation offers a deeper immersion into the natural world	Expand the children's section of the garden to include at least one additional game and activity.

	Expenses	Revenues	Tax Support	Percent Tax
Botanical Garden Financials	\$391,052	\$7,600	\$383,452	98%

Camping Program

The 2021 Camping Program season experienced record attendance and revenues at the Middle Fork River Forest Preserve's Harry L. Swartz campground. Located in the center of the preserve the campground consists of 65 electric sites, including two group areas sites. Primitive camping was added in 2021. The group camp areas, Bur Oak Group Area, and Indian Ridge Group Area, sit on each end of the campground. These group sites are typically used by larger groups such as Boy Scout and Girl Scout troops. Facilities include a shower house (seasonal), the campground host office, trail heads and shelter areas for the public, and four restroom facilities. The swimming beach is also located directly inside the campground at Willow Pond, with swimming open to the public from May through September. For 2022 this program will focus on:



- Increasing visitation during weekdays.
- Continuing to improve campground host services to balance staffing, maintain optimal service to campers, and encourage return visits. Having two campground host teams has greatly helped to improve service and provide adequate host staffing.
- Providing more recreational activities geared for campers, as well as educational programming in conservation, restoration, invasives removal and the like. Adding the seasonal Activity Coordinator position to provide these services will encourage patron enjoyment of their District stay, increase their understanding of the forest preserve district's purposes and goals and to respect good natural resource management practices.
- Determining feasibility of WiFi access for the campground, including costs and implications for camping fees.

Strategic Outcome	Camping Program Action
Sustainability - we are good stewards of the community's trust.	Expand summer recreation and Middle Fork orientation programming to 180 hours annually.
Outdoor recreation offers a deeper immersion into the natural world.	Complete the Willow Pond restoration project, including reconstructing the beach. Expand the camper experience by resuming the campground naturalist programs and initiating recreation activities for campers.
People of all ages, abilities,	Develop the Dark Sky Trail project to expand access to Middle
cultures and ethnicities connect	Fork River Forest Preserve and increase visitation to
to the natural world.	campground. (grant dependent)



	Expenses	Revenues	Tax Support	Percent Tax
Camping Finanicals	\$179,781	\$91,825	\$87,956	49%

Capital Program

The Champaign County Forest Preserve District's Capital Program has both operating and capital components. In addition to the Capital Projects and Equipment, Land Acquisition and Debt Service funds, two operating departments lead and directly support the Capital Program. These two are Construction and Planning. The primary and overarching Capital Program goals are to:



- Continue fulfilling obligations to voters to repair and improve District facilities following the support the District received in the November 2020 referendum vote.
- Provide a welcoming and inclusive experience for all visitors to CCFPD sites, inspiring them to care for, enjoy, and explore their natural world.
- Care for existing land by employing sciencebased land management practices.
- Acquire land through a proactive, yet strategic planning process.

This program achieves these goals by 1) evaluating areas of facility wear and disrepair to prioritize improvements for public safety and enjoyment and 2) responding to the demands of the public for projects that increase their ability to interact with the natural world.

Infrastructure projects highlighted during the referendum campaign which are budgeted for 2022 completion include:

- Replacing the Lake of the Woods Covered Bridge roof,
- Sealcoating a significant portion of the roads at Lake of the Woods,
- Replacing the Fisherman's Shelter at Lake of the Woods,
- Restoring Middle Fork River's Willow Pond,
- Replacing heating, ventilation and air conditioning units overdue for replacement,
- Replacing and insulating windows at the Heritage Hall section of District Headquarters,
- Updating fourteen year-old interpretive panels and inconsistent, hard to read signage,
- Replacing failing Middle Fork River campground water fountains,
- Replacing the gate columns at the Lake of the Woods west entrance, and
- Naturalizing the Lake of the Woods Spillway.

These and other projects described below will provide preventive maintenance, forestalling higher future expenses; replace outmoded and failing facilities; restore natural areas; increase the sustainability of the District's facilities; and create operational efficiencies. An example of the latter is the build out of the Headquarters' basement to consolidate and protect our technological infrastructure, and to create needed work space for employees.

In many of the proposed infrastructure projects, more than one strategic outcome or program goal is met through the implementation. For instance, fixing River Bend sidewalks in disrepair will meet ADA standards while maintaining the District's infrastructure. Replacing the Homer Lake observation deck will remove a maintenance nuisance while providing a shelter for increased patron access to natural areas. Updating Middle Fork River's Activity Center kitchen will 1) maintain and improve the facility to a higher level of ADA compliance, 2) respond to patron request for updates, and 3) promise greater rental revenues for an even more desirable event site. Installing shade structures and additional planters at the Enabling Garden and converting gravel walks to concrete within the Botanical Garden will empower people to connect to the natural world.



2022 Capital Projects

Department	Description	Budget
Botanical Garden	Enabling Garden Shade Sails and Planters	\$ 25,000
Botanical Garden	Replace Remaining Gravel Walks	\$ 25,000
District	Hazardous Tree Removal	\$ 49,564
District	HVAC Replacements	\$ 20,000
District	Signage Replacement	\$ 10,000
District	Grant Projects Matches	\$362,000
Foundation	LW Buffalo Trace Native Seed	\$ 10,000
Golf Course	Cart Path Improvements/Expansion	\$ 25,000
Golf Course	Driving Range Turf Improvements	\$ 9,200
Golf Course	Front 9 Bunker Renovation	\$ 35,000
Golf Course	Front 9 Irrigation Head Replacement	\$ 38,000
Headquarters	Basement Offices and Computer Room	\$ 10,000
Headquarters	Replace Windows in Heritage Hall	\$ 6,000
Heron View	Canoe & Kayak Access	\$ 55,000
Homer Lake	Natural Playscape Pump Replacement	\$ 30,000
Homer Lake	Observation Deck Shelter Replacement	\$ 15,000
Homer Lake Interpretive Center	Nature Center Architecture & Engineering Design	\$ 50,000
Kickapoo Rail Trail	Ogden Construction	\$296,691
Lake of the Woods	Pavilions Accessible Parking	\$ 5,000
Lake of the Woods	Replace Fisherman's Shelter	\$ 5,000
Lake of the Woods	Replace Gate Piers	\$ 5,000
Lake of the Woods	Replace Roof on Covered Bridge	\$ 110,000
Lake of the Woods	Repair West Maintenance Roof	\$ 15,000
Lake of the Woods	Sealcoating Roads	\$ 250,000
Lake of the Woods	Naturalize Dam Spillway	\$ 145,000
Middle Fork	Activity Center Kitchen	\$ 8,000
Middle Fork	Campground Water Fountains	\$ 40,000
Middle Fork	Complete Willow Pond Renovation Project	\$ 671,397
Middle Fork	Material Bays	\$ 7,500
Middle Fork	Storm Shelter	\$ 8,000
Middle Fork	Demolish East Barn	\$ 5,000
Museum	Rehab Blacksmith Exhibit	\$ 10,000
Natural Resources	HL Salt Fork Mitigation Restoration	\$ 25,000
Natural Resources	Integrated Pest Management	\$ 6,500
Natural Resources	Native Plants, Seeds, Trees	\$ 6,000
Natural Resources	Willow Pond Vegetation Restoration	\$ 20,000
River Bend	Sidewalk Repairs and Adjustments	\$ 10,000
Sangamon River	Replace Second Story Windows	\$ 11,000
~	· · ·	\$2,434,852

To provide outdoor recreation that will more deeply immerse patrons into the natural world, this budget commits capital funding to new paddling and hiking experiences. The Heron View Forest Preserve canoe and kayak access project is an important recreational addition to the District. This project is another step toward creating a Sangamon River water trail that will connect several municipalities and natural locations, creating greater access to District preserves. The water trail concept follows a similar joint interest format as the Kickapoo Rail Trail partnerships. In 2022 an Illinois Transportation Enhancement Grant will expand the rail trail from the eastern Champaign County line through the Village of Ogden.

The 2022 Capital Program will provide equipment needed to maintain grounds and facilities for the public. These purchases will replace aged and inefficient equipment, eliminate rental costs for regularly used equipment, improve the District fleet by adding electric vehicles, and improve the maintenance of trail surfaces and rental spaces.

Department	Equipment description	Total Budget	Comments			
Botanical Garden	Blower Stand	\$9,296	Efficient trail maintenance			
Construction	Trail and Concrete Roller	\$14,995	KRT maintenance and concrete work			
Golf Course	Greens Mower	\$35,123	Replaces 15-year-old unit			
Lake of the Woods	Aluminum Trench Box	\$9,070	Water line repairs meets OSHA requirements			
Middle Fork	Electric Pick Up Truck	\$54,000	Replaces 14-year-old unit			
Middle Fork	Front Mount Mower	\$27,500	Replaces 12-year-old unit			
Middle Fork	RTV side by side	\$23,000	Replaces 11-year-old unit			
Natural Deservation	Defuis quetien quit	000 93	Increase storage for seed and			
Natural Resources	Refrigeration unit	\$8,000	bare-root trees			
Pro Shop	Replace Beverage Cart	\$7,500	Replaces 8-year-old vehicle with oil leak			
Pro Shop	Lease 60 Golf Carts	\$30,163	Replaces six year-old fleet			
		\$218,647				

2022 Equipment

In 2022 patrons will see many short term "under construction" social media posts and inevitable temporary closures. These, however, will provide greater access to natural and cultural experiences for the citizens of Champaign County and all of our visitors for the long term.

Land Acquisition

The Land Acquisition fund is supported primarily by land acquisition grants and donations. As needed and available the District uses Corporate fund capital reserves to complete funding particular purchases. The Open Space Lands Acquisition and Development (OSLAD) and Illinois Clean Energy Community Foundation grant programs were instrumental in most purchases since 2008, with the Recreational Trails Program and Illinois Transportation Enhancement Program grants providing the bulk of funding for the Kickapoo Rail Trail purchase.

Land Acquisition	Year Purchased	Percent Grants & Donations
Sangamon River Forest Preserve	2008	88%
Middle Fork Additions	2009-2013	71%
Sylvester Woods	2012	68%
Kickapoo Rail Trail	2013	92%
Hidden Acres	2014	100%
Old Homer Park Addition	2020	100%
Heron View Forest Preserve	2020	100%

From 2008 to 2014 the District secured grants and donations to fund 88 percent of land acquisition costs. The 2022 Land Acquisition Fund anticipates securing land to preserve and restore land within the Salt Fork River watershed. The District holds \$132,173 in corporate mitigation funding toward this purpose, has been awarded a Clean Energy grant for this acquisition and is awaiting an additional grant award to complete the funding for this large mitigation project.



Debt Service (General Obligation Bond) Fund – The District begins 2022 with no debt service, and will fully use its 2022 and 2023 debt service base to issue \$510,000 in bonds in January.

Historically, the bond fund provides for projects that do not have financial sources such as grants and donations. The referendum passage provides additional resources to fund these.

The **Planning Department** designs and ensures the maintenance of infrastructure, facilities, and amenities that are safe, unique, cost-effective, low-maintenance, energy efficient, sustainable, consistent with District conservation efforts, and reflective of District history.

Project planning begins by reviewing the five-year project outlook, and then consulting site staff for updates on potential unexpected needs and new and innovative ideas. Staff then proceed to review previous studies, public surveys, inventories, replacement schedules, plans, and specifications and field verify existing conditions. Available project funding, including research and evaluation of grant opportunities, is considered as plans are prioritized.

Projects are either completed in-house or advertised for public bid when needed. If the latter is required, then bidding documents and draft contracts are prepared and issued. A project schedule is determined in coordination with department heads and site superintendents to minimize conflicts with programs and facility rentals. The Planning Department reviews construction in progress and coordinates payment schedules with the Director of Business and Finance.

The Planning Department will continue to phase the largest projects over multiple years whenever possible, while focusing on long-term sustainability and the implementation of green design initiatives as a district-wide standard.

The **Construction Department** provides major and minor construction services throughout all of the District properties. Major projects generally have significant match commitments that in the past could only be met through sizable monetary donations or in kind construction services

provided by this department. Eight 2022 projects will be handled by the construction crew, including the Heron View Canoe and Kayak Access and Middle Fork Campground Water Fountain projects, while eight others will be a combined effort with other departments or vendors. Examples of these latter projects include the Natural Playscape Pump Replacement and Golf Course Cart Path Improvement projects.

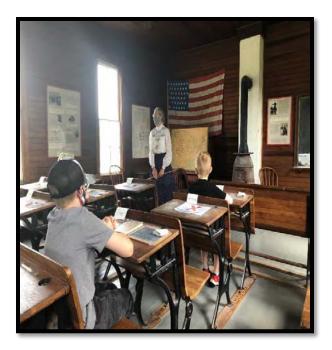
The Construction Department assists other departments in the planning, estimating, and feasibility of future projects. Working with the Executive Director, Planning and affected departments, Construction assists with specifications, design, and on site monitoring of contracted work. The Construction crew completes many smaller projects annually and advises departments on facility maintenance and repair issues.

The projects work of the Construction Department directly serves District patrons as most provide public facilities and outdoor recreation spaces for the public.



Strategic Plan Outcome	Capital Program Action
	Include sustainability best practices in all capital project design.
Organization that lives within our	Secure two capital project grants in support of District capital improvement plan.
	Continue to expand vendor lists to ensure best pricing and procurement of sustainable materials.
People of all ages, abilities, cultures and ethnicities connect to the natural	Complete three capital projects that upgrade ADA amenities to create more accessible options for outdoor recreation and experiencing nature.
world	Incorporate accessibility standards in project planning and construction.
Outdoor recreation offers a deeper immersion into the natural world	Increase the quantity and quality of high-demand recreational opportunities by completing the Heron View Canoe and Kayak Access project.
Innovate and seek opportunities to	Identify opportunities to bid for services with other local districts and municipalities in order to reduce costs through scheduling and scale.
partner with other organizations	Continue participation in Kickapoo Rail Trail and Sangamon River Water Trail developments.
Maintain our existing infrastructure and improve facilities to meet community needs	Complete at least eight referendum capital projects.
Acquire land through a proactive, yet	Develop a long-term acquisition strategy that results in positive outcomes for the ecosystems and people of Champaign County.
strategic planning process	Expand the District-owned portion of the Salt Fork Watershed restoring additional acreage for improved habitat, water quality and passive recreation.

	Expenses	Revenues	Tax Support	Percent Tax
Capital Projects Financials	\$4,237,008	\$2,46,867	\$1,776,141	42%



The <u>Cultural/Historical and Environmental</u> <u>Education Programs</u> are led by the Museum of the Grand Prairie and Homer Lake Interpretive Center respectively. These two facilities, their programs and staff comprise the Museum and Education Department.

The 2022 inauguration of the Museum and Education's Strategic Plan is a good starting point for cultural education initiatives. Within that plan are goals for formal and informal education/ programming, staff development, DEI and sustainability as outlined below. These goals achieve the strategic plan objective "Greater discovery, communication and interpretation of our natural and cultural heritage."

Cultural Education Program

Opened in 1968, the Museum of the Grand Prairie preserves and communicates the county's history through museum visitation, events, and public and school programs. An original participant in the American Alliance of Museums accreditation program, the museum has upheld the highest standards of professionalism in its exhibits, school and public programs, collections care, governance, security, and outreach. In 2022, the Museum will host an AAM accreditation team which will evaluate every aspect of its work, collections, exhibits and policies.

MGP houses more than 12,000 square feet of exhibit space with five permanent exhibits, several small temporary exhibits, and an annual special exhibit. Special exhibits provide an opportunity for community collaborations and focused study of a particular aspect of local natural and cultural history and bring repeat visitors. The museum also provides many outreach exhibits within the local communities.

The Museum permanent collections holds more than 25,000 artifacts including historical objects,

archives, photographs books, and archaeological collections. These are housed in 7.000 square feet of storage space with optimum climactic conditions. MGP's Collections Plan determines what items to curate, handling artifact loans; and the artifact deaccession process. A Museum Advisory Committee, made up of community members and museum professionals, assists the museum in making decisions about the collections including additions process to and deaccessioning from the collection.

Exhibits and programs for 2022 will be



organized on the theme of 'A History of Healing" focusing on public health and community responses in East Central Illinois. Staff will use an open source web-publishing platform (Omeka)

and a free community history app (cliohistory.org) to continue providing publications, collections, exhibits and guided tours online. Facebook, Instagram and Twitter will promote cultural education programming as well as delivering content. In person programming will continue with safety precautions in place. In addition to the "History of Healing", one permanent exhibit (Blacksmith Wing) will be renovated to focus on agricultural history. This program plans to create at least one outreach exhibit in 2022.

Major collections care and consolidation will be conducted in 2022. The opening of the Rankin Collections Center allows for all large artifacts to be removed from inadequate storage facilities through the District. Many large artifacts will be evaluated and treated for permanent storage. Some, damaged by poor storage facilities, will be retired to the education collection or disposed.

Strategic Outcome	Cultural Education Program Action				
Extensive outreach will govern our natural and cultural education efforts	Update the <i>This Legacy is Yours</i> exhibit. Record at least five Black oral histories from Champaign County residents. Recruit people of color for the Frieda Mumm internship. Expand community access to the Hoskins Archive. Translate at least one item of regular public programming materials into Spanish and French.				
Ecosystem services for the community and the planet	With the Planning Department and Sustainability Committee, coordinate replacement of Education Center fluorescent lights. Identify, with the Sustainability Committee, the feasibility of a solar roof for the museum and the education centers.				
Innovate and seek opportunities to partner with other organizations	Inaugurate the Lake of the Woods Story Walk in cooperation with Mahomet Public Library. Develop community activism exhibit in collaboration with local clinics and organizations supportive of public health.				
Grand Prairie evolution interweaves resident stories across time	Transform the Blacksmith wing into a new exhibit focusing on corn production and its influence on the lives of all Champaign County residents.				
Share the Champaign County story consistently through a variety of interpretive media	Create two or more permanent online museum exhibits. Offer two lecture series throughout the year in a hybrid format, combining in-person with online presentation. Offer Zoom field trips and other alternate delivery methods where in-person student field trips are not possible.				
Greater discovery, communication and interpretation of our natural and cultural heritage	Engage one community group to participate in the Museum's "A History of Healing" exhibit, telling the organization's story through its artifacts, history and advocacy.				

	Expenses	Revenues	Tax Support	Percent Tax
Cultural Education Financials	\$615,081	\$9,600	\$605,481	98%

Environmental Education Program

The Homer Lake Interpretive Center (HLIC) is located at the entrance of the Homer Lake Forest Preserve, where visitors will find interpretive exhibits, live animal displays, self-guided trails and the Natural Playscape. Opened in 1976, the Center houses about 730 square feet of exhibit and program space and storage for most of the District's natural history collections. In addition to activities at HLIC, District visitors can experience programs, events and activities led by HLIC staff throughout the preserves. All staff are Certified Interpretive Guides through the National

Association for Interpretation. A Campground Naturalist serves patrons each weekend at the Middle Fork River Forest Preserve from Memorial Day to Labor Day annually.

Four emphases will guide this program's 2022 activities:

- Enhance Facilities and Collections to Serve Our Community's Needs
- Transition into the 'New Normal' for Programming/Experiences and Exhibits.
- Implement Accessibility, Diversity & Cultural Competence Initiatives
- Lead in the area of staff excellence, organizational culture, and financial resources

In 2022 this program area will:

• Expand and improve its live animal exhibits funded by Animal Advocate donations.



- Increase hours for the HLIC Assistant position to free the Public Program Specialist to provide more programming.
- Resume naturalist programming at the Middle Fork River campground.
- Institute Walk with a Naturalist programs and Storywalk trails at the Homer Lake and Lake of the Woods Forest Preserves.

Strategic Objective	Environmental Education Program Action
Sustainability - we are good stewards of the community's trust	Implement three-five new educational and outreach climate change initiatives.
People of all ages, abilities, cultures and ethnicities connect to the natural world	Increase public programming by one-three programs per month.
Outdoor recreation offers a deeper immersion into the natural world	Expand Homer Lake Storywalks or other self-guided trail experiences by providing at least two per year. Provide at least one bilingual storywalk.
Share the Champaign County story consistently through a variety of interpretive media	Develop tree education exhibit and program that uses two-three delivery methods to engage patrons.
Innovate and seek opportunities to partner with other organizations	Partner with Ag in the Classroom and Anita Purves Nature Center to plan a teacher workshop and a loan kit addressing climate change. Partner with the Prairie Research Institute to add a bat monitoring site at Homer Lake.



	Expenses	Revenues	Tax Support	Percent Tax
Environmental Education Financials	\$453,477	\$21,545	\$431,932	95%

Facility Rentals

The District Facility Rentals Program provides people of all ages, ethnicities, cultures, and abilities gathering places to enjoy friends and family, host meetings, and as a base for enjoying the natural spaces provided by the Champaign County Forest Preserves. Enclosed pavilions and larger shelters provide patrons with reservable spaces while smaller shelters provide customers with "first-come, first-serve" opportunities to gather with others. The District also provides pedal boat and kayak rentals at Lake of the Woods.

Homer Lake offers two rental facilities to the public, the Salt Fork Center (enclosed with kitchen) and Walnut Hill Shelter (open-air). Lake of the Woods maintains and offers 9 rental facilities: Lake of the Woods Pavilion (enclosed), Elks Lake Pavilion (enclosed), Izaak Walton Cabin (enclosed with kitchen), Riverview Retreat Center (enclosed with kitchen), Lakeview Shelter (open air), Rotary Hill Shelter (open air with kitchen), Sycamore Hollow Shelter (open air), Mabery Gelvin Botanical Garden (outdoor space for wedding ceremonies) and the River Bend Shelter (open air) at the River Bend Forest Preserve. Middle Fork's only rental facility is the Activity Center (enclosed with kitchen) overlooking Willow Pond. For 2022, site operations staff and the Information Technology committee will investigate the feasibility and cost effectiveness of providing WiFi in District rental facilities. The Middle Fork River Activity Center project will update the kitchen for patrons.

Strategic Outcome	Facility Rentals Program Action
People of all ages, abilities, cultures and ethnicities connect to the natural world	Develop rental materials to showcase the forest preserves as a welcoming environment for all.
Conservation responsibility to taxpayers	Provide public information about District sustainability efforts in rental facilities.
Outdoor recreation offers a deeper immersion into the natural world	Increase "Group Boat Rentals" through targeted marketing to LOW facility rentals.



	Expenses	Revenues	Tax Support	Percent Tax
Facility Rentals Financials	\$304,476	\$116,025	\$188,451	62%

Forest Preserve Friends Foundation

The District includes a legally separate component unit, the Forest Preserve Friends Foundation (Foundation), which is a 501c3 non-profit. The Forest Preserve Friends Foundation Program provides philanthropic support for the projects and activities of the District, including acquiring land that meets its strategic restoration goals, maintaining and improving natural areas and facilities, and providing educational experiences. Its fundraising efforts have been essential to the District's development of the Kickapoo Rail Trail, securing sufficient donations to match federal grants for Phase I and Phase 2A development of the trail at no cost to Champaign County taxpayers. For 2022, the Foundation is discussing raising grant match or making needed contributions for these capital projects:

- Lake of the Woods Covered Bridge Roof Replacement
- Kickapoo Rail Trail Ogden Construction
- Willow Pond Restoration
- Land Acquisition



	Expenses	Revenues	Tax Support	Percent Tax
Foundation Financials	\$250,086	\$34,903	\$215,183	86%

Golf Program

The Golf Program Area is led by the Lake of the Woods Golf Course, which is a full-service operation and integral part of the Champaign County community. Each year the Golf Course averages 30,000 rounds of golf including 5,000 rounds on the nine-hole par 3 course. The official "season" for season pass holders is March 1 through November 30. Men's and women's golf associations operate from April to September. Staff coordinate approximately twenty golf outings and eight tournaments annually. A full-service snack bar is available for customers from May through September, and beverage cart service is an additional amenity on the course. Included in the Pro Shop is a six-figure golf merchandise operation. Merchandise sales run year-round even when the golf course is closed.

The Golf Course duties and responsibilities include the general maintenance of an Audubon-certified course, upkeep of the District's 18-hole municipal golf course, a 9-hole par-3 course which doubles as a foot golf course, driving range, two chipping/putting practice areas and maintaining all carts and other support equipment.

The department conducts significant public outreach, offering extensive lesson programs for both juniors and adults. Customers may choose a group program such as "Get Golf Ready" or individual lessons from District golf professionals. Additionally, staff attends local physical education classes and participates in after-school programs. The Golf Course also performs all types of club repair, from re-shafting clubs to simple grip installation, to cover all customers' needs.

Play at the course has been robust the last two years and is expected to continue in 2022. Activities in 2022 will include:

- Outreach and instruction to students through physical education classes and after school programs in local communities.
- Continue to serve as the home facility for middle and high school golf teams.
- Renovate additional bunkers with the goal of upgrading or replacing all bunkers by 2023.
- Replace the golf cart fleet purchased in 2022 with an electric fleet.
- Reinstitute shotgun outings and tournaments missed in 2021.
- Maintain course quality at the high levels achieved over the past two years.

Strategic Outcome	Golf Program Action
People of all ages, abilities, cultures and ethnicities connect to the natural world	Increase golf rounds and revenues played by two percent. Expand programs that engage women, youth and people of color in playing golf.
e	Reengage school and community outreach programs as health and safety protocols allow.
1	Maintain Audubon course certification, advertise this achievement within local community.
Conservation responsibility to taxpayers	Replace gasoline powered golf cars with electric fleet.





	Expenses	Revenues	Tax Support	Percent Tax
Golf Financials	\$1,030,931	\$897,064	\$133,867	13%

Natural Resources Program

The Natural Resources Program is to restore and maintain historically-referenced, native biodiversity in Champaign County. We do this mainly by establishing native plant communities. The program will continue to restore new areas and maintain existing ecological restoration projects. Depending on grant awards and the timing of land acquisition in 2022, this program plans to focus on the first stages of ecological restoration projects which includes:

- Intensive integrated pest management and native plantings.
- Generating plant inventories by surveying new sites.
- Creating site management plans.
- Procuring supplies and equipment to prep sites.
- Procuring and planting native plant materials.





This program allocates time and resources to managing remnant ecosystems and ongoing ecological restoration projects. These activities provide direct benefits to patrons who utilize the preserves and include:

• Providing well-maintained green spaces for passive recreation.

• Health and psychological benefits of aesthetically pleasing, biodiverse ecosystems.

• Environmental care including water filtration, water retention, pollinator and wildlife habitats, and carbon storage for climate change mitigation.

The Natural Resources Program strives to continuously improve and expand on aspects of its current practices including integrated pest management for both invasive plant and nuisance wildlife species, prescribed burning, ecological monitoring, seed collection and processing, and data analysis.

Strategic Plan Outcome	Natural Resources Program Action
People of all ages, abilities, cultures, and ethnicities connect to	Increase outreach to underrepresented groups for enjoyment of District natural spaces.
the natural world	Incorporate environmental equity in land acquisition decision-making criteria.
Sustainability – we are good	Install motion detection lights in the back hallway and in the garage to reduce electricity use.
stewards of the community's trust	Quantify carbon storage of ecosystems under management.
Diverse habitats for wildlife	Restore 25 acres and manage 3450 acres of historically- referenced native ecosystems to establish habitat for wildlife.
	Increase additional camera traps for monitoring wildlife on District lands.
Ecosystem services for the community and the planet	Increase native plantings to promote pollinator and other wildlife habitat, regulating services of water filtration and retention, regulating services of carbon sequestration and storage, and cultural services of establishing historically-referenced native ecosystems.

	Expenses	Revenues	Tax Support	Percent Tax
Natural Resources Financials	\$508 <i>,</i> 135	\$55 <i>,</i> 500	\$452,635	89%

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Site Operations

The Site Operations Program maintains the District's recreational green spaces and assists with natural resource management efforts. Seven forest preserves (Heron View, Homer Lake, Lake of the Woods, Middle Fork, River Bend and Sangamon River Forest Preserves, and the Kickapoo Rail Trail) and smaller land holdings such as the Riverview Retreat Center comprise the Champaign County Forest Preserve District.

Homer Lake Forest Preserve, a 764-acre preserve, offers sledding in winter months, and fishing and boating during the summer. Homer Lake has been managed by the District since 1971, although the District did not have ownership until 1992 when the land was acquired from the Illinois Department of Natural Resources. The site contains forest, wetland and prairie, as well as an 80-acre lake and its 4 miles of shoreline.

With approximately 10 miles of trails, Homer Lake is ideal for hiking. Trails cross grasslands, prairies, and woodlands, and hikers can walk along the Salt Fork River or around the secluded Collins Pond. The Salt Fork Center is a frequently rented facility for gatherings overlooking Homer Lake. Nearby is a boat dock, outdoor amphitheater, trail system and natural plascape. The Homer Lake Interpretive Center is located just inside the entrance to the preserve.

The **Kickapoo Rail Tra**il (KRT) is a linear park of 146 acres. There are currently seven miles of crushed limestone and asphalt multi-purpose path developed from the easternmost Urbana boundary to St. Joseph. In 2022 construction will begin on a 1.5-mile trail segment from the eastern edge of the county through the Village of Ogden.

The staff provides general maintenance, service and upkeep of the District's facilities, grounds and waters at Homer Lake, including Collins Pond (28 acres with 3-acre pond), Hidden Acres (28 acres with a 1-acre pond), Sylvester Woods (7 acres), Old Homer Park (33 acres) and the Kickapoo Rail Trail (12.5 linear miles and 146 acres). As the Kickapoo Rail Trail continues to grow and develop with amenities along the trail and as new acreage is added to the Homer Lake Forest Preserve, the need for maintenance and operational support increases. Staffing will need to be monitored to ensure that lands and facilities continue to meet the standard of care that visitors expect.



Middle Fork River Forest Preserve, in the northeast corner of Champaign County, contains 1,712 acres composed of hardwood timber, floodplain forest, grassy meadows, and expansive prairie restoration areas, comprising 42% of the District's Champaign County holdings. Middle Fork continues to boast the State of Illinois' only International Dark Sky Park. The preserve offers the District's only campground with 65 all-electric sites. In addition to camping, the site offers a swim beach, fishing, hiking, cross-country skiing, picnicking, a building rental, and campground naturalist programs.

Within its boundaries are two waterfowl management areas that were built in cooperation with Ducks Unlimited and the Illinois Department of Natural Resources. The North Waterfowl area has a viewing platform with parking located on the west side of the waterfowl area and a trail running along the berm and outlying areas. The South Waterfowl area, which is more secluded, lies due east and south of the North Waterfowl location, containing a maintenance drive for staff or special use permit holders. Both Waterfowl areas are closed to the public for several months in the spring for waterfowl nesting. The Point Pleasant wetland area at the preserve's southernmost point features a trail with views of woodlands, the Middle Fork River, a twenty-acre wetland which hosts sandhill cranes annually and an abundance of restored prairie. Middle Fork maintains the 1846 Tomlinson Cemetery, a State of Illinois designated nature preserve, and its 1.5 acres of original prairie.

Four miles of the Middle Fork River runs through the middle of the preserve, feeding the waterfowl areas seasonally, and hosting kayaks and canoes. Within the main user areas of the preserve are three ponds, Willow Pond, Cypress Pond, and Emerald Pond.



The Lake of the Woods Forest Preserve is located in a rolling wooded area near Mahomet. The preserve occupies 874 acres along the corridor of the Sangamon River. Several attractions at Lake of the Woods Forest Preserve include the Museum of the Grand Prairie, the Mabery Gelvin Botanical Garden, and the Lake of the Woods Golf Course. Besides the award-winning 18-hole regulation course, there is a 9-hole par 3 course and a practice range. The course continues to maintain its designation as a Certified Audubon course, one of only two downstate courses to

earn this environmental stewardship distinction. The preserve also offers fishing, boating, hiking, picnicking, cross-country skiing, sledding, the HI-Tower bell carillon and observation area, building rentals, and educational programs.

Developed in 2001, the **River Bend Forest Preserve** is located on a 284-acre site in south Mahomet. It contains approximately 130 acres of water in two lakes, Sunset and Shadow. Sunset Lake is Champaign County's largest lake. The preserve includes two-and-one-half miles of forest along the Sangamon River, a one-mile nature trail and a 1.3 mile multi-use trail resurfaced in 2021. The fully-accessible Possibility Pier provides an ideal setting for fishing and picnicking on Sunset Lake.

Purchased in 2007, the 160-acre **Sangamon River Forest Preserve**, located two miles south of the Village of Fisher, offers a variety of natural features. At this preserve, the District strives to restore and conserve the landscape as closely as possible to its original pre-settlement conditions. From spring to fall restored prairie and savanna areas are flush with native grasses and wildflowers. The preserve is an ideal setting for low-impact activities, such as picnicking, bird-watching, hiking, and river fishing. Significant natural features on this property include the Sangamon River and its Wildcat Slough tributary. The Sangamon flows for more than half a mile through the property, and the Wildcat Slough flows for about an eighth of a mile before entering the Sangamon. In addition, the preserve includes an historic residence built in 1919. Amenities include: an open-air shelter, accessible prairie overlook, restroom facility, and 2.25 mile trail system.

Newly acquired in 2020, **Heron View Forest Preserve** consists of a 98-acre mix of floodplain and oak-hickory forest. Along the 1.4 mile nature trail are beautiful views of the Sangamon River, open forest, heron rookery, and spring wildflowers.



Strategic Outcome	Site Operations Program Action
Clean air and clean water	Add at least one electric vehicle and two to three non- combustion equipment units to the District fleet and power tool inventories.
Our human capital is our strongest organizational asset	Focus on recruiting and hiring quality employees from communities underrepresented in the site operations work force.
Our organization reflects the changing composition of our community	Survey Champaign County residents to identify amenities desired at District Forest Preserves, particularly by and for underrepresented communities.
Outdoor recreation offers a deeper immersion into the natural	Upgrade access at the North Boat launch for better access to Homer Lake (grant dependent).
	Remove the aging Observation Deck and replace it with a new shelter to increase visitation and picnicking at Homer Lake.
world	Restore Willow Pond for improved swimming and fishing at Middle Fork.
	Replace Lake of the Wood's Fisherman's Shelter to improve this much-used fishing and picnicking site.
People of all ages, abilities, cultures and ethnicities connect to	Upgrade accessible parking at Lake of the Woods and Elks Lake Pavilions and failing sidewalks at River Bend.
the natural world	Construct an upland accessible Dark Sky Trail at Middle Fork (grant dependent).
Sustainability - we are good stewards of the community's trust	Draft plan for measuring each forest preserve's carbon footprint.

	Expenses	Revenues	Tax Support	Percent Tax
Site Operations	\$1,410,053	\$1,400	\$1,408,653	100%

APPENDIX A STRATEGIC PLAN 2020 - 2024



Champaign County Forest Preserve District

INTRODUCTION

Through a series of meetings and discussions beginning in autumn 2018, the Champaign County Forest Preserve District undertook a participatory strategic planning process which included board, staff, and the public. This new five-year plan builds on the work done by the District in 2014 when the 2015-2019 Strategic Plan was developed through an intensive, facilitator-led process.

Strategic planning is an organizational management activity that is used to set priorities, focus energy and resources, ensure that staff and other stakeholders are working toward common goals, and establish agreement around intended outcomes and results. A good strategic plan should serve as a road map that shapes and guides what an organization is, who it serves, what it does, and why it does it, with a focus on the future.

The Forest Preserve District has had a three-pronged mission since it opened its first preserve in 1948, which is to provide for the citizens and guests of Champaign County: 1) the conservation of the county's natural and cultural resources, 2) educational opportunities designed to increase the community's knowledge and appreciation of these resources, and 3) recreational opportunities consistent with conserving the natural qualities of the District's resource base.

Over the years, the District's mission has remained substantially the same. Our goal is still to provide exceptional experiences in nature for our county's residents and visitors. Our six preserves – Homer Lake, Lake of the Woods, Middle Fork River, River Bend, Sangamon River, and the Kickapoo Rail Trail – belong to you, the residents of Champaign County. This plan is our promise to you to protect them, and the natural and cultural resources located within them, to the best of our abilities.



VISION

Protecting Nature. Creating Connections.

MISSION

Protect Champaign County's natural and cultural resources and inspire people to care for, enjoy, and explore their natural world.

OUTCOMES [defining and expanding on the <u>vision</u>]

Environmental Benefits	Connection to Nature	Appreciation for Grand Prairie Heritage	Organizational Excellence
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Environmental benefits for the community and planet

- Large, landscape scale preserves
- Ecosystem services for the community and the planet
- Diverse habitats for wildlife
- Clean air and clean water



- People of all ages, abilities, cultures, and ethnicities connect to the natural world
- Outdoor recreation at Champaign County's forest preserves offers a deeper immersion into the natural world
- Ecosystems support human existence and quality of life

Knowledge of and appreciation for the Grand Prairie landscape and heritage

- The story and evolution of the Grand Prairie landscape is interwoven with the stories of those who resided here throughout time; stories are told with both perspectives taken into account
- Thorough research, culturally sensitive interpretation, consideration of varying perspectives, and extensive outreach will govern our natural and cultural education efforts
- Throughout the district, we share the story of Champaign County through a variety of interpretive media, but with one consistent message
- Our museum collections afford greater discovery, communication, and interpretation of our natural and cultural heritage



- We have a conservation responsibility to Champaign County taxpayers
- We are a sustainable, ethical organization that lives within our financial means; we are good stewards of the community's trust
- We are innovative and seek opportunities to partner with other organizations to advance common goals
- Our organization reflects the changing composition of our Champaign County community
- Our human capital is our strongest organizational asset





STRATEGIC OBJECTIVES [defining and articulating the mission]

Protect Conserve Connect Land Preserve Connect People Steward	Promote Healthy Lifestyles through Recreation	Achieve Organizational Excellence
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- Acquire land through a proactive, yet strategic, planning process
- Care for existing land by employing science-based land management practices
- Research, evaluate, and expand efforts to protect and promote resilient ecosystems so that they may continue to support biodiversity under the threat of changing climate conditions
- Broaden and expand land stewardship through volunteer programming and the use of available technology
- Maintain our existing infrastructure and improve facilities to meet community needs
- Use best industry practices to guide the care of our natural and cultural history collections



- Deepen connections to Champaign County's forest preserves through an array of recreational, educational, and cultural experiences
- Pursue cultural competency in both our internal and external endeavors as an organization
- Nurture a welcoming environment by embracing diversity, equity, and inclusion; those values will guide our decisions, policies, and practices
- Provide information to the public about conservation efforts at Champaign County's forest preserves
- Identify and pursue projects that enhance regional connectivity of open space, trails
- Investigate and pursue all available resources to ensure public awareness of sites, facilities, programs
- Evaluate and adjust services as necessary to meet evolving community interests and needs



- Provide positive learning experiences for people of all ages and abilities, following best practices, most current research, and innovative interpretive and educational techniques
- Interpret the interrelationship between the natural and cultural history of the Grand Prairie Region by highlighting the connections between plants, animals, and people
- Inspire visitors to make a connection between their own personal history and the history of the community and local environment through District collections, exhibits, and programs
- Invite visitors to enjoy recreational and educational experiences to inspire their engagement in conservation, preservation, and stewardship of natural and cultural resources
- Partner with community organizations to expand programming that reaches underserved audiences
- Provide leadership in educational, fact-based messaging to involve the public in climate resiliency efforts



- Promote outdoor recreation that is compatible with our land management practices and natural beauty of the land
- Provide accessible recreation options and remove barriers to participation so that all individuals can experience nature, regardless of capability
- Promote the benefits of open space and access to nature for physical, emotional, mental, and spiritual health
- Develop recreation options that reflect diverse cultural relationships to the land



- Increase financial resources to optimize the organizational mission
- Hire and retain high quality staff
- Pursue budget and audit excellence through government finance certification processes
- Invest in capacity to meet growing technology demands

- Enhance employee satisfaction, skills, and productivity through relevant and enriching training opportunities
- Support the employee experience through competitive pay and benefits, a safe and healthy working environment, and meaningful recognition initiatives
- Foster and facilitate active and transparent communication among staff at all levels and between the organization and the public at large
- Demonstrate environmental leadership; reduce our impact on the environment by implementing sustainable practices; balance financial resources with environmental stewardship goals





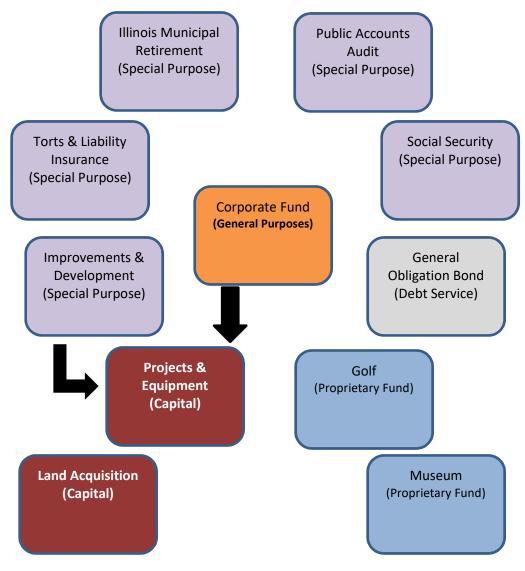






The Champaign County Forest Preserve District maintains eleven funds in its financial accounting structure. Seven funds are authorized in Illinois statute: Corporate (General), Improvements and Development (Construction Operations), Tort Judgements and Liability Insurance, Illinois Municipal Retirement, Public Accounts Audit, Social Security, and Debt Service. Two are proprietary (business-type) funds: Golf and Museum Store. Two are capital related funds: Capital Projects & Equipment and Land Acquisition.

The Corporate, Improvements and Development, Golf, and Capital Projects are the District's major funds. The Corporate Fund is for general purposes and can be used for any type of financial transaction. The Improvements and Development, Tort Judgments and Liability Insurance, Illinois Municipal Retirement, Public Accounts Audit, and Social Security funds are special purpose funds, restricted in Illinois statute to specific financial activities. The District Board of Commissioners created the four proprietary and capital funds.



Corporate Fund

Purpose: The Corporate (General) Fund is the primary operating fund of the District.

Changes for 2022: The Corporate Fund includes increased funding for the Diversity, Equity and Inclusion initiative, including funding a DEI Fellowship.

Description: The Corporate Fund provides for the annual operational costs for the following departments: Administration, Lake of the Woods, Homer Lake, Middle Fork, Museum of the Grand Prairie, Homer Lake Interpretive Center, Public Relations, and Volunteer Program.

This fund is used to account for all District activities except those legally or administratively required to be accounted for in other funds.

Corporate Fund = 2010-2022 Financials						
	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2022 Budget	
Revenue Totals	\$2,587,181	\$2,769,987	\$2,784,389	\$3,156,348	\$4,430,619	
Expenditure Totals	\$2,746,263	\$2,496,001	\$2,737,465	\$3,228,188	\$4,430,619	

Corporate Fund – 2018-2022 Financials

Improvements and Development (Construction) Fund

Purpose: Provide for annual operational costs for constructing and rehabbing District facilities.

Changes for 2022: The Sustainability Initiative is no longer funded by Corporate Fund under Administration. It is included here under the Planning Department.

Description: The Improvements and Development Fund pays for the operating labor and support expenses for departments engaged in constructing, restoring, reconditioning, reconstructing and acquiring improvements and the development of the District lands and facilities. Departments comprising this fund are Botanical Gardens, Construction, Natural Resources, and Planning.

Construction Fund – 2018-2022 Financials						
	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2022 Budget	
Revenue Totals	\$841,726	\$874,891	\$931,616	\$1,206,346	\$1,245,794	
Expenditure Totals	\$718,338	\$748,335	\$889,251	\$959,094	\$1,245,794	

Public Accounts Audit Fund

Purpose: Provide for the independent annual audit of the District's financial statements.

Changes for 2022: Increased tax levy to maintain three month reserve.

Description: The Downstate Forest Preserve Act mandates that forest preserve districts "...shall install and maintain a proper system of accounts for each fund, showing the amount received and disbursed... At least once each year, District will have such accounts audited and the report of this audit shall be open to the public for inspection at all times." The Governmental Account Audit Act authorizes the district to levy an auditing tax not to exceed .005% of the value of all taxable property in the district. Funds received from the tax must be held in a special fund and used only for the payment of auditing expenses. CliftonLarsonAllen currently provides audit services for the District Board.

Public Accounts Audit Fund – 2018-2022 Financials						
	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2022 Budget	
Revenue Totals	\$24,219	\$24,262	\$34,157	\$45,391	\$41,343	
Expenditure Totals	\$21,500	\$22,915	\$21,091	\$30,422	\$41,343	

Illinois Municipal Retirement Fund

Purpose: Provide employees a secure retirement pension.

Changes for 2022: Increased tax levy to maintain three month reserve.

Description: The District may levy and collect a tax not to exceed the amount appropriated for the District's contribution to the Illinois Municipal Retirement Fund. The revenue derived from the tax amount must be used only for this fund, per 40 ILCS 5/7-171.

The District joined IMRF on January 1, 1953. All full-time employees participate in IMRF, as do part-time employees who are expected to work 1000 or more hours annually. Each year the following are credited to the District's retirement reserve held by IMRF:

- Employee contributions that represent 4.5% of eligible earnings.
- Employer contributions at the actuarially required contribution rate, 7.37% for 2022.
- IMRF investment income on the preceding year's retirement reserves.

IMRF automatically credits 7.5% interest annually to the District's retirement reserve. Actual investment earnings above 7.5% are also credited to the reserve. Any shortfall in investment earnings below 7.5% must be made up for by future employer contributions. Hence, IMRF investment earning below 7.5% will result in increased District actuarial required contribution (ARC) rates and pension payments in the future.

The District's level of pension funding on a *market basis* for *current employees* is presently 102%. (NOTE: IMRF's plan requires that the pension reserves for all District *retirees* are fully funded). As employees retire, the amount necessary to fund their pensions (for their actuarial life expectancy) is removed from the District's retirement reserves to a general retirement account managed by IMRF.

	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2022 Budget
Revenue Totals	\$202,235	\$181,970	\$212,477	\$283,923	\$226,207
Expenditure Totals	\$193,823	\$155,202	\$183,582	\$188,042	\$226,207

IMRF Fund – 2018-2022 Financials

Social Security Fund

Purpose: Provide employer share of Social Security contribution for every District employee.

Changes for 2022: Increased tax levy to maintain three month reserve.

Description: The District may levy and collect a tax for the amount necessary to meet the cost of participating in the Federal Social Security Insurance and Medicare programs. Both the District and its employees make federally-mandated contributions for Social Security and Medicare taxes. The employee share is deducted from each bi-weekly pay check. The District share is paid from the Social Security fund. Both employee and employer pay 7.65% of the employee wage subject to FICA tax to the IRS.

Social Security Fund – 2018-2022 Financials						
	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2022 Budget	
Revenue Totals	\$167,172	\$164,134	\$183,031	\$240,128	\$246,297	
Expenditure Totals	\$162,503	\$172,187	\$179,949	\$217,339	\$246,297	

Torts & Liability Insurance (Risk Management) Fund

Purpose: Provide District Liability insurance and address/manage District property loss risks.

Changes for 2022: Increased budget for safety hazard and risk mitigation projects.

Description: According to Illinois statute, the District may levy and collect a tax sufficient to pay tort settlements or judgements, unemployment, and worker's compensation claims; Liability insurance for protecting the District, its employees, property damage or loss; and the costs of risk management.

CCFPD risk management and insurance are provided through the Park District Risk Management Agency (PDRMA), which the District joined in 1993. PDRMA is a self-governed risk pool, and all members share the responsibility for PDRMA's ongoing stability and growth. Members benefit from the collective strength of the shared commitment to solid risk management and count on PDRMA to provide value to their organizations. PDRMA programs and services are expressly for the park and recreation industry, including forest preserve districts. PDRMA Risk Management Consultants hold a variety of safety certifications and share their expertise with members to help them manage risks and to guide them during loss-related crises.

Scope of Coverage	Coverage Dates	Limits Each Occurrence	Millions (000,000)
General Liability *Commercial liability	1/1/2022-12/31/2022	Bodily Injury and Property Damage	\$3
*Occurrence		Personal Injury	\$3
Automobile Liability	1/1/2022-12/31/2022	Bodily Injury and Property Damage	\$3
Workers' Compensation	1/1/2022-12/31/2022		Statutory
Employer's Liability	1/1/2022-12/31/2022		\$3
Liquor Liability	1/1/2022-12/31/2022		\$3

CCFPD Insurance Coverage Limits

Liability and Compensation Insurance – 2018-2022 Financials						
	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2022 Budget	
Revenue Totals	\$139,602	\$142,516	\$172,342	\$383,275	\$390,623	
Expenditure Totals	\$126,544	\$158,699	\$155,349	\$329,065	\$390,623	

Golf Course Fund

Purpose: Provide for the annual operating costs of the Lake of the Woods Golf Course.

Changes for 2022: The Pro Shop will have its biannual sale of two-year season passes.

Description: The Golf Fund provides for the annual operating costs for the following departments: Golf Course Maintenance, Pro Shop, and Snack Bar/Beverage Cart. Operations include an 18-hole municipal golf course, a 9-hole par 3 course, driving range, indoor golf simulator, and support equipment.

Golf Course Fund – 2018-2022 Financials						
	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2022 Budget	
Revenue Totals	\$798,398	\$773,159	\$911,273	\$756,220	\$886,984	
Expenditure Totals	\$644,510	\$692,492	\$683,360	\$758,984	\$886,984	

C ICC Fund 2018 2022 Fin • 1

Museum Store Fund

Purpose: Extend the Museum experience through the sale of quality merchandise to Museum of the Grand Prairie patrons and friends.

Description: The Fund provides for merchandise retailing at the Museum of the Grand Prairie. Store sales are intended to enhance and extend the educational and inspirational value of the Museum visit, providing tangible reminders of this experience. Annually, store merchandise is updated to reflect not only the Museum experience, but also the wide natural and recreational opportunities within the District.

Museum Store Fund – 2018-2022 Financiais						
	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2022 Budget	
Revenue Totals	\$12,986	\$12,813	\$3,634	\$5,110	\$8,250	
Expenditure Totals	\$10,965	\$10,572	\$20,287	\$8,250	\$8,250	

Museum Store Fund 2018 2022 Financiala

Capital Projects and Equipment Fund

Purpose: The Capital Projects Fund provides for District natural resource management, construction, ADA, and rehabilitation projects.

Description: The Capital Projects Fund accounts for all District capital expenditures except safety hazard mitigation projects in the Torts and Liability Insurance Fund. Fund revenues include proceeds from bond sales, grants, donations, and transfers from other funds.

See Capital Program for 2022 capital projects detail.

Capital Fund – 2018-2022 Financials						
_	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2022 Budget	
Revenue Totals	\$744,393	\$548,346	\$613,360	\$1,655,579	\$2,684,735	
Expenditure Totals	\$593,215	\$438,391	\$933,647	\$1,813,284	\$2,684,735	

Land Acquisition Fund

Purpose: Secure adequate green space in Champaign County for conserving natural resources and providing mission-driven recreational opportunities for the community.

Changes for 2022: Increased budget to acquire land in the Salt Fork River watershed.

Description: The Land Acquisition Fund depends on land acquisition grants, donations, and transfers from other funds if needed. Corporate mitigation dollars and grants are planned to fully fund the Salt Fork River watershed protection acquisition.

From 2008 to 2020 the District secured grants and donations to fund 88% of land acquisition costs. At the end of 2021, the District held \$134,172 remaining in corporate mitigation funding originally provided in 2017. Staff seek to leverage these mitigation funds and its land acquisition fund balance for securing grants to protect a larger portion of the Salt Fork River watershed.

Land Acquisition Fund – 2018-2022 Financials

	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2022 Budget
Revenue Totals	\$3,759	\$5,843	\$523,252	\$709,350	\$974,210
Expenditure Totals	\$406	\$2,413	\$541,152	\$863,250	\$974,210

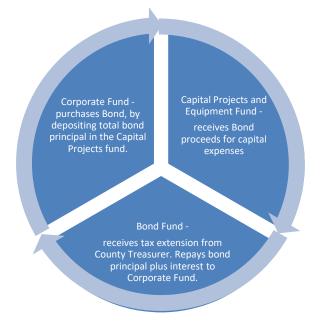
Debt Service (General Obligation Bond) Fund

Purpose: Accounting for bond payments and debt service tax levy.

Changes for 2022: The District will begin 2022 with no bond debt service, the first fiscal year since 2010 to begin debt free. The District will bond for its entire 2022 and 2023 debt service extension base in early 2022.

Description: Illinois statute permits districts to issue bonds for capital projects within certain statutory limits. District may not exceed the debt service extension base, which is the limit for general capital project bonding originally established with the 1996 tax levy year. Absent voter approval via a referendum, the District may not issue tax-funded bonds and notes beyond this base. Bond proceeds fund District capital projects not funded from other sources like grants, donations or transfers.

The District will maximize the use of its debt service extension by issuing and purchasing its own short term two-year bond. These bond transfers and repayments may be depicted as follows:



	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2022 Budget
Revenue Totals	\$227,765	\$232,617	\$242,664	\$258,176	\$256,213
Expenditure Totals	\$232,845	\$234,150	\$246,808	\$245,230	\$256,213

Appendix C - 2022 Budget Detail

		FUND: Co	orporate Fund	l				
					2021	2022		
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	11 MO.		REQUESTED	% INC(DEC
BEGINNING BALANCE General REVENUES Reserve							0	
General	Prior Year Reserves	0	0	0	0	0	638,520	0 %
	2022 Bond Purchase	0	0	0	0	0	252,000	0%
	-							
TOTAL General		0	0	0	0	0	890,520	0 응
COTAL Reserve COTAL REVENUES: Ger		0	0	0	0	0	890,520 890,520	0 % 0 %
Administration REVENUES Taxes General								
01-01-41-00-4101	Property Taxes	641,403	625,043	881,646	852,206	853,819	848,024	(3%)
01-01-41-00-4102	Personal Prop Replacement Tax	180,987	161,757	160,061	268,710	241,812	225,393	40%
01-01-41-00-4103	TIFs PILOTs other Taxes	20,495	29,017		19,155		17,500	(14%)
IOTAL General	-	842,885	815,817	1,062,207	1,140,071	1.113.131	1,090,917	2%
FOTAL Taxes			815,817			1,113,131		2%
Grants & Donation Private	15							
01-01-48-52-0000	Foundation Contributions	0	0	37,496	0	0	2,000	(94%)

Private 01-01-48-52-0000 Foundation Contributions	0	0	37,496	0	0	2,000	(94%)
TOTAL Private	0	0	37,496	0	0	2,000	(94%)
Foundation 01-01-48-53-0000 Diversity Equity and Inclusion	0	0	0	0	0	20,000	0 %
TOTAL Foundation TOTAL Grants & Donations	0 0	0 0	0 37,496	0 0	0 0	20,000 22,000	0% (41%)
Miscellaneous Revenues General 01-01-49-00-4200 Interest Income 01-01-49-00-4250 Miscellaneous Revenues 01-01-49-00-4603 Fixed Asset Sales	33,308 2,622 19,441	15,048 1,667 5,350	17,500 150 0	1,843 379 0	2,750 400 0	2,500 300 0	(85%) 100% 0%
TOTAL General	55 , 371	22,065	17,650	2,222	3,150	2,800	(84%)

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	2021 11 MO. ACTUAL	PROJECTED	REQUESTED	% INC(DEC)
Administration Miscellaneous H	Revenues							
Transfers 01-01-49-99-909	00 Debt Service Transfer	152,447	153,853	161,385	0	160,295	251,358	55%
TOTAL Transfers TOTAL Miscellaned TOTAL REVENUES: A			153,853	161,385 179,035 1,278,738	0 2,222	160,295 163,445	254,158	55% 41% 6%
Marketing REVENUES Taxes General								
01-02-41-00-410	01 Property Taxes	180,932	194,704	192,885	175,332	186,084	255,975	32%
TOTAL General TOTAL Taxes		180,932 180,932	194,704 194,704	192,885 192,885	175,332 175,332	186,084 186,084		32% 32%
User Fees Events & Progra 01-02-42-13-432	ams 20 Freedom Fest Fees	6,038	0		1,900	1,900	2,000	(66%)
TOTAL Events & Pi TOTAL User Fees	cograms	6,038 6,038	0 0	,	1,900 1,900	1,900	2,000 2,000	 (66%) (66%)
Merchandising a General	and Sales							
01-02-47-00-472	20 Promotional Items	0	174	0	0	0	0	0%
TOTAL General TOTAL Merchandisi	ing and Sales	0 0	174 174	0 0	0 0	0 0	0 0	0% 0%
Gifts & Donatic Events & Progra	ams	7 000	0				E 000	(228)
01-02-48-13-432	20 Freedom Fest Sponsorships	7,922	0		2,500		5,000	(23%)
TOTAL Events & Pi TOTAL Gifts & Dor TOTAL REVENUES: N	nations	7,922 7,922 194,892	0 0 194,878	6,500	2,500 2,500 179,732	2,550 2,550 190,534	5,000 5,000 262,975	(23%) (23%) 28%

Lake of the Woods FP REVENUES

					2021		2022	
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	11 MO. ACTUAL	PROJECTED	REQUESTED BUDGET	% INC(DEC)
Lake of the Woods H Taxes General	ΓP							
01-03-41-00-4101	Property Taxes	332,278	381,513	415,826	393,430	401,164		(1%)
TOTAL General TOTAL Taxes		332,278	381,513 381,513	415,826 415,826	393,430		408,356	(1%) (1%)
User Fees Pavilions								
01-03-42-11-4600 01-03-42-11-4900 01-03-42-11-4905		18,415	0 8,904 6,390 0	20,682 0	8,269 16,110 22,477 760		5,600 22,000 20,500 1,600	11% (1%) 0% 0%
01-03-42-11-4920 01-03-42-11-4925	Sycamore Hollow Shelter Izaak Walton Cabin Riverview Retreat Center Rotary Hill Shelter	2,925	1,795	1,174 6,397 2,750 5,255	780 6,565 2,280 4,810	1,000 5,985 2,280 4,810	1,200 6,000 2,700 5,100	2% (6%) (1%) (2%)
01-03-42-11-4935	River Bend Shelter	55	395	220	300	300	400	81%
TOTAL Pavilions TOTAL User Fees		5/ 528		63,926 63,926			65,100 65,100	1% 1%
Miscellaneous Rev General	zenues							
01-03-49-00-4250	Recycling & Miscellaneous	610	1,453	500	2,421	2,346	1,000	100%
TOTAL General TOTAL Miscellaneous TOTAL REVENUES: Lal	s Revenues ce of the Woods FP	610 610 387,416	1,453 1,453 403,070	500 500 480,252	2,421	2,346 2,346 465,958		100% 100% (1%)
Middle Fork Forest REVENUES Taxes General 01-06-41-00-4101		219,097	245,140	285,536	287,544	275,468	293,444	2%
	rtoperty laxes							
TOTAL General TOTAL Taxes		219,097 219,097	245,140 245,140	285,536 285,536	287,544 287,544	275,468 275,468	293,444 293,444	2 % 2 %

ID: BP430000.WOW

					2021		2022	
ACCOUNT NUMBER A	CCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	11 MO. ACTUAL	PROJECTED	REQUESTED BUDGET	% INC(DEC)
Middle Fork Forest Pres User Fees	erve							
Pavilions 01-06-42-11-4941 Act	ivity Center	5,575	1,560	2,100	8,125	6,960	6,000	185%
TOTAL Pavilions		5,575	1,560	2,100	8,125	6,960	6,000	185%
Camping 01-06-42-12-4940 Cam	ping Fees	79 , 930	60,498	75,000	108,504	105,000	85,000	13%
TOTAL Camping TOTAL User Fees		79,930 85,505	60,498 62,058	75,000 77,100	108,504 116,629	105,000 111,960	85,000 91,000	13% 18%
Merchandise & Sales Camping								
01-06-47-12-4950 Ice 01-06-47-12-4951 Ice 01-06-47-12-4952 Wor 01-06-47-12-4955 Fir	ms	785 1,867 283 5,753	0 1,316 0 5,515	700 1,900 290 5,000	278 1,964 132 8,056	280 1,950 132 8,500	200 1,500 125 5,000	(71%) (21%) (56%) 0%
01-06-47-12-4959 Ven	ding	0	0	0	0	0	0	0%
TOTAL Camping TOTAL Merchandise & Sal	es	8,688 8,688	6,831 6,831	7,890 7,890	10,430 10,430	10,862 10,862	6,825 6,825	(13%) (13%)
Miscellaneous Revenue General	S							
01-06-49-00-4250 Rec	ycling & Miscellaneous	(16)	(18)	200	(69)	200	200	0%
TOTAL General TOTAL Miscellaneous Rev TOTAL REVENUES: Middle	enues Fork Forest Preserve	(16) (16) 313,274	(18) (18) 314,011	200 200	(69) (69) 414,534	200 200 398,490	200 200 391,469	0% 0% 5%
Homer Lake Forest Prese REVENUES Taxes General	rve							
01-07-41-00-4101 Pro	perty Taxes	210,788	240,458	270,534	234,065	260,995	282,479	4%
TOTAL General TOTAL Taxes		210,788 210,788	240,458 240,458	270,534 270,534	234,065 234,065	260,995 260,995	282,479 282,479	4 응 4 응

		2010	2020		2021			0
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL	ACTUAL	BUDGETED	11 MO. ACTUAL	PROJECTED	REQUESTED BUDGET	% INC(DEC)
Homer Lake Forest P User Fees Pavilions	reserve							
01-07-42-11-4970	Walnut Hill Shelter Salt Fork Center	2,620 24,335	25 5,060	2,500 9,400	26,785	5,070 29,769	5,000 25,000	100% 165%
TOTAL Pavilions TOTAL User Fees		26,955 26,955	5,085	11,900 11,900	30,900 30,900	34,839	30,000 30,000	152% 152%
Miscellaneous Rev General								
01-07-49-00-4250	Recycling & Miscellaneous	192	244	200	134	200	200	0%
TOTAL General TOTAL Miscellaneous TOTAL REVENUES: Hom	Revenues er Lake Forest Preserve	192 192 237,935	244 244 245,787	200 200 282,634	134 134 265,099	200 200 296,034	200 200 312,679	0% 0% 10%
Museum and Educatio REVENUES Taxes General 01-08-41-00-4101		336,709	360,760	414,525	361,379	399,909	423,084	2%
TOTAL General TOTAL Taxes			,	414,525 414,525	361,379 361,379			 2% 2%
01-08-42-13-4305	Museum School Programs Museum Summer Camps Museum Public Programs	5,392 2,235 4,155	963 808	2,000 300 300	213 520 1,149	204 520 880	2,000 300 300	0% 0% 0%
TOTAL Events & Prog TOTAL User Fees	rams	11,782 11,782	4,168	2,600 2,600	1,882	1,604	2,600 2,600	 0% 0%
Grants Federal 01-08-44-50-4484	Smithsonian NMAAHC	0	0	0	0	0	0	0%
TOTAL Federal		0	0	0	0	0	0	0%

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	2021 11 MO. ACTUAL	PROJECTED	2022 REQUESTED BUDGET	% INC(DEC)
Museum and Educatic Grants	n							
State 01-08-44-51-4481 01-08-44-51-4482	ISHRAB Grant Looking for Lincoln Grant	2,355 300	1,914 200	0 200	0 100	0 100	2,000	0 응 0 응
	IHC Innovation Grant	0	10,000	0	7,500	0	0	0% 0%
TOTAL State TOTAL Grants		2,655 2,655	12,114 12,114	200 200	7,600 7,600 7,600	7,600 7,600 7,600	2,200 2,200	 0 % 0 %
Donations & Contr Private	ibutions							
01-08-48-52-0445 01-08-48-52-4800	Concert Series Donations on Site	2,780 4,716	0 967	1,000 1,000	0 2,278		0 2,000	(100%) 100%
TOTAL Private		7,496	967	2,000	2,278	2,500	2,000	0%
Forest Preserve F 01-08-48-53-4801	r iends Fndtn Education Programs	500	1,150	2,650	0	1,150	2,400	(9%)
TOTAL Forest Preser TOTAL Donations & C		500 7,996	1,150 2,117	2,650 4,650	0 2,278	1,150 3,650	2,400 4,400	(9%) (5%)
Miscellaneous Rev General	renues							
01-08-49-00-4250	Miscellaneous Revenues	0	0	0	0	0	0	0%
TOTAL General TOTAL Miscellaneous TOTAL REVENUES: Mus		0 0 359,142	0 0 379,159	0 0 421,975	0 0 373,139	0 0 412,763	0 0 432,284	0% 0% 2%
Homer Lake Interpre REVENUES Taxes General	tive Center							
01-09-41-00-4101	Property Taxes	204,981	230,454	231,329	210,966	223,172	248,240	7%
TOTAL General TOTAL Taxes		204,981 204,981	230,454 230,454	231,329 231,329	210,966 210,966		248,240 248,240	7 % 7 %

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	2021 11 MO. ACTUAL	PROJECTED	2022 REQUESTED BUDGET	% INC(DEC)
Homer Lake Interpre	etive Center							
User Fees								
Events & Programs								
	HLIC School Programs	6,773	512	6,750	989	1,200	5,000	(25%)
01-09-42-13-4305	1	6,295	40	7,200	800	810	7,630	5%
	HLIC Teacher Workshops	0	0	0	0	0	0	0 %
	HLIC Public Programs	1,211	1,176	1,600	306	300	1,615	0 %
	HLIC Nature Camps	0	0	0	0	0	0	0 %
	HLIC Earth Skills	0	0	2,200	0	0	3,000	36%
01-09-42-13-4331	2	800	0	300	200	200	300	0 %
01-09-42-13-4332	2	23	0	0	0	0	0	0 %
01-09-42-13-4333	HLIC Wilderness Living Skills	3,850	4,000	3,000	2,800	2,800	4,000	33%
TOTAL Events & Proc	arams -	18,952	5,728	21,050	5,095	5,310	21,545	2%
TOTAL User Fees		18,952	5,728	21,050	5,095	5,310	21,545	2%
Donations & Contr Private	ributions							
	Donations on Site	323	0	200	0	0	0	(100%)
	Foundation Contributions	3,500	0	500	0	0	0	(100%)
TOTAL Private		3,823	0	700	0	0	0	(100%)
Forest Preserve H	Friends Fndtn							
01-09-48-53-4801	Education Programs	0	0	0	0	500	500	0%
TOTAL Forest Preser		0	0	0	0	500	500	 0 %
TOTAL Donations & C	Contributions	3,823	0	700	0	500	500	(28%)
Miscellaneous Rev General	zenues							
01-09-49-00-4250	Miscellaneous Revenues	3	0	0	1,393	1,395	0	0%
TOTAL General	-	3	0	0	1,393	1,395	0	0%
TOTAL Miscellaneous	Revenues	3	0	0	1,393	1,395	0	0 %
TOTAL REVENUES: Hom	ner Lake Interpretive Center	227,759	236,182	253,079	217,454	230,377	270,285	6%

Volunteers REVENUES

					2021		2022	
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	11 MO. ACTUAL	PROJECTED	REQUESTED BUDGET	% INC(DEC)
Volunteers								
Taxes General								
01-18-41-00-4101	Property Taxes		19,560		20,202		26,964	20%
TOTAL General		17,692	19,560	22,469	20,202	21,677	26,964	20%
TOTAL Taxes		17,692	19,560	22,469	20,202	21,677	26,964	20%
Grants								
Private 01-18-44-52-4449	TNC - Focus Groups	0	0	0	1,000	0	0	0 %
TOTAL Private		0	0	0	1,000	0	0	 0 %
FPFF 01-18-44-53-4449	Nature Conservancy	0	0	1,151	4,535	4,535	1,912	66%
TOTAL FPFF			0		4,535		1.912	 66%
TOTAL Grants		0	0	1,151	5,535	4,535	1,912	66%
TOTAL REVENUES: Vol	lunteers	17,692	19,560	23,620	25,737	26,212	28,876	22%
Administration								
EXPENSES Compensation								
Salary & Wages		204 100	262.020	400 157	275 402		4.60 004	1.4.0
	Full-Time Personnel Part-Time Personnel	304,122 47,206	362,830 37,074	409,157 29,205	3/5,483	396,883	469,324 16,430	14% (43%)
	Compensation Contingency	47,200	0	17,700	0	2,127	50,000	182%
TOTAL Salary & Wage	25	351,328	399,904	456,062	377,183	399,010	535,754	 17%
Benefits								
01-01-50-01-5030		'			36,510		50,688	(1%)
01-01-50-01-5031		22,051			30,117		47,000	14%
01-01-50-01-5040		1,389	1,751	1,800	1,452	1,593	1,815	0%
01-01-50-01-5050	LIIE INSURANCE	257	278	360	267	135	216	(40응)
TOTAL Benefits		55,861	62,507	94,592	68,346	54,484	99,719	5%
TOTAL Compensation		407,189	462,411	550,654	445,529	453,494	635,473	15%

					2021		2022	
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	11 MO. ACTUAL	PROJECTED	REQUESTED BUDGET	% INC(DEC)
Administration								
Commodities & Sup	oplies							
General	0	0 (00	0 000	10.040	7 0 5 0	7 500	11 200	(100)
01-01-51-00-5101 01-01-51-00-5120		9,622 667	9,980 147	13,840 1,000	7,858 53	7,500 100	11,328 250	(18%) (75%)
01-01-51-00-5120	Uniforms	167	269	300	208	200	300	0%
01 01 51 00 5150	-							
TOTAL General		10,456	10,396	15,140	8,119	7,800	11,878	(21%)
Emergency								
01-01-51-29-5101	COVID Supplies & Materials	0	9,555	0	199	399	0	0 %
TOTAL Emergency	-	0	9,555	0	199	399	0	 0%
TOTAL Commodities &	Supplies	10,456	19,951	15,140	8,318	8,199	11,878	(21%)
TOTAL COMMODILIES	a pubbites	10,400	19,991	10,110	0,010	0,100	11,070	(210)
Utilities General								
01-01-52-00-5130	Heating Fuel	1,492	1,122	3,000	1,279	1,700	3,000	0%
01-01-52-00-5210	2	4,189	3,097	4,500	2,972	3,800	4,500	0 %
01-01-52-00-5220	Telephone	8,945	7,727	8,148	8,601	9,000	8,700	6%
01-01-52-00-5240	Connectivity & IT Services	43,884	45,603	34,600	25,440	24,000	30,600	(11%)
TOTAL General	-	58,510	57,549	50,248	38,292	38,500	46,800	(6%)
TOTAL Utilities		58,510	57,549	50,248	38,292	38,500	46,800	(6%)
Other Services								
General		07 000		01 555	1 7 400	10 500	00 570	4.0
01-01-53-00-5201	Contractual/Professional Commissioner Travel Conference	27,382 8,936	22,900	21,555	17,420	13,500	22,570	4 % 4 %
	Legal Advertising	8,936 911	6,407 1,309	12,450 2,000	12,829 469	5,500 1,200	13,009 1,500	48 (25%)
01-01-53-00-5400	5	185	300	2,500	600	600	2,659	6%
01 01 03 00 0100								
TOTAL General		37,414	30,916	38,505	31,318	20,800	39,738	3%
Human Resources								
01-01-53-04-5330	HR Contractual Services	2,950	5,752	24,520	41,895	40,000	28,447	16%
01-01-53-04-5331		1,433	876	3,300	639	813	3,300	08
01-01-53-04-5332		7,027	1,929	12,900	3,109	10,169	16,950	31%
01-01-53-04-5333	HR Conferences Dues Workshops	23	432	2,369	1,150	949	1,348	(43%)
01-01-53-04-5334	Diversity, Equity & Inclusion	0	0	5,000	3,700	3,000	20,000	300%
TOTAL Human Resourc	ces	11,433	8,989	48,089	50,493	54,931	70,045	45%

					2021		2022	
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	11 MO. ACTUAL	PROJECTED	REQUESTED BUDGET	% INC(DEC)
Administration Other Services Training								
2	Conferences/Dues/Workshops	10,589	10,018	21,494	6,276	11,564	14,204	(33%)
TOTAL Training TOTAL Other Service	25	10,589 59,436	10,018 49,923	21,494 108,088	6,276	11,564 87,295	14,204 123,987	(33%) 14%
Maintenance & Equ General	lipment							
01-01-55-00-5505 01-01-55-00-5510 01-01-55-00-5520	Equipment Repair & Parts	0 0 37 10,365 14,666	0 0 34 18,667 3,792	0 0 1,500 89,140 0	110 0 836 36,508 1,834	0 0 855 19,695 0	0 8,800 1,500 172,200 0	0% 0% 0% 93% 0%
TOTAL General TOTAL Maintenance &	a Equipment	25,068 25,068	22,493 22,493	90,640 90,640	39,288 39,288	20,550 20,550	182,500 182,500	101% 101%
Miscellaneous Exp General 01-01-59-00-5950	benses Miscellaneous Expenses	1,230	16,763	11,620	12,454	727	11,612	0 %
TOTAL General		1,230	16,763	11,620	12,454	727	11,612	 0%
	Transfer to Other Funds Bond Proceeds to Projects	0 0	0 308,800	364,124 0	364,124 0	364,124 0	764,491 510,000	109% 0%
TOTAL Transfers TOTAL Miscellaneous TOTAL Administratic	-	0 1,230 561,889	308,800 325,563 937,890	364,124 375,744 1,190,514	364,124 376,578 996,092	364,124 364,851 972,889	1,274,491 1,286,103 2,286,741	250% 242% 92%
Marketing EXPENSES Compensation Salary & Wages		06 425	00.624	02.426	00 675	00.077	117 710	25.0
01-02-50-00-5000 01-02-50-00-5010		86,435 0	90,634 0	93,436 0	82,675 0	92,977 0	117,719 0	25% 0%
TOTAL Salary & Wage	es	86,435	90,634	93,436	82,675	92,977	117,719	25%

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	2021 11 MO. ACTUAL	PROJECTED	2022 REQUESTED BUDGET	% INC(DEC)
Marketing Compensation								
Benefits								
01-02-50-01-5030		16,464	16,464	,	16,464		23,400	42%
01-02-50-01-5040		694	799	600	646	454	907	51%
01-02-50-01-5050	Life Insurance	128	128	120	73	45	81	(32%)
TOTAL Benefits		17,286	17,391	17,184	17,183	16,963	24,388	41%
TOTAL Compensation		103,721	108,025	110,620	99,858	109,940	142,107	28%
Commodities & Sup	oplies							
General 01-02-51-00-5101	Supplies	1,572	2,413	2,150	2,051	2,150	2,250	48
01-02-51-00-5120	1 1	1,0,2	2,113	2,100	0	2,100	2,200	08
01-02-51-00-5190	Uniforms	132	201	250	153	0	0	(100%)
TOTAL General		1,704	2,614	2,400	2,204	2,150	2,250	(6%)
TOTAL Commodities &	Supplies	1,704	2,614	2,400	2,204	2,150	2,250	(6%)
Utilities								
General								
01-02-52-00-5240	Connectivity & IT Services	2,281	1,689	3,517	2,684	3,517	3,208	(8%)
TOTAL General		2,281	1,689	3,517	2,684	3,517	3,208	 (8%)
TOTAL Utilities		2,281	1,689	3,517	2,684	3,517	3,208	(8%)
Other Services								
General 01-02-53-00-5201	Contractual/Professional	11,594	13,750	11,140	10,320	13,000	12,175	98
	Promotions/Advertising	63,348	62,095	60,600	51,616	60,600	61,900	2%
01 02 00 00 0000	110.0010.000, 110001010101.00							
TOTAL General		74,942	75,845	71,740	61,936	73,600	74,075	3%
Training								
	Conferences/Dues/Workshops	4,273	3,282	4,109	2,430	3,500	3,574	(13%)
TOTAL Training		4,273	3,282	4,109	2,430	3,500	3,574	(13%)
TOTAL Other Service	25	79,215	79,127	75,849	64,366	77,100	77,649	28

ID: BP430000.WOW

			2021			2022	
ACCOUNT NUMBER ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	11 MO. ACTUAL	PROJECTED	REQUESTED BUDGET	% INC(DEC)
Marketing							
Miscellaneous Expenses							
Events & Programs			10.000			10.100	
01-02-59-13-4320 Freedom Fest	14,199	4,066	13,000	9,659	2,442	19,460	49%
TOTAL Events & Programs	14,199	4,066	13,000	9,659			49%
TOTAL Miscellaneous Expenses	14,199	4,066	13,000	9,659	2,442	19,460	49%
TOTAL Marketing	201,120	195,521	205,386	178,771	195,149	244,674	19%
Lake of the Woods FP EXPENSES Compensation							
Salary & Wages 01-03-50-00-5000 Full-Time Personnel	183,068	204,918	220,844	193,609	215 200	206,702	(6%)
01-03-50-00-5010 Part-Time Personnel	50,020	41,052	83,700	56,421		64,499	(22%)
01-05-50-00-5010 Falt-11me Felsonnei		41,052					(22%)
TOTAL Salary & Wages	233,088	245,970	304,544	250,030	295,880	271,201	(10%)
Benefits							
01-03-50-01-5030 Health Insurance	41,160	34,300	51,198			46,800	(8%)
01-03-50-01-5040 Dental Insurance	1,736	1,627	1,800	1,637	1,160	1,815	0 %
01-03-50-01-5050 Life Insurance	321	364	360	351	130	162	(55%)
TOTAL Benefits	43,217	36,291	53,358	39,032	32,845	48,777	(8%)
Pavilions & Boats							
01-03-50-11-5000 Full-Time Personnel	0	0	0	0	0	0	0 응
01-03-50-11-5010 Part-Time Personnel	0	0	0	0	0	9,720	0 %
TOTAL Pavilions & Boats	0	0	0	0	0	9,720	 0%
TOTAL Compensation	276,305	282,261	357,902	289,062	328,725	329,698	(7%)
Commodities & Supplies General							
01-03-51-00-5101 Supplies	18,876	18,400	23,455	21,883 16,458	23,455	5,866	(74%)
01-03-51-00-5120 Gasoline	1,250	8,35/	8,565	16,458	15,559	8,822	3%
01-03-51-00-5125 Diesel Fuel		,	4,650	8,668	8,781	4,789	28
01-03-51-00-5190 Uniforms	689	1,054	1,100	1,734	2,512	1,500	36%
TOTAL General	31,013	33,051	37,770	48,743		20,977	(44%)

ID: BP430000.WOW

FUND:	Corporate	Fund
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ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	2021 11 MO. ACTUAL	PROJECTED	REQUESTED	% INC (DEC)
Lake of the Woods E Commodities & Sup Pavilions & Boats	pplies							
01-03-51-11-5101		0	0	0	1,904	2,303	17,589	0%
TOTAL Pavilions & E TOTAL Commodities &		0 31,013	0 33,051	0 37,770	1,904 50,647	2,303 52,610	17,589 38,566	0% 2%
Utilities General								
01-03-52-00-5130	Heating Fuel	7,794	5,883	8,500	1,910	8,484	2,902	(65%)
01-03-52-00-5210	Electric	13,203	10,609	14,250	1,910 6,087	13,937	9 , 857	(30%)
01-03-52-00-5220	Telephone	406	33	2,650	637	700	799	(69%)
01-03-52-00-5230	Water/Sewer	4,597	2,784		1,525		1,593	(37%)
TOTAL General		26,000	19,309		10,159		15,151	(45%)
Pavilions & Boats	3							
01-03-52-11-5130	Heating Fuel	0	0	0	3,015	2,828	5,891	0 응
01-03-52-11-5210		0	0	0	4,556	2,494	4,638	0 응
01-03-52-11-5230	WATER/SEWER	0	0	0	984	529	1,303	08
TOTAL Pavilions & E	Boats	0	0	0	8,555	5,851	11,832	0 %
TOTAL Utilities		26,000	19,309	27,930	18,714			(3%)
Other Services General								
	Contractual/Professional	23,754	17,242	25,841	11,900	25,841	13,003	(49%)
TOTAL General		23,754	17,242	25,841	11,900	25,841	13,003	(49%)
Training	Conferences/Dues/Workshops	1,951	64	1,325	397	897	4,699	254%
01-03-53-05-5205	Conferences/Dues/workshops	1,951		1,325		897	4,699	2048
TOTAL Training		1,951	64	1,325	397	897	4,699	254%
Pavilions & Boats 01-03-53-11-5201	; Contractual/Professional	0	0	0	1,290	1,290	14,638	0%
TOTAL Pavilions & E	Boats	0	0	0	1,290	1,290	14,638	 0 응
TOTAL Other Service	€S	25,705	17,306	27,166	13,587	28,028	32,340	19%

					2021		2022	
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	11 MO. ACTUAL	PROJECTED	REQUESTED BUDGET	% INC(DEC)
Lake of the Woods Maintenance and								
01-03-55-00-5505	Facility Maintenance Small Equipment Equipment Repair & Parts	0 0 13,683	0 0 14,209	5,660 5,600 15,600	7,288 1,689 14,412	5,660 5,600 15,600	0 5,650 16,361	(100%) 0% 4%
TOTAL General	-1	13,683	14,209	26,860			22,011	(18%)
Pavilions 01-03-55-11-5500	Facility Maintenance	0	0	0	0	0	6,106	0%
TOTAL Pavilions TOTAL Maintenance	and Equipment	0 13,683	0 14,209	0 26,860	0 23,389	0 26,860	6,106 28,117	0 왕 4 왕
Merchandise Pavilions 01-03-57-11-5716	ActiveNet Fees	5,674	3,383	2,524	6,014	5,915	6,732	166%
TOTAL Pavilions TOTAL Merchandise		5,674 5,674	3,383	2,524 2,524 2,524		5,915	6,732	166%
Miscellaneous Ex	penses							
General 01-03-59-00-5950	Miscellaneous Expenses	0	100	100	0	100	0	(100%)
TOTAL General TOTAL Miscellaneou TOTAL Lake of the		0 0 378,380	100 100 369,619		0 0 401,413	- • •	0 0 462,436	(100%) (100%) (3%)
Middle Fork Forest EXPENSES Compensation Salary & Wages	Preserve							
01-06-50-00-5000	Full-time Personnel Part-Time Personnel	151,697 29,597	180,627 20,135	186,638 40,361	37,447	28,560	200,220 36,825	7용 (8응)
TOTAL Salary & Wag	es	181,294	200,762	226,999	196,342	214,487	237,045	4%

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	2021 11 MO. ACTUAL	PROJECTED	2022 REQUESTED BUDGET	% INC(DEC)
Middle Fork Forest Compensation Benefits	Preserve							
		17,836 1,186 197	24,596 1,472 234	32,928 1,200 240	21,218 1,033 202	24,696 1,008 82	23,400 1,210 108	(28%) 0% (55%)
TOTAL Benefits		19,219	26,302	34,368	22,453	25,786	24,718	(28%)
Activity Center	Full-Time Personnel	0	0	0	0	0	0	0%
	Part-Time Personnel	0	0	0	0	0	0	08
TOTAL Activity Cent	cer	0	0	0	0	0	0	 0 %
	Full-Time Personnel Part-Time Personnel	0 0	0 0	0 0	0 0	0 0	0 20,916	0 % 0 %
TOTAL Camping TOTAL Compensation		0 200,513	0 227,064	0 261,367	0 218,795	0 240,273	20,916 282,679	 0 % 8 %
Commodities & Sur General	oplies							
01-06-51-00-5101 01-06-51-00-5120 01-06-51-00-5125 01-06-51-00-5190	Gasoline Diesel Fuel	23,643 3,234 2,158 416	21,462 1,532 1,441 570	27,000 3,800 3,000 800	12,494 3,013 2,414 545	25,000 2,700 2,500 800	12,510 3,500 3,000 800	(53%) (7%) 0% 0%
TOTAL General		29,451	25,005	34,600	18,466	31,000	19,810	(42%)
Activity Center 01-06-51-11-5101	Supplies	0	0	0	1,296	611	2,640	0 %
TOTAL Activity Cent	cer	0	0	0	1,296	611	2,640	0%
Camping 01-06-51-12-5101	Supplies	0	0	0	6,265	6,000	11,350	08
TOTAL Camping TOTAL Commodities &	& Supplies	0 29,451	0 25,005	0 34,600	6,265 26,027	6,000 37,611	11,350 33,800	0% (2%)

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	2021 11 MO. ACTUAL	PROJECTED	2022 REQUESTED BUDGET	% INC(DEC)
Middle Fork Forest Utilities	Preserve							
General								
01-06-52-00-5130	Heating Fuel	1,134	0	1,400	0	0	0	(100%)
01-06-52-00-5210		15,050		,	17,207		15,000	(16%)
01-06-52-00-5220		2,370	2,671	2,400	2,655	2,400	2,500	4 %
01-06-52-00-5240	Connectivity & IT Services	496	1,172	2,700	2,146	2,700	1,800	(33%)
TOTAL General		19,050	14,331	24,500			19,300	(21%)
Activity Center								
01-06-52-11-5130	Heating Fuel	0	0	0	0	0	0	0 %
01-06-52-11-5210	Electric	0	0	0	0	0	250	0%
TOTAL Activity Cent	er	0	0	0	0	0	250	0%
Camping								
01-06-52-12-5130	Heating Fuel	0	0	0	0	0	0	0 %
01-06-52-12-5210	Electric	0	0	0	0	0	1,750	0%
TOTAL Camping		0	0	0	0	0	1,750	0%
TOTAL Utilities		19,050	14,331	24,500	22,008	23,600	21,300	(13%)
Other Services								
General	Contractual/Professional	10,068	10,809	14,000	12 600	12 000	4,685	(66%)
01 00 33 00 3201	contractuar/reoressionar							
TOTAL General		10,068	10,809	14,000	12,600	12,000	4,685	(66%)
Training								
01-06-53-05-5205	Conferences/Dues/Workshops	1,705	223	2,800	189	600	1,250	(55%)
TOTAL Training		1,705	223	2,800	189	600	1,250	(55%)
Activity Center	Contractual/Professional	0	0	0	0	0	1,050	0 %
01-00-33-11-5201	Contractual/Professional	U 	U 	0	U 	U	1,030	0%
TOTAL Activity Cent	er	0	0	0	0	0	1,050	0%

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	11 MO. ACTUAL	PROJECTED	REQUESTED BUDGET	% INC(DEC)
Middle Fork Forest	Preserve							
Other Services Camping								
	Contractual/Professional	0	0	0	2,577	1,814	11,565	0 %
TOTAL Camping		0	0	0	2,577	1,814	11,565	 0 %
TOTAL Other Service	s	11,773	11,032	16,800	15,366	14,414	18,550	10%
Maintenance and E General	quipment							
	Facility Maintenance	0	0	6,200	2,726	6,000	2,500	(59%)
01-06-55-00-5505		0	0	12,000	5,558	5,600	13,000	8%
01-06-55-00-5510	Equipment Repair & Parts	359	4,289	4,000	8,068	4,000	4,000	0%
TOTAL General		359	4,289	22,200	16,352	15,600	19,500	(12%)
Pavilions								
01-06-55-11-5500	Facility Maintenance	0	0	0	0	0	2,500	0%
TOTAL Pavilions		0	0	0	0	0	2,500	0%
TOTAL Maintenance a	nd Equipment	359	4,289	22,200	16,352	15,600	22,000	0 %
Merchandise								
Pavilions 01-06-57-11-5716	ActiveNet Fees	622	185	600	783	575	1,000	66%
TOTAL Pavilions		622	185	600	783	575	1,000	 66%
TOTAL Pavilions		622	182	600	/83	575	1,000	003
Camping								
01-06-57-12-5705		1,124	1,961	1,300	2,775	1,300	1,500	15%
01-06-57-12-5715	Credit Card Charges	2,117	1,811	2,000	3,852	3,000	3,200	60%
01-06-57-12-5750 01-06-57-12-5751		625	129 888	500 1,600	259 1,602	400 1,200	400	(20%) (12%)
	Worm and Bait Sales	1,343 250	888 0	260	233	200	1,400 240	(128) (78)
01-06-57-12-5755		4,563	4,394	5,000	6,084	5,000	5,200	(7%) 48
TOTAL Camping		10,022	9,183	10,660	14,805	11,100	11,940	 12%
TOTAL Merchandise		10,644	9,368	11,260	15,588	11,675	12,940	14%

				2021				
		0.01.0	0000				2022	0
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	11 MO. ACTUAL	PROJECTED	REQUESTED BUDGET	% INC(DEC
Aiddle Fork Forest F								
Miscellaneous Expe	inses							
General		0	2	0	0	0	0	0.0
01-06-59-00-5950	Miscellaneous Expense	0	3	0	0	0	0	0%
IOTAL General		0	3	0	0	0	0	0 %
FOTAL Miscellaneous	Expenses	0	3	0	0	0	0	0 %
TOTAL Middle Fork Fc	rest Preserve	271,790	291,092	370,727	314,136	343,173	391,269	5%
Homer Lake Forest Pr EXPENSES Compensation	eserve							
Salary & Wages		4.00 4.04	4.0.5 0.0.0	1.60.001				0.0
	Full-Time Personnel	127,471	135,338	162,991		144,365	177,194	8%
01-07-50-00-5010	Part-Time Personnel	24,375	20,156	28,490	13,522	12,600	43,943	54%
COTAL Salary & Wages		151,846	155,494	191,481	151,563	156,965	221,137	15%
Benefits								
01-07-50-01-5030	Health Insurance	16,464	16,464	23,324	21,266	16,464	23,400	0%
	Dental Insurance	694	736	850	705	504	907	6%
01-07-50-01-5050		128	128	204	210	45	81	(60%)
COTAL Benefits		17,286	17,328	24,378	22,181	17,013	24,388	0%
Pavilions & Shelte								
	Full-Time Personnel	0	0	0	0	0	0	0 %
	Part-Time Personnel	0	0	0	Ő	0	0	0%
	.]				·			
OTAL Pavilions & Sh	leiters	0	0	0	0	0	0	0%
OTAL Compensation		169,132	172,822	215,859	173,744	173,978	245,525	13%
Commodities & Supp General	lies							
01-07-51-00-5101	Supplies	25,563	26,971	27,675	8,280	15,000	20,500	(25%)
	Gasoline	1,962	1,437	2,300	2,299	2,000	2,300	0 %
01-07-51-00-5125	Diesel Fuel	2,189	1,490	2,300	2,069	2,300	2,300	0 %
01-07-51-00-5190	Uniforms	265	600	700	521	500	800	14%
COTAL General		29 , 979	30,498	32 , 975	13,169	19,800	25,900	(21%)

Pavilions & Shelters 0 0 0 312 0 1,000 0% 01-07-52-11-5130 Heating Fuel 0 0 0 1,783 1,364 2,100 0% 01-07-52-11-5210 Electric 0 0 0 1,783 1,364 2,100 0% TOTAL Pavilions & Shelters 0 0 0 2,095 1,364 3,100 0% TOTAL Utilities 12,832 13,564 16,500 12,859 15,664 16,000 (3%) Other Services General 01-07-53-00-5201 Contractual/Professional 5,564 4,484 5,300 3,884 5,200 3,304 (37%) TOTAL General 5,564 4,484 5,300 3,884 5,200 3,304 (37%) Training 01-07-53-05-5205 Conferences/Dues/Workshops 1,714 1,793 1,750 97 400 1,750 0%	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	2021 11 MO. ACTUAL	PROJECTED	2022 REQUESTED BUDGET	% INC(DEC)
01-07-51-11-5101 Supplies 0 0 1,869 1,900 5,000 08 DOTAL Pavilions & Shelters 0 0 0 1,869 1,900 5,000 08 DTAL Commodities & Supplies 0 0 0 1,869 1,900 5,000 08 DTAL Commodities & Supplies 0 0 0 1,869 1,900 5,000 08 DTAL Commodities & Supplies 0 0 0 1,869 1,900 5,000 08 D1-07-52-00-5210 Heating Fuel 1,791 2,051 2,400 9,36 2,400 1,400 (418) 01-07-52-00-5210 Flectric 8,347 7,309 9,300 6,031 7,600 7,200 (228) 01-07-52-00-5200 Connectivity & IT Services 1,169 2,402 2,400 1,925 2,200 2,100 (218) DI-07-52-11-5210 Blectric 0 0 0 312 0 1,000 08 DI-07-53-01-5201 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
Distribution Distribution<									
DOTAL Commodities & Supplies 29,979 30,498 32,975 15,038 21,700 30,900 (6%) Utilities General 1,791 2,051 2,400 936 2,400 1,400 (418) 01-07-52-00-5200 Electric 5,347 7,309 9,300 6,031 7,600 7,200 (28) 01-07-52-00-5200 Telephone 1,525 1,802 2,400 1,872 2,100 2,200 (28) 01-07-52-00-5200 Telephone 1,282 13,564 16,500 10,764 14,300 12,900 (218) TOTAL General 12,832 13,564 16,500 10,764 14,300 12,900 (218) Pavilions 4 Shelters 0 0 0 312 0 1,000 03 01-07-52-11-5130 Heating Fuel 0 0 0 1,783 1,364 3,100 08 01-07-52-11-5210 Electric 0 0 0 2,995 1,364 3,100 08 01-07-53-05-5201 Contractual/Professional 5,564 4,484 5,3	01-07-51-11-5101	Supplies	0	0	0	1,869	1,900	5,000	0 %
TOTAL Commodities & Supplies 29,979 30,498 32,975 15,038 21,700 30,900 (6%) Utilities General 1,791 2,051 2,400 936 2,400 1,400 (418) 01-07-52-00-520 Telephone 1,525 1,802 2,400 1,872 2,100 2,200 (83) 01-07-52-00-520 Telephone 1,525 1,802 2,400 1,872 2,200 (128) 01-07-52-00-520 Connectivity & IT Services 1,169 2,402 1,400 14,300 12,900 (218) 01-07-52-10-5210 Dentrities 0 0 312 0 1,000 0% 01-07-52-11-5130 Heating Fuel 0 0 0 312 0 1,000 0% 01-07-52-11-5210 Electric 0 0 0 312 0 1,000 0% 01-07-52-11-5210 Electric 0 0 0 2,095 1,364 3,100 0% 01-07-52-11-5210 Contractual/Professional 5,564 4,484 5,300 3,884	TOTAL Pavilions & S	Shelters	0	0	0	1,869	1,900	5,000	0%
General 01=07-52-00-5130 Heating Fuel 1,791 2,051 2,400 936 2,400 1,400 (41%) 01=07-52-00-5210 Electric 8,347 7,309 9,300 6,031 7,600 7,200 (22%) 01=07-52-00-5220 Telephone 1,525 1,802 2,400 1,872 2,100 2,200 (21%) DI-OT-52-00-5240 Connectivity & IT Services 1,169 2,402 2,400 1,872 2,100 12,200 (21%) DI-OT-52-00-5240 Connectivity & IT Services 12,832 13,564 16,500 10,764 14,300 12,900 (21%) DI-OT-52-11-5130 Heating Fuel 0 0 0 312 0 1,000 0% OI-07-52-11-5210 Electric 0 0 0 2,095 1,364 3,100 0% OTAL Utilities 12,832 13,564 16,500 3,884 5,200 3,304 (37%) OTAL Services General 0,	TOTAL Commodities &	Supplies	29,979	30,498	32,975	15,038		30,900	(6%)
01-07-52-00-5130 Heating Fuel 1,791 2,051 2,400 936 2,400 1,400 (418) 01-07-52-00-5210 Electric 8,347 7,309 9,300 6,031 7,600 7,200 (228) 01-07-52-00-5220 Telephone 1,525 1,802 2,400 1,872 2,100 2,200 (28) 01-07-52-00-5240 Connectivity & IT Services 1,169 2,402 2,400 1,925 2,200 2,100 (128) DTAL General 12,832 13,564 16,500 10,764 14,300 12,900 (218) Pavilions & Shelters 0 0 0 312 0 1,000 0% 01-07-52-11-5210 Electric 0 0 0 1,783 1,364 2,100 0% 01-07-52-11-5210 Electric 0 0 0 2,095 1,364 3,100 0% 01-07-53-05-501 Contractual/Frofessional 5,564 4,484 5,300 3,884 5,200 3,304 (37%) 01-07-53-05-5205 Conferences/Dues/Workshops 1									
01-77-52-00-5210 Electric 8,347 7,309 9,300 6,031 7,600 7,200 (22%) 01-07-52-00-5220 Connectivity & IT Services 1,169 2,402 2,400 1,925 2,200 2,200 (22%) DOTAL General 12,832 13,564 16,500 10,764 14,300 12,900 (21%) Pavilions & Shelters 0 0 0 312 0 1,000 0% 01-07-52-11-5130 Heating Fuel 0 0 0 1,783 1,364 2,100 0% TOTAL Pavilions & Shelters 0 0 0 1,783 1,364 3,100 0% TOTAL Pavilions & Shelters 0 0 0 2,095 1,364 3,100 0% TOTAL Utilities 12,832 13,564 16,500 12,859 15,664 16,000 (3%) Other Services General 0 0 0 3,884 5,200 3,304 (37%) TotAL Utilities 1,714 1,793 1,750 97 400 1,750 0% <		Heating Fuel	1,791	2,051	2,400	936	2,400	1,400	(41%)
01-07-52-00-5240 Connectivity & IT Services 1,169 2,402 2,400 1,925 2,200 2,100 (12%) TOTAL General 12,832 13,564 16,500 10,764 14,300 12,900 (21%) Pavilions & Shelters 0 0 0 312 0 1,000 0% 01-07-52-11-5210 Electric 0 0 0 312 0 1,000 0% TOTAL Pavilions & Shelters 0 0 0 2,095 1,364 2,100 0% TOTAL Pavilions & Shelters 0 0 0 2,095 1,364 3,100 0% TOTAL Pavilions & Shelters 0 0 0 2,095 1,364 3,100 0% Other Services 0 0 0 3,884 5,200 3,304 (37%) ToTAL General 5,564 4,484 5,300 3,884 5,200 3,304 (37%) ToTAL General 5,564 4,484 5,300 3,884 5,200 3,304 (37%) TOTAL General 5,564		2	8,347	7,309	9,300	6,031	7,600	7,200	(22%)
01-07-52-00-5240 Connectivity & IT Services 1,169 2,402 2,400 1,925 2,200 2,100 (12%) TOTAL General 12,832 13,564 16,500 10,764 14,300 12,900 (21%) Pavilions & Shelters 0 0 0 312 0 1,000 0% 01-07-52-11-5210 Electric 0 0 0 312 0 1,000 0% TOTAL Pavilions & Shelters 0 0 0 2,095 1,364 2,100 0% TOTAL Pavilions & Shelters 0 0 0 2,095 1,364 3,100 0% TOTAL Pavilions & Shelters 0 0 0 2,095 1,364 3,100 0% Other Services 0 0 0 3,884 5,200 3,304 (37%) ToTAL General 5,564 4,484 5,300 3,884 5,200 3,304 (37%) ToTAL General 5,564 4,484 5,300 3,884 5,200 3,304 (37%) TOTAL General 5,564	01-07-52-00-5220	Telephone	1,525	1,802	2,400	1,872	2,100	2,200	(8%)
TOTAL General 12,832 13,564 16,500 10,764 14,300 12,900 (21%) Pavilions & Shelters 01-07-52-11-5130 Heating Fuel 0 0 0 312 0 1,000 0% O1-07-52-11-5210 Electric 0 0 0 312 0 1,000 0% OTAL Pavilions & Shelters 0 0 0 0.2,095 1,364 3,100 0% TOTAL Duilities 0 0 0 0.2,095 1,364 3,100 0% 0% Other Services 0 0 0 0.2,095 1,364 3,000 (3%) Other Services 0 0 0 0.3,884 5,200 3,304 (37%) TOTAL General 5,564 4,484 5,300 3,884 5,200 3,304 (37%) TotAL General 5,564 4,484 5,300 3,884 5,200 3,304 (37%) TotAL General 5,564 4,484 5,300 3,884 5,200 3,304 (37%) TotAL General			1,169	2,402			2,200		· ,
01-07-52-11-5130 Heating Fuel 0 0 0 312 0 1,000 0% 01-07-52-11-5210 Electric 0 0 0 1,783 1,364 2,100 0% TOTAL Pavilions & Shelters 0 0 0 2,095 1,364 3,100 0% TOTAL Utilities 12,832 13,564 16,500 12,859 15,664 16,000 (3%) Other Services General 0 0 3,884 5,200 3,304 (37%) TOTAL General 5,564 4,484 5,300 3,884 5,200 3,304 (37%) Training 01-07-53-05-5205 Conferences/Dues/Workshops 1,714 1,793 1,750 97 400 1,750 0% TOTAL Training 1,714 1,793 1,750 97 400 1,750 0% Pavilions & Shelters 0 0 0 1,121 231 2,000 0% TOTAL Pavilions & Shelters 0 0 0 1,121 231 2,000 0%	TOTAL General				16,500	10,764		12,900	
01-07-52-11-5210 Electric 0 0 1,783 1,364 2,100 0% TOTAL Pavilions & Shelters 0 0 0 2,095 1,364 3,100 0% TOTAL Dutilities 12,832 13,564 16,500 12,859 15,664 16,000 (3%) Other Services General 0 0 3,884 5,200 3,304 (37%) TOTAL General 5,564 4,484 5,300 3,884 5,200 3,304 (37%) Training 01-07-53-05-5205 Conferences/Dues/Workshops 1,714 1,793 1,750 97 400 1,750 0% TOTAL Training 1,714 1,793 1,750 97 400 1,750 0% Pavilions & Shelters 0 0 0 1,121 231 2,000 0%	Pavilions & Shelt	zers							
TOTAL Pavilions & Shelters 0 0 0 2,095 1,364 3,100 0% TOTAL Utilities 12,832 13,564 16,500 12,859 15,664 16,000 (3%) Other Services General 01-07-53-00-5201 Contractual/Professional 5,564 4,484 5,300 3,884 5,200 3,304 (37%) TOTAL General 5,564 4,484 5,300 3,884 5,200 3,304 (37%) TOTAL General 5,564 4,484 5,300 3,884 5,200 3,304 (37%) TOTAL Training 01-07-53-05-5205 Conferences/Dues/Workshops 1,714 1,793 1,750 97 400 1,750 0% Pavilions & Shelters 01-07-53-11-5201 Contractual/Professional 0 0 0 1,121 231 2,000 0%	01-07-52-11-5130	Heating Fuel	0	0	0	312	0	1,000	0 응
TOTAL Pavilions & Shelters 0 0 0 0 2,095 1,364 3,100 0% TOTAL Utilities 12,832 13,564 16,500 12,859 15,664 16,000 (3%) Other Services General 5,564 4,484 5,300 3,884 5,200 3,304 (37%) TOTAL General 5,564 4,484 5,300 3,884 5,200 3,304 (37%) Training 01-07-53-05-5205 Conferences/Dues/Workshops 1,714 1,793 1,750 97 400 1,750 0% TOTAL Training 1,714 1,793 1,750 97 400 1,750 0% Pavilions & Shelters 0 0 0 1,121 231 2,000 0% TOTAL Pavilions & Shelters 0 0 0 1,121 231 2,000 0%	01-07-52-11-5210	Electric	0	0	0	,	,	2,100	• •
TOTAL Utilities 12,832 13,564 16,500 12,859 15,664 16,000 (3%) Other Services General 01-07-53-00-5201 Contractual/Professional 5,564 4,484 5,300 3,884 5,200 3,304 (37%) TOTAL General 5,564 4,484 5,300 3,884 5,200 3,304 (37%) Training 01-07-53-05-5205 Conferences/Dues/Workshops 1,714 1,793 1,750 97 400 1,750 0% TOTAL Training 01-07-53-11-5201 1,714 1,793 1,750 97 400 1,750 0% Pavilions & Shelters 01-07-53-11-5201 0 0 0 0 1,121 231 2,000 0% TOTAL Pavilions & Shelters 0 0 0 1,121 231 2,000 0%	TOTAL Pavilions & S	Shelters	0	0	0			3,100	
General 01-07-53-00-5201 Contractual/Professional 5,564 4,484 5,300 3,884 5,200 3,304 (37%) TOTAL General 5,564 4,484 5,300 3,884 5,200 3,304 (37%) Training 01-07-53-05-5205 Conferences/Dues/Workshops 1,714 1,793 1,750 97 400 1,750 0% TOTAL Training 1,714 1,793 1,750 97 400 1,750 0% Pavilions & Shelters 01-07-53-11-5201 0 0 0 1,121 231 2,000 0% TOTAL Pavilions & Shelters 0 0 0 1,121 231 2,000 0%	TOTAL Utilities		12,832	13,564	16,500		15,664	16,000	(3%)
01-07-53-00-5201 Contractual/Professional 5,564 4,484 5,300 3,884 5,200 3,304 (37%) ToTAL General 5,564 4,484 5,300 3,884 5,200 3,304 (37%) Training 01-07-53-05-5205 Conferences/Dues/Workshops 1,714 1,793 1,750 97 400 1,750 0% TOTAL Training 1,714 1,793 1,750 97 400 1,750 0% Pavilions & Shelters 01-07-53-11-5201 0 0 0 0 1,121 231 2,000 0% TOTAL Pavilions & Shelters 0 0 0 1,121 231 2,000 0%									
TOTAL General 5,564 4,484 5,300 3,884 5,200 3,304 (37%) Training 01-07-53-05-5205 Conferences/Dues/Workshops 1,714 1,793 1,750 97 400 1,750 0% TOTAL Training 1,714 1,793 1,750 97 400 1,750 0% Pavilions & Shelters 01-07-53-11-5201 Contractual/Professional 0 0 0 1,121 231 2,000 0% TOTAL Pavilions & Shelters 0 0 0 1,121 231 2,000 0%		Contractual/Professional	5,564	4,484	5,300	3,884	5,200	3,304	()
01-07-53-05-5205 Conferences/Dues/Workshops 1,714 1,793 1,750 97 400 1,750 0% TOTAL Training 1,714 1,793 1,750 97 400 1,750 0% Pavilions & Shelters 0 0 0 1,121 231 2,000 0% TOTAL Pavilions & Shelters 0 0 0 1,121 231 2,000 0%	TOTAL General		5,564	4,484	5,300	3,884	5,200	3,304	
TOTAL Training 1,714 1,793 1,750 97 400 1,750 0% Pavilions & Shelters 0 0 0 1,121 231 2,000 0% TOTAL Pavilions & Shelters 0 0 0 1,121 231 2,000 0%	Training								
Pavilions & Shelters 0 0 0 1,121 231 2,000 0% IOTAL Pavilions & Shelters 0 0 0 1,121 231 2,000 0%	01-07-53-05-5205	Conferences/Dues/Workshops	1,714	1,793	1,750	97	400	1,750	0 %
01-07-53-11-5201 Contractual/Professional 0 0 1,121 231 2,000 0% TOTAL Pavilions & Shelters 0 0 0 1,121 231 2,000 0%	TOTAL Training		1,714	1,793	1,750	97	400	1,750	0%
			0	0	0	1,121	231	2,000	0%
	TOTAL Pavilions & S	Shelters	0	0	0	1,121	231	2,000	0%
	TOTAL Other Service	S	7,278	6,277	7,050		5,831	'	0 %

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	2021 11 MO. ACTUAL	PROJECTED	2022 REQUESTED BUDGET	% INC(DEC)
Homer Lake Forest H Maintenance and H General								
01-07-55-00-5500 01-07-55-00-5505		0 0 2,391		5,000	3 473	. 0	5,000	0 % 0 %
TOTAL General	Equipment Repair & Parts	2,391 2,391		4,000 9,000	5,130 9,289			5% 2%
	FACILITY MAINTENANCE EQUIPMENT REPAIR	0 0	0 0	0 0	2,150 0	870 0	0 0	0 % 0 %
TOTAL Pavilions TOTAL Maintenance a	and Equipment	0 2,391	0 4,751	0 9,000	2,150 11,439		0 9,200	0% 2%
Merchandise Pavilions 01-07-57-11-5716	ActiveNet Fees	2,795	1,305	1,250	3,158	4,200	4,000	220%
TOTAL Pavilions TOTAL Merchandise TOTAL Homer Lake Fo	prest Preserve	2,795 2,795 224,407	1,305 1,305 229,217	1,250 1,250 282,634	3,158 3,158 221,340		4,000 4,000 312,679	220% 220% 10%
	Full-Time Personnel Part-Time Personnel	184,153 77,657	194,473 60,974	199,607 102,987	176,922 71,248			11% 8%
TOTAL Salary & Wage				302,594				 10%
	Health Insurance Dental Insurance Life Insurance	257	34,656 1,472 257	34,734 1,200 240	34,734 1,109 110	90	108	(5%) 0% (55%)
TOTAL Benefits TOTAL Compensation		'	36,385	36,174 338,768	35,953		34,234 368,246	 (5%) 8%

ACCOUNT		2019			2021 11 MO.		2022 REQUESTED	00
NUMBER	ACCOUNT DESCRIPTION	ACTUAL	ACTUAL	BUDGETED	ACTUAL	PROJECTED		INC (DEC)
Museum and Educatio								
Commodities & Sug General	oplies							
01-08-51-00-5101	1 1		,	19,700	,		,	0 %
01-08-51-00-5120		470	231	300	0	150	300	0 %
01-08-51-00-5190	Uniforms	0	0	300	11	0	300	0%
TOTAL General		15,136	14,275 14,275	20,300 20,300	15,285	19,850	20,300	0%
TOTAL Commodities &	& Supplies	15,136	14,275	20,300	15,285	19,850	20,300	0%
Utilities General								
01-08-52-00-5130	Heating Fuel	5,140	4,508	8,000	3,767	6,000	8,000	0 %
01-08-52-00-5210		6,186	,	7,000			7,000	0 %
01-08-52-00-5230		625	580	500	509	600	600	20%
01-08-52-00-5240	Connectivity & IT Services	0	0	0		1,084	1,313	0%
TOTAL General		11,951	14,146	15,500	12,258	15,684	16,913	9%
TOTAL Utilities		11,951	14,146	15,500	12,258	15,684	16,913	98
Other Services General								
	Contractual/Professional	14,785	10,494	12,890	9,444	12,890	12,575	(2%)
TOTAL General				12,890		12,890	12,575	(2%)
Training 01-08-53-05-5205	Conferences/Dues/Workshops	6,172	2,261	3,925	1.472	3.925	5.425	38%
01 00 00 00 0200	00110101000, 2000, 1011010p0							
TOTAL Training		6,172						38%
TOTAL Other Service	es	20,957	12,755	16,815	10,916	16,815	18,000	7%
Grants								
Federal 01-08-54-50-4484	Smithsonian NMAAHC	0	0	0	0	0	0	0%
TOTAL Federal		0	0	0	0	0	0	0%
State		-		2	0.5.0	c.	0 005	
01-08-54-51-4481		0	0	0	350	0	-,	0 %
01-08-54-51-4483	IHC Innovation Grant	0	4,616	0	0	0	0	0%
TOTAL State		0	4,616	0	350	0	2,000	0%
TOTAL Grants		0	4,616	0	350	0	2,000	0 %

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	2021 11 MO. ACTUAL	PROJECTED	2022 REQUESTED BUDGET	% INC(DEC)
Museum and Educati	on							
Maintenance and	Equipment							
General	Facility Maintenance	0	0	5 000	4,046	5 000	5,000	0 %
	Small Equipment	0	0 0	22,092	17,764	22,092	5,000	(100%)
	Equipment Repair & Parts	2,415	3,609	3,000	17,764 538		3,000	0%
TOTAL General		2,415	3,609	30,092	22,348	29,092	8,000	 (73%)
TOTAL Maintenance	and Equipment	2,415	3,609	30,092	22,348	29,092	8,000	(73%)
Merchandise Pavilions								
	ActiveNet Fees	507	249	500	119	200	200	(60%)
TOTAL Pavilions		507	249	500	119	200	200	(60%)
TOTAL Merchandise		507	249	500	119	200	200	(60%)
Miscellaneous Ex General	penses							
	PY 14-17 Electric Adjustment	0	0	0	1,740	1,741	0	0%
TOTAL General		0	0	0	1,740	1,741	0	 0%
TOTAL Miscellaneou	s Expenses	0	0	0 421,975	1,740	1,741	0	0 %
TOTAL Museum and E	ducation	347,350	341,482	421,975	347,139	403,432	433,659	2%
	Full-Time Personnel Part-Time Personnel	131,110 38,161	143,757 12,677	147,215 40,588	130,827 18,532	147,018 21,600	151,625 48,545	2% 19%
TOTAL Salary & Waq	10 S	169,271	156,434	187,803	149,359		200,170	 6%
		2007212	2007 101	10.,000	1.0,000	100,010	200,1,0	00
Benefits 01-09-50-01-5030	Health Insurance	22,638	24,696	24,696	24,696	24 696	23,400	(5%)
01-09-50-01-5040		926	1,104	900	831	756	23,400	0%
	Life Insurance	182	192	180	77	67	81	(55%)
TOTAL Benefits		23,746	25,992	25,776	25,604	25,519	24,388	(5%)
TOTAL Compensation		193,017	182,426	213,579	174,963	194,137	224,558	5%

ACCOUNT		2019	2020		2021 11 MO.		2022 REOUESTED	8
NUMBER	ACCOUNT DESCRIPTION	ACTUAL	ACTUAL	BUDGETED	ACTUAL	PROJECTED	BUDGET	INC (DEC)
Homer Lake Interpre								
Commodities & Sup	oplies							
General 01-09-51-00-5101	Supplies	8,554	4 793	10,820	5 974	10 800	11,350	4 %
01-09-51-00-5120	11	1,313	590		581	900	1,800	0%
01-09-51-00-5190	Uniforms	484	530	600	605	580	800	33%
TOTAL General		10,351	 5,913	13,220	7,160	12,280	13,950	 5%
TOTAL Commodities &	Supplies	10,351	5,913	13,220	7,160	12,280	13,950	5%
Utilities								
General								
01-09-52-00-5210		2,995	2,660	3,200	2,990	3,450	3,200	0%
01-09-52-00-5220	Telepnone Connectivity & IT Services	1,058 1,029	1,099 2,159	1,150 2,100	1,220 2,404	1,300 2,925	1,494 2,820	29% 34%
01 09 52 00 5240	connectivity a if Services			2,100	2,404			
TOTAL General		5,082	5,918	6,450	6,614	7,675	7,514	16%
TOTAL Utilities		5,082	5,918	6,450	6,614	7,675	7,514	16%
Other Services								
General								
01-09-53-00-5201	Contractual/Professional	3,564	3,288	4,340	3,830	3,830	4,481	3%
TOTAL General		3,564	3,288	4,340	3,830	3,830	4,481	3%
Training								
01-09-53-05-5205	Conferences/Dues/Workshops	1,529	1,789	7,615	4,105	4,200	6,305	(17%)
TOTAL Training		1,529	1,789	7,615			6,305	(17%)
TOTAL Other Service	es	5,093	5,077	11,955	7,935	8,030	10,786	(9%)
Maintenance and E General	Equipment							
	Facility Maintenance	0	0	500	0	0	1,000	100%
01-09-55-00-5505		0	0	0	0	0	4,500	0 %
01-09-55-00-5510	Equipment Repair & Parts	3,231	3,220	350	37	100	350	0%
TOTAL General		3,231	3,220	850	37	100	5,850	588%
TOTAL Maintenance a	and Equipment	3,231	3,220	850	37	100	5,850	588%

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 Actual	BUDGETED	2021 11 MO. ACTUAL	PROJECTED	2022 REQUESTED BUDGET	% INC(DEC)
Homer Lake Interpre Merchandise	tive Center							
Pavilions 01-09-57-11-5716	ActiveNet Fees	852	489	600	304	500	600	0%
TOTAL Pavilions		852	489	600	304	500	600	0%
TOTAL Merchandise		852	489	600	304	500	600	0 %
Miscellaneous Exp General	enses							
	Miscellaneous Expense	0	0	0	120	0	0	0 %
TOTAL General		0	0	0	120	0	0	 0 %
Events & Programs								
01-09-59-13-4306	Teacher Workshops	0	0	150	0	0	150	0 %
01-09-59-13-4330	Earth Skills Workshop	0	0	2,200	0	0	2,500	13%
01-09-59-13-4331	Migration Festival	631	0	780	413	413	782	0 %
01-09-59-13-4332	Take Me Fishing Event	727	0	1,095	103	103	1,095	0 %
	Wilderness Living Skills	2,000	2,000	2,200	2,500	2,500	2,500	13%
TOTAL Events & Prog	rams	3,358	2,000	6,425	3,016	3,016	7,027	 9%
TOTAL Miscellaneous		3,358	2,000	6,425	3,136	3,016	7,027	9%
TOTAL Homer Lake In		220,984	205,043	253,079	3,136 200,149	225,738	270,285	6%
Volunteers EXPENSES Compensation Salary & Wages 01-18-50-00-5010	Part-Time Personnel	14,634	15,081	17,970	16,413	17,970	23,946	33%
TOTAL Salary & Wage	5	14,634	15,081	17,970	16,413	17,970	23,946	33%
TOTAL Compensation		14,634	15,081	17,970 17,970	16,413 16,413	17,970	23,946	33%
Commodities & Sup General	plies							
01-18-51-00-5101	Supplies	1,519	1,249	1,000	709	1,000	1,000	0 %
01-18-51-00-5190		0	0	100	0	80	80	(20%)
TOTAL General		1,519	1,249	1,100	709	1,080	1,080	(1%)
TOTAL Commodities &	Supplies	1,519	1,249	1,100	709	1,080	1,080	(1%)

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	2021 11 MO. ACTUAL	PROJECTED	REQUESTED	% INC(DEC)
Volunteers Other Services General								
01-18-53-00-5201		495	495	600	540	540	540	(10%)
01-18-53-00-5280	2	1,011	24	,	1,278	1,500	2,000	33%
01-18-53-00-5281	Master Naturalist Program	1,067	0	1,000	1,000	1,000	1,000	0 %
TOTAL General		2,573	519	3,100	2,818	3,040	3,540	14%
Training 01-18-53-05-5205	Conferences/Dues/Workshops	256	335	300	0	290	310	3%
TOTAL Training		256	335	300	0	290	310	3%
TOTAL Other Service	s	2,829	854	3,400	2,818	3,330	3,850	13%
Grants Private 01-18-54-52-4449	Nature Conservancy	0	0	1,151	(669)	(165)	0	(100%)
TOTAL Private			0	1,151	(669)	(165)		(100%)
TOTAL Grants		0	0	1,151	(669)	(165)	0	(100%)
TOTAL Volunteers		18,982	17,184	,	19,271	. ,	-	22%
TOTAL FUND REVENUES TOTAL FUND EXPENSES FUND SURPLUS (DEFIC	5	2,788,813 2,224,902 563,911	2,784,382 2,587,048 197,334	3,316,409 3,228,188 88,221	2,678,311	3,296,944 2,863,661 433,283	4,430,619 4,430,619 0	33% 37% (100%)

					2021		2022	
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	11 MO. ACTUAL	PROJECTED	REQUESTED BUDGET	% INC(DEC)
BEGINNING BALANCE Botanic Garden REVENUES Property Taxes General							0	
02-10-41-00-4101	Property Taxes	124,382	137,366	173,965		163,126	239,587	37%
TOTAL General TOTAL Property Taxes	5	124,382 124,382	137,366 137,366	173,965 173,965		163,126 163,126		37% 37%
User Fees Pavilions 02-10-42-11-4936	Garden Weddings	493	188		8,545			49%
TOTAL Pavilions TOTAL User Fees		493 493	188 188		8,545 8,545 8,545			49% 49%
Contributions Forest Preserve F: 02-10-48-53-4810	riends Fndtn Noel/Gelvin Contribution	1,386	8,341	4,500	6,347	6,347	4,600	2%
TOTAL Forest Preser TOTAL Contributions	ve Friends Fndtn	1,386 1,386	8,341 8,341	4,500 4,500	6,347 6,347	6,347 6,347	4,600 4,600	2% 2%
Miscellaneous Revo General								
02-10-49-00-4250	Miscellaneous Revenues	130	2,923	3,000	2,904	2,750	3,000	08
TOTAL General TOTAL Miscellaneous TOTAL REVENUES: Bota		130 130 126,391	2,923 2,923 148,818	3,000 3,000 191,465	2,904 2,904 204,959	2,750 2,750 182,853	3,000 3,000 262,112	0% 0% 36%
Farm REVENUES Merchandise & Salo Farm	25							
02-11-47-15-4790	Crop Share	30,035	57,550	50,000	58,815	0	50,000	0%
TOTAL Farm TOTAL Merchandise &	Sales	30,035 30,035	57,550 57,550	50,000 50,000	58,815 58,815	0 0	50,000 50,000	0% 0%

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	2021 11 MO. ACTUAL	PROJECTED	2022 REQUESTED BUDGET	% INC(DEC)
Farm Miscellaneous R	evenues							
General 02-11-49-00-425	0 Miscellaneous Revenues	72	0	150	950	950	500	233%
TOTAL General TOTAL Miscellaneo TOTAL REVENUES: F		72 72 30,107	0 0 57,550	150 150 50,150	950 950 59,765	950 950 950	500 500 50,500	233% 233% 0%
Planning REVENUES Taxes General	1 Property Taxes	208,968	155,502	399,237	248 140	216 221	370,475	(7%)
	3 TIFs PILOTs other Taxes	570	0	550	0	0	1,500	172%
TOTAL General TOTAL Taxes				399,787 399,787	248,149	216,221		(6%) (6%)
Miscellaneous R General	evenues							
02-12-49-00-420	0 Interest Income 0 Miscellaneous Revenues	3,464 0	0	0	126 0	0	200 0	(92%) 0%
TOTAL General TOTAL Miscellaneo TOTAL REVENUES: P		3,464 3,464	1,873 1,873	2,500 2,500 402,287	126 126	200 200	200 200 372,175	(92%) (92%) (7%)
Construction REVENUES Property Taxes General 02-13-41-00-410	1 Property Taxes	200,651	231,817	234,663	271,370	236,518	235,353	0 %
TOTAL General TOTAL Property Ta	xes		231,817 231,817	234,663 234,663		236,518	235,353 235,353	08 08

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	2021 11 MO. ACTUAL	PROJECTED	REQUESTED	% INC(DEC)
	7e Friends Fndtn							
02-13-48-53-48	02 Memorial Benches	2,520	1,400	2,000	3,965	4,500	5,000	150%
TOTAL Forest Pre TOTAL Contributi TOTAL REVENUES:		2,520 2,520 203,171	1,400 1,400 233,217	2,000 2,000 236,663		4,500	5,000 5,000 240,353	150% 150% 1%
Natural Resource REVENUES Property Taxes General 02-14-41-00-41		285,364	322,068	323,281	357,117	311,252	315,654	(2%)
TOTAL General TOTAL Property I	laxes	-	322,068 322,068	323,281 323,281	357,117 357,117	311,252 311,252	315,654 315,654	(2응) (2응)
	7e Friends Fndtn 802 Memorial Trees	6,200	3,000	2,500	2,852	4,500	5,000	100%
TOTAL Forest Pre TOTAL Contributi	eserve Friends Fndtn .ons	6,200 6,200	3,000 3,000	2,500 2,500	2,852 2,852	4,500 4,500	5,000 5,000	100% 100%
Miscellaneous General 02-14-49-00-42	Revenue 250 Miscellaneous Revenues	0	0	0	291	291	0	0%
TOTAL General TOTAL Miscellane TOTAL REVENUES:	eous Revenue Natural Resources	0 0 291,564	0 0 325,068	0 0 325,781	291 291 360,260	291 291 316,043	0 0 320,654	0% 0% (1%)

General EXPENSES

					2021		2022	
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	11 MO. ACTUAL	PROJECTED	REQUESTED BUDGET	% INC(DEC)
General Reserves								
General								
02-00-60-00-0000	Year End Reserve	0	0	0	0	0	21,857	0%
TOTAL General	-	0	0	0	0	0	21,857	0%
TOTAL Reserves		0	0	0	0	0	21,857	0 %
TOTAL General		0	0	0	0	0	21,857	0%
Botanic Garden EXPENSES Compensation Salary & Wages								
02-10-50-00-5000	Full-Time Personnel	36,661	40,875	66,034	51,493	47,058	123 , 355	86%
02-10-50-00-5010	Part-Time Personnel	30,164	40,817	42,856	32,080	38,195	50,757	18%
TOTAL Salary & Wage	-	66,825	81,692	108,890	83,573	85,253	174,112	59%
Benefits								
02-10-50-01-5030		8,232	9,960	,	10,038	10,038	25 , 116	48%
02-10-50-01-5040		347	368	550	277	252	605	10%
02-10-50-01-5050		64	64	132	40	22	81	(38%)
TOTAL Benefits		8,643	10,392	17,580	10,355	10,312	25,802	46%
Weddings								
	Full-Time Personnel	0	0	0	0	0	0	0 %
02-10-50-11-5010	Part-Time Personnel	0	0	0	0	0	0	0%
TOTAL Weddings		0	0	0	0	0	0	0%
TOTAL Compensation		75,468	92,084	126,470	93,928	95,565	199,914	58%
Commodities & Sur General	pplies							
02-10-51-00-5101	Supplies	7,403	10,058	9,000	8,766	9,000	12,000	33%
	Discovery Garden Supplies	1,096	1,421	1,500	1,354	1,500	1,500	0 %
		11,972	12,807	14,000	13,098	14,000	14,000	0 %
02-10-51-00-5115	Endowment Landscaping Material	1,668	6,125	4,500	4,593	6,347	4,600	2%
02-10-51-00-5120	Gasoline	1,608	239	1,700	0	1,700	1,700	0 %
02-10-51-00-5125	Diesel Fuel	0	0	100	0	100	100	08

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	2021 11 MO. ACTUAL		REQUESTED	% INC(DEC)
Botanic Garden EXPENSES								
Commodities & Sup General	oplies							
02-10-51-00-5190	Uniforms	440	499	1,000	727	1,000	1,250	25%
TOTAL General		24,187	31,149	31,800	28,538	33,647	35,150	10%
Weddings								
02-10-51-11-5101	Supplies	0	0	0	0	0	0	0%
TOTAL Weddings		0	0	0	0	0	0	0%
TOTAL Commodities &	& Supplies	24,187	31,149	31,800	28,538	33,647	35,150	10%
Utilities General								
02-10-52-00-5130	Heating Fuel	4,275	3,679	5,000	3,874	6,129	4,111	(17%)
02-10-52-00-5210		6,788		7,800	816	10,200	10,578	35%
02-10-52-00-5230	Water/Sewer	644	513	750	438	400	300	(60%)
TOTAL General			12,051	13,550		16 , 729		10%
Weddings								
02-10-52-11-5130	2	0	0	0	0	0	0	0 %
02-10-52-11-5210	Electric	0	0	0	8,125	2,742	0	0 %
TOTAL Weddings		0	0	0	8,125		0	0%
TOTAL Utilities		11,707	12,051	13,550	13,253	19,471	14,989	10%
Other Services								
General 02-10-53-00-5201	Contractual/Professional	1,310	2,146	4,275	2,768	3,300	4,275	0%
TOTAL General		1,310	2,146	4,275	2,768	3,300	4,275	 0 %
Training		1 455	0.0.1	1 205	770	1 201	1 405	2.0
02-10-53-05-5205	Conferences/Dues/Workshops	1,455	891	1,395	779	1,381	1,435	2%
TOTAL Training		1,455	891	1,395	779	1,381	1,435	2%

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	2021 11 MO. ACTUAL	PROJECTED	REQUESTED	% INC(DEC)
Botanic Garden Other Services Weddings								
02-10-53-11-5201	Contractual/Professional	0	0	0	0	0	0	0%
TOTAL Weddings TOTAL Other Service	es	0 2,765	0 3,037	0 5,670	0 3,547	0 4,681	0 5,710	0 % 0 %
Maintenance and H General	Equipment							
02-10-55-00-5505	Facility Maintenance Small Equipment Equipment Repair & Parts	0 0 2,315	0 0 2,430			6,146 4,750	3,700 3,900 4,940	0% (19%) 4%
TOTAL General TOTAL Maintenance a	and Equipment	2,315 2,315		13,277 13,277			12,540 12,540	(5%) (5%)
Merchandise Pavilions 02-10-57-11-5716	ActiveNet Fees	174	107	700	883		1,544	120%
TOTAL Pavilions TOTAL Merchandise TOTAL Botanic Garde	en	174 174 116,616	107 107 140,858	700	883 883	1,099 1,099	1,544 1,544	120% 120% 40%
Farm EXPENSES Commodities & Sup General 02-11-51-00-5101	-	14,765	25,349	25,000	21,120	21,121	25,000	0 %
TOTAL General TOTAL Commodities 8	x Supplies		25,349 25,349	25,000 25,000	21,120 21,120		25,000 25,000	 0 % 0 %
Miscellaneous Exp General 02-11-59-00-5950	penses Miscellaneous Expenses	0	0	0	0	0	0	0 %
TOTAL General		0	0	0	0	0	0	 0 %

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	2021 11 MO. ACTUAL	PROJECTED	REQUESTED	% INC (DEC)
Farm								
Miscellaneous Exp Transfers	benses							
	NR Projects Transfer	0	94,241	17,650	0	17,650	32,500	84%
TOTAL Transfers		0	94,241	17,650	0	17,650	32,500	84%
TOTAL Miscellaneous	Expenses	0	94,241	17,650	0	17,650	32,500	84%
TOTAL Farm		14,765	119,590	17,650 42,650	21,120	38,771	57,500	34%
	Full-Time Personnel Part-Time Personnel	105,111 4,855	119,780 1,626	137,428 0	123,673 4,596	136,566 3,058	168,427 0	22% 0%
TOTAL Salary & Wage	es		121,406		128,269			 22%
				·			·	
	Health Insurance Dental Insurance Life Insurance	13,720 607 112	11,264 582 101	16,464 600 120	16,464 554 91	16,464 504 45	23,400 907 81	42% 51% (32%)
TOTAL Benefits		14,439		17,184	17 109	17,013	24,388	41%
TOTAL Compensation				154,612				
Commodities & Sur General	oplies							
02-12-51-00-5101	Supplies	1,610	671	2,000	992	2,000	2,500	25%
02-12-51-00-5120	Gasoline	0	0	0	0	0	0	0 %
02-12-51-00-5190	Uniforms	98	73	100	0	100	200	100%
TOTAL General		1,708	744	2,100	992	2,100	2,700	28%
TOTAL Commodities &	a Supplies		744	2,100			2,700	28%
Utilities General 02-12-52-00-5240	Connectivity & IT Services	1,999	2,022	2,260	2,793	2,620	2,620	15%
TOTAL General		1,999	,	2,260	2,793		2,620	15%
TOTAL Utilities		1,999	2,022	2,260	2,793	2,620	2,620	15%

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	2021 11 MO. ACTUAL	PROJECTED	2022 REQUESTED BUDGET	% INC(DEC)
Planning Other Services								
02-12-53-00-5305	Contractual/Professional Legal Advertising Comprehensive Plan-Study	1,982 92 0	1,105 288 0	3,000 300 0	414 1,049 0	3,000 600 0	5,000 800 30,000	66% 166% 0%
TOTAL General		2,074	1,393	3,300	1,463	3,600	35,800	984%
Training 02-12-53-05-5205	Conferences/Dues/Workshops	399	1,976	3,035	1,876	2,200	4,369	43%
TOTAL Training TOTAL Other Service	S	399 2,473	1,976 3,369	3,035 6,335	1,876 3,339			43% 534%
Maintenance and E General	quipment							
02-12-55-00-5500 02-12-55-00-5505 02-12-55-00-5510	Facility Maintenance Small Equipment Equipment Repair & Parts Sustainability Initiatives	0 0 0	0 0 0 0	5,000 0 5,600	639 0 0	5,000 0 0 0	5,000 0 7,500	0% 0% 0% 33%
TOTAL General TOTAL Maintenance a	nd Equipment	0 0	0 0	10,600 10,600	639 639	5,000 5,000	12,500 12,500	17% 17%
Miscellaneous Exp General	enses							
	Miscellaneous Expenses	0	5,984	4,279	4,279	0	4,279	0%
TOTAL General		0	5,984	4,279	4,279	0	4,279	0 %
Transfers 02-12-59-99-9100	Capital Projects Transfer	0	0	214,912	214,912	0	75,000	(65%)
TOTAL Transfers TOTAL Miscellaneous TOTAL Planning	Expenses	0 0 130,585	0 5,984 145,472	214,912 219,191 395,098	214,912 219,191 372,332	0 0 172,157	75,000 79,279 330,083	(65%) (63%) (16%)

Construction EXPENSES

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	2021 11 MO. ACTUAL	PROJECTED	2022 REQUESTED BUDGET	% INC(DEC)
Construction Compensation								
Salary & Wages								
	Full-Time Personnel	· ·	,	181,036	·		,	5%
02-13-50-00-5010	Part-Time Personnel	0	0	0	0	0	0	0 %
TOTAL Salary & Wage	25	155,017	174,098	181,036	148,039	177,668	190,604	5%
Benefits								
	Health Insurance	31,556	33,480	32,928	34,112	34,968	31,200	(5%)
02-13-50-01-5040	Dental Insurance		1,729	1,200	988 129	1,008		08
02-13-50-01-5050	Life Insurance	0	0	210	129	50	108	(55%)
TOTAL Benefits	-	33 094			35 229	36 066	32 518	 (5%)
TOTAL Compensation		188,111	209,307	34,368 215,404	183,268	213,734	223,122	3%
Commodities & Sup	oplies							
General		4 500			0 5 0 0			0.0
	Memorial Benches		3,034	0	3,703	3,084	3,000	08
02-13-51-00-5101 02-13-51-00-5120		4,001 930	3,/12	4,400 1,000	5,291	5,824 29	4,500	2% (90%)
	Diesel Fuel	2,099	1,108	3,000	1 634	1 036	1,500	(50%)
02-13-51-00-5120		2,099	353	850	492	685	2,300	(5%)
02 10 01 00 0190								
TOTAL General		9,559	8,481	9,250	11,134	10,658	9,900	7%
Emergency	COVID19 Construction/Services	0	0.00	0	0	0	0	0.0
02-13-51-29-5101	COVIDI9 Construction/Services	U 	860	0	0	0	0	08
TOTAL Emergency		0	860	0	0	0	0	0 %
TOTAL Commodities &	Supplies	9,559	9,341	9,250	11,134	10,658	9,900	7%
Utilities General								
02-13-52-00-5130	Heating Fuel	700	596	1,225	568	991	413	(66%)
02-13-52-00-5210		1,349	999	1,225 1,500	1,106	1,254	578	(61%)
02-13-52-00-5220	Telephone	0	0	0	0	0	0	0 %
TOTAL General	-	2,049		2,725	1,674	2,245	991	(63%)
TOTAL Utilities		2,049	1,595	2,725	1,674	2,245	991	(63%)

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	2021 11 MO. ACTUAL	PROJECTED	2022 REQUESTED BUDGET	% INC(DEC)
Construction Other Services General								
02-13-53-00-5201	Contractual/Professional	212	414	219	301	350	290	32%
TOTAL General		212	414	219	301	350	290	32%
Training 02-13-53-05-5205	Conferences/Dues/Workshops	978	546	1,565	221	441	1,050	(32%)
TOTAL Training TOTAL Other Servic	es	978 1,190	546 960	1,565 1,784	221 522	441 791	1,050 1,340	(32%) (24%)
Maintenance and General	Equipment							
02-13-55-00-5500	Facility Maintenance	0	0	5,000	550	0	5,000	0 %
	Small Equipment Equipment Repair & Parts	0 1,414	0 2,229	0 2,500	0 3,779	0 629	3,000 2,500	0% 0%
02 13 33 00 3310	Equipment Repair & faits	····		2,300				
TOTAL General		1,414	2,229 2,229	7,500 7,500	4,329	629 629	10,500 10,500	40%
TOTAL Maintenance TOTAL Construction			2,229 223,432	236,663	4,329 200,927	829 228,057	,	40% 3%
Natural Resources EXPENSES Compensation Salary & Wages 02-14-50-00-5000	Full-Time Personnel	210,215	194,968	228.331	196,182	226,939	233,427	2 %
	Part-Time Personnel	6,759	5,880	9,600	9,433	11,520	11 , 520	20%
TOTAL Salary & Wag	es	216,974	200,848	237,931	205,615		244,947	2%
Benefits 02-14-50-01-5030 02-14-50-01-5040 02-14-50-01-5050		38,416 1,620 294	28,812 1,534 278	41,160 1,500 300	26,068 1,058 125	24,696 1,008 112	39,000 1,512 135	(5%) 0% (55%)
TOTAL Benefits TOTAL Compensation		40,330 257,304	30,624 231,472	42,960 280,891	27,251 232,866	25,816 264,275	40,647 285,594	(5%) 1%

					2021		2022	
ACCOUNT		2019			11 MO.		REQUESTED	8
NUMBER	ACCOUNT DESCRIPTION	ACTUAL	ACTUAL	BUDGETED	ACTUAL	PROJECTED	BUDGET	INC(DEC)
Natural Resources								
Commodities & Sup	plies							
General		(0.000)						0.0
02-14-51-00-4802 02-14-51-00-5101		(2,080) 7,296	2,999	2,000 8,000	1,654 6,992	1,000 8,000	2,000 8,000	0 % 0 %
02-14-51-00-5101		4,262	6,727 915	4,000	6,992 314	4,000	4,000	0%
02-14-51-00-5125		1,820	471	2,000	0	2,000	2,000	08
02-14-51-00-5190		745	723	1,000	950	1,000	1,000	08
TOTAL General TOTAL Commodities &	Cumplica	12,043	11,835 11,835	17,000 17,000	9,910	16,000 16,000	17,000 17,000	0 % 0 %
IUTAL COMMODILIES &	supplies	12,045	11,035	17,000	9,910	10,000	17,000	0 8
Utilities General								
02-14-52-00-5130	Heating Fuel	700	596	1,200	568	700	600	(50%)
02-14-52-00-5210	Electric	1,349	999	1,500	1,106	1,000	1,000	(33%)
02-14-52-00-5220	-	80	635	0	59	120	0	0 %
02-14-52-00-5240	Connectivity & IT Services	518	0	540	867	1,077	1,100	103%
TOTAL General		2,647	2,230	3,240	2,600	2,897		(16%)
TOTAL Utilities		2,647	2,230	3,240	2,600	2,897	2,700	(16%)
Other Services								
General								
02-14-53-00-5201	Contractual/Professional	4,573	5,642	6,000	4,887	3,000	4,965	(17%)
TOTAL General		4,573	5,642	6,000	4,887	3,000	4,965	(17%)
Training 02-14-53-05-5205	Conferences/Dues/Workshops	6,303	2,601	6,650	723	1,000	3,395	(48%)
02 11 00 00 0200	conterences, pace, nerneneps							
TOTAL Training		6,303	2,601	6,650 12,650	723	1,000	3,395	(48%)
TOTAL Other Service	es	10,876	8,243	12,650	5,610	4,000	8,360	(33%)
Maintenance and E General	Equipment							
	Facility Maintenance	0	0	5,000	2,679	3,000	2,500	(50%)
02-14-55-00-5505		0 0	0	1,500	256	1,415	0	(100%)
02-14-55-00-5510	Equipment Repair & Parts	1,150	4,425	5,500	3,665		4,500	(18%)
TOTAL General		1,150	4,425	12,000	 6,600	9,415	7,000	(41%)
TOTAL Maintenance a	and Equipment	1,150		12,000	6,600		7,000	(41%)
	= =	-	-		-		•	

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	11 MO.	PROJECTED	2022 REQUESTED BUDGET	% INC(DEC)
TOTAL Natural R	Resources	284,020	258,205	325,781	257,586	296,587	320,654	(1%)
TOTAL FUND REVE TOTAL FUND EXPE FUND SURPLUS (D		864,235 748,309 115,926	922,028 887,557 34,471	1,206,346 1,191,659 14,687	1,148,594 1,001,538 147,056	957,285 903,312 53,973	1,245,794 1,245,794 0	3% 4% (100%)

FUND: Golf Fund

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	2021 11 MO. ACTUAL	PROJECTED	2022 REQUESTED BUDGET	% INC(DEC)
BEGINNING BALANCE							0	
Pro Shop								
REVENUES								
User Fees								
Golf								
	Core Season Passes	61,448	44,222	44,000	,	40,275	42,000	(4%)
	Anniversry Season Passes	137,213	137,600	142,000	50,292	146,500	150,000	5%
	Greens Fees 18 & 9 holes	127,611		140,000	193 , 753	146,500 190,000	175 , 524	25%
	Greens Fees Par 3	4,560		16,000	21,651	23,000	21,000	31%
	Greens Fees Coupons	935	1,162	1,000		1,000	1,000	0 %
03-15-42-10-4042		14,466	4,060	6,500	4,930	6,500	4,000	(38%)
	Golf Car Rentals	163,252	190,922	163,000	251,396	245,000	215,000	31%
	Golf Car Coupons	9,354	11,130	10,000	135	100	100	(99%)
	Pull Cart Rentals	1,713	1,179	1,200		1,200	1,200	0 %
03-15-42-10-4061		1,093	1,045	750	1,696	1,200	1,200	60%
03-15-42-10-4062		1,025	725	750	525	600	600	(20%)
03-15-42-10-4070	2	18,401	27,897	20,000	35,518		27,500	37%
	Clubhouse Rental	1,475			1,400	1,500	2,000	100%
	Golf Lesson Income	5,784	2,820 13,870	5,000 10,000	5,750	5 , 750	5,000	0 %
	Advertising Income						10,000	0 %
03-15-42-10-4095	Foot Golf	1,707	2,360	2,000	2,506	2,500	2,500	25%
TOTAL Golf		563,157	623,856	563,200	597 , 908	711,125	658,624	16%
TOTAL User Fees		563,157	623,856	563,200	597,908	711,125	658,624	16%
Merchandise Sales Golf								
03-15-47-10-4000	Merchandise Income	118,361	103,302	105,000	125,638	120,000	110,000	4 %
TOTAL Golf		118,361	103,302	105,000	125,638	120,000	110,000	4%
TOTAL Merchandise S	ales	118,361	103,302	105,000	125,638	120,000	110,000	4 %
Contributions Forest Preserve F	riends Fndtn							
03-15-48-53-4817	Tee Box Beautification	0	0	0	10,605	10,605	8,000	0%
TOTAL Forest Preser		0	0	0	10,605	10,605	8,000	0 %
TOTAL Contributions		0	0	0	10,605	10,605	8,000	0 %

FUND: Golf Fund

					2021		2022	
ACCOUNT		2019	2020		11 MO.		REQUESTED	00
NUMBER	ACCOUNT DESCRIPTION	ACTUAL	ACTUAL	BUDGETED	ACTUAL	PROJECTED	~	INC (DEC
Pro Shop								
Miscellaneous Rever	lues							
General		1 051	5 0 4 4	100		0	11 000	7000
	fiscellaneous Revenues	1,951	5,844	400	5,728	0	11,200	700%
03-15-49-00-4255 E	'ishing Licenses	61	13	20	0	0	0	(100%)
TOTAL General		2,012	5,857	420	5,728	0	11,200	566%
TOTAL Miscellaneous F	Revenues	2,012	5,857	420	5,728	0	11,200	566%
TOTAL REVENUES: Pro S	Shop	683,530	733,015	668,620	739,879	841,730	787,824	17%
	-				·	·	·	
Snack Bar								
REVENUES								
Merchandise & Sales								
Golf		00 107	11 400	10 000	10 5 4	10 100	10 000	FO
03-16-47-10-4001 E		20,107	11,432	18,000	19,564	19,120 1,950	19,000	58
03-16-47-10-4002 E	5	2,202	1,045	2,000	2,026	1,950	1,900	(5%)
03-16-47-10-4003 E			40,313	44,000	49,268 13,403	50,000	50,000	13%
03-16-47-10-4004 E		8,744	6,505	10,500			13,000	23%
03-16-47-10-4005 N	Vending	16,766	13,402	13,000	15,475	15,500	15,000	15%
TOTAL Golf		84,042	72,697	87,500		100,170	98,900	13%
TOTAL Merchandise & S	Sales	84,042	72,697	87,500	99,736		98,900	13%
Miscellaneous Rever	nues							
General								
03-16-49-00-4250 M	liscellaneous Revenues	190	0	0	0	0	0	0%
TOTAL General		190	0	0	0	0	0	0 %
TOTAL Miscellaneous F	Revenues	190	0	0	0	0	0	0 %
TOTAL REVENUES: Snack	Bar	84,232	72,697	87,500	99,736	100,170	98,900	13%
Course Maintenance &	Admin							
REVENUES								
Miscellaneous Rever	nues							
General								
03-17-49-00-4200 1		144	16	100	49	200	250	150%
	liscellaneous Revenues	1,363	0	0	189	0	10	0 %
03-17-49-00-4600	Capital Contribution	0	0	0	0	0	0	0 %

		FUND: Go	lf Fund					
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	2021 11 MO. ACTUAL	PROJECTED	2022 REQUESTED BUDGET	% INC(DEC)
Course Maintenance & REVENUES Miscellaneous Reve General								
03-17-49-00-4603	Fixed Asset Sales	0	0	0	0	0	0	0%
TOTAL General		1,507	16	100	238	200	260	160%
Transfers 03-17-49-99-9010	Corporate Transfer	0	0	0	0	0	0	0%
TOTAL Transfers TOTAL Miscellaneous TOTAL REVENUES: Cour	Revenues se Maintenance & Admin	0 1,507 1,507	0 16 16	0 100 100	0 238 238	0 200 200	0 260 260	0% 160% 160%
	Full-Time Personnel Part-Time Personnel	90,386 61,986	97,861 74,801	100,711 95,946	90,140 93,700	100,263 89,482	107,796	12% 12%
TOTAL Salary & Wages		152,372	172,662	196,657	183,840	189,745	221,569	12%
Benefits 03-15-50-01-5030 03-15-50-01-5040 03-15-50-01-5050 TOTAL Benefits	Dental Insurance	16,464 694 128 17,286	26,424 736 128 27,288	900 180	26,502 831 93	706 67	25,116 907 81 26,104	(5%) 0% (55%) (5%)
TOTAL Benefits TOTAL Compensation Commodities & Supp	lies	169,658	27,288 199,950	224,239	27,426 211,266	217,020	247,673	(5%) 10%
General 03-15-51-00-5101 03-15-51-00-5120 03-15-51-00-5190	Supplies Gasoline	7,478 4,734 272	11,050 0 0	10,000 4,750 500	9,851 60 295	9,500 100 300	10,000 1,000 500	0% (78%) 0%
TOTAL General TOTAL Commodities &	Supplies	12,484 12,484	11,050 11,050	15,250	10,206 10,206	9,900	11,500 11,500	(24%) (24%)

FUND: Golf Fund

					2021		2022	
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	11 MO. ACTUAL	PROJECTED	REQUESTED BUDGET	% INC(DEC)
Pro Shop								
Utilities General								
03-15-52-00-5130	Heating Fuel	4,213	3,108	4,500	4,343	5,500	5,700	26%
03-15-52-00-5210	Electric	9,756	7,726	10,000	7,963	9,032	11,000	10%
03-15-52-00-5220		460	615	525	67	75	500	(4%)
03-15-52-00-5230	Water/Sewer Connectivity & IT Services	5,140 1,224	3,706 182	3,500 1,000	3,610 0	3,200	3,500 0	0% (100%)
03-13-32-00-3240	connectivity a if Services	1,224	102					(100%)
TOTAL General		20,793	15,337	19,525	15,983	17,807	20,700	6%
TOTAL Utilities		20,793	15,337	19,525	15,983	17,807	20,700	68
Other Services								
General								
	Contractual/Professional Promotions/Advertising	37,987 21,686	4,660 7,799	4,700 10,000	9,470 3,498	9,500 3,500	9,979 4,700	112응 (53응)
02-12-22-00-2200	Promotions/Advertising	21,000	/,/99	10,000	J,490	5,500	4,700	(55%)
TOTAL General		59,673	12,459	14,700	12,968	13,000	14,679	08
Training								
03-15-53-05-5205	Conferences/Dues/Workshops	2,894	4,814	6,100	2,379	2,400	7,060	15%
TOTAL Training		2,894	4,814	6,100	2,379	2,400	7,060	15%
TOTAL Other Service	25	62 , 567	17,273	20,800	15,347	15,400	21,739	4 %
Maintenance and E	Iquipment							
General	Facility Maintenance	0	0	5,000	6,923	7,000	5,000	0 %
03-15-55-00-5505		0	0	4,055	3,810	7,000	5,000	(100%)
	Equipment Repair & Parts	9,634	9,037	7,500	8,959	10,500	3,000	(60%)
03-15-55-00-5530	Equipment - E-Bay Fund	0	0	0	0	0	0	0%
TOTAL General		9,634	9,037	16,555	19,692	17,500	8,000	(51%)
Golf								
03-15-55-10-5540	Golf Tee Box	0	0	0	3,273	6,147	0	0%
TOTAL Golf		0	0	0	3,273	6,147	0	 0%
TOTAL Maintenance a	and Equipment	9,634	9,037	16,555	22,965	23,647	8,000	(51%)

Champaign Co Forest Preserve District DETAILED BUDGET REPORT

FUND: Golf Fund

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 Actual	BUDGETED	2021 11 MO. ACTUAL	PROJECTED	2022 REQUESTED BUDGET	% INC(DEC)
Pro Shop Capital								
Rehab & PM 03-15-56-25-2216	GC Upgrade Driving Range Turf	0	0	0	0	0	9,200	0%
TOTAL Rehab & PM TOTAL Capital		0 0	0 0	0 0	0 0	0 0	9,200 9,200 9,200	0 % 0 %
Merchandise General								
	Merchandise for Resale Credit Card Charges	86,795 13,528	75,782 15,967	75,000 12,000	87,227 18,918	87,500 17,500	80,000 16,000	6% 33%
TOTAL General TOTAL Merchandise		100,323 100,323	91,749 91,749	87,000 87,000	106,145 106,145	105,000	96,000 96,000	10% 10%
Miscellaneous Exp General	penses							
03-15-59-00-5950	Miscellaneous Expenses	0	0	0	0	0	0	0%
TOTAL General TOTAL Miscellaneous TOTAL Pro Shop	s Expenses	0 0 375,459	0 0 344,396	0 0 383,369	0 0 381,912	0 0 388,774	0 0 414,812	0% 0% 8%
Snack Bar EXPENSES Compensation Salary & Wages 03-16-50-00-5010	Part-Time Personnel	14,646	10,890	10,655	12,211	10,162	16,280	52%
TOTAL Salary & Wage TOTAL Compensation	es .	14,646 14,646	10,890 10,890	10,655 10,655	12,211 12,211	10,162 10,162	16,280 16,280	52% 52%
Commodities & Sug General	-							
03-16-51-00-5101	Supplies	50,218	41,133	50,000	53,490	52,500	50,000	0%
TOTAL General TOTAL Commodities &	& Supplies	50,218 50,218	41,133 41,133	50,000 50,000	53,490 53,490	52,500 52,500	50,000 50,000	0 % 0 %

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ID: BP430000.WOW FUND: Golf Fund ----- 2021 ----- --2022--11 MO. REOUESTED ACCOUNT --2019-- --2020--ACTUAL ACTUAL NUMBER ACCOUNT DESCRIPTION BUDGETED ACTUAL PROJECTED BUDGET INC (DEC) Snack Bar Maintenance and Equipment General
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03-16-55-00-5500 Facility Maintenance 03-16-55-00-5505 Small Equipment 03-16-55-00-5510 Equipment Repair & Parts 3,1712,1581,7506907502,00014%3,1712,1581,7506907502,00014%68,03554,18162,40566,39163,41268,2809% TOTAL General TOTAL Maintenance and Equipment TOTAL Snack Bar Course Maintenance & Admin EXPENSES Compensation Salary & Wages
 78,212
 70,456
 82,593
 71,368
 73,961
 126,747
 53%

 69,961
 78,108
 82,656
 69,983
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 (11%)

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 03-17-50-00-5000 Full-Time Personnel 03-17-50-00-5010 Part-Time Personnel 03-17-50-00-5099 Pension Expense 148,173 148,564 165,249 141,351 143,126 200,015 21% TOTAL Salary & Wages Benefits 26,75422,97025,36422,64420,59223,400(7%)6368898507565569076%1231142041164181(60%) 03-17-50-01-5030 Health Insurance 03-17-50-01-5040 Dental Insurance 03-17-50-01-5050 Life Insurance 27,51323,97326,41823,51621,18924,388(7%)175,686172,537191,667164,867164,315224,40317% TOTAL Benefits TOTAL Compensation Commodities & Supplies General 43,06059,62158,25056,73789,459108,88986%4,3837,9944,38312,56010,0005,00014%5,4143,1087,5006,1064,5005,000(33%)8401,2691,1001,0971,2001,60045% 03-17-51-00-5101 Supplies 03-17-51-00-5120 Gasoline 03-17-51-00-5125 Diesel Fuel 5,000 (33%) 03-17-51-00-5190 Uniforms _____ 53,69771,99271,23376,500105,159120,48969%53,69771,99271,23376,500105,159120,48969%

TOTAL General TOTAL Commodities & Supplies

	FUND: Go	olf Fund					
ACCOUNT NUMBER ACCOUNT DESCRIPTION		2020 ACTUAL	BUDGETED	2021 11 MO. ACTUAL	PROJECTED	2022 REQUESTED BUDGET	% INC(DEC)
Course Maintenance & Admin Utilities General							
03-17-52-00-5130 Heating Fuel 03-17-52-00-5210 Electric 03-17-52-00-5220 Telephone 03-17-52-00-5230 Water/Sewer 03-17-52-00-5240 Connectivity & IT Services	6,828 443 110 1,022		2,500 8,000 115 150 1,200	4,337 1,453 110 0	1,350 660	4,500 1,800 120 0	0% (43%) 465% (20%) (100%)
TOTAL General TOTAL Utilities	10,928 10,928	9,081		7,764			(25%) (25%)
Other Services General 03-17-53-00-5201 Contractual/Professional	7,519	10,284	9,420	7,655	8,500	7,310	(22%)
TOTAL General	7,519	10,284	9,420	7,655	8,500	7,310	(22%)
Training 03-17-53-05-5205 Conferences/Dues/Workshops	709	450	1,550	100	1,320	1,320	(14%)
TOTAL Training TOTAL Other Services	709 8,228	450 10,734	1,550 10,970	100 7,755		1,320 8,630	(14%) (21%)
Maintenance and Equipment General							
03-17-55-00-5500 Course Maintenance Repairs 03-17-55-00-5505 Small Equipment 03-17-55-00-5510 Equipment Repair & Parts	0 0 13,717	0 20,422	2,375 20,000	3,776 1,749 8,577	3,700 19,240	3,650 18,000	296% 53% (10%)
TOTAL General TOTAL Maintenance and Equipment	13,717 13,717	20,422 20,422		14,102 14,102	26,440	41,450 41,450	51%
Capital General 03-17-56-00-6099 Depreciation Expense	0	0	0	0	0	0	0 %
TOTAL General TOTAL Capital TOTAL Course Maintenance & Admin	0 0 262,256	0 0 284,766	0 0 313,210	0 0 270,988	0 0 309,129	0 0 403,892	0% 0% 28%
TOTAL FUND REVENUES & BEG. BALANCE TOTAL FUND EXPENSES FUND SURPLUS (DEFICIT)	769,269 705,750 63,519	805,728 683,343 122,385	756,220 758,984 (2,764)	839,853 719,291 120,562	942,100 761,315 180,785	886,984 886,984 0	17% 16% (100%)

		FUND: Mu	seum Fund					
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	2021 11 MO. ACTUAL	PROJECTED	2022 REQUESTED BUDGET	% INC(DEC)
BEGINNING BALANCE General REVENUES Merchandise & Sa General	les						0	
04-00-47-00-4700	Merchandise Sales Promotional Items	12,363 0	3,428 0	5,000 0	7,112 0	7,750 0	8,215 0	64% 0%
TOTAL General TOTAL Merchandise	& Sales	12,363 12,363		5,000 5,000	7,112 7,112		8,215 8,215	64% 64%
Miscellaneous Re General								
	Interest Income Miscellaneous Revenues	410 24	200	100 10	1 8	2 12	10 25	(90%) 150%
TOTAL General TOTAL Miscellaneou TOTAL REVENUES: Ge EXPENSES Merchandise		434 434 12,797	204 204 3,632	110 110 5,110	9 9 7,121	14 14 7,764	35 35 8,250	(68%) (68%) 61%
General 04-00-57-00-5700 04-00-57-00-5716	Merchandise for Resale Helcim Fees	9,539 621	8,942 192	7,000 750	3,639 298	4,000	7,000 750	0 % 0 %
TOTAL General TOTAL Merchandise		10,160 10,160	9,134 9,134	7,750 7,750 7,750	3,937 3,937	4,600 4,600	7,750 7,750	 0 % 0 %
Miscellaneous Ex General	penses							
	Miscellaneous Expenses Transfer to Projects	420 0	152 11,000	500 0	669 0	700 0	500 0	0 % 0 %
TOTAL General TOTAL Miscellaneou TOTAL General	s Expenses	420 420 10,580	11,152 11,152	500 500 8,250	669 669 4,606	700 700 5,300	500 500 8,250	0% 0% 0%
TOTAL FUND REVENUE TOTAL FUND EXPENSE FUND SURPLUS (DEFI	S	12,797 10,580 2,217	3,632 20,286 (16,654)	5,110 8,250 (3,140)	7,121 4,606 2,515	7,764 5,300 2,464	8,250 8,250 0	61% 0% (100%)

FUND: Risk Management

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	2021 11 MO. ACTUAL	PROJECTED	2022 REQUESTED BUDGET	% INC(DEC)
BEGINNING BALANCE General REVENUES Taxes							0	
	TIFS PILOTs other Taxes	139,212 99	0	271,475	0	0		3% (100%)
TOTAL General TOTAL Taxes	-			271,575 271,575				
Grants State 05-00-44-51-4408	Illinois Capital Project LW Sp	0	0	110.000	0	0	110,000	0%
TOTAL State TOTAL Grants		0 0	0 0	110,000	0 0 0	0	110,000 110,000	 0%
Miscellaneous Rev General	renues							
05-00-49-00-4200 05-00-49-00-4680 05-00-49-00-4685	PDRMA Incentive PDRMA Insurance Payments	1,703 1,500 4,825	1,500 17,290	200 1,500 0	11 0 2,985	125 1,500 34,526	0	
TOTAL General TOTAL Miscellaneous TOTAL REVENUES: Ger EXPENSES Other Services	Revenues			1,700 1,700 383,275	2,996 2,996 328,991	36,151 36,151 372,538	200 200 390,623	(88%) (88%) 1%
General	Insurance Premiums	94,821	93,225	109,286	99,546	109,286	111,165	1%
TOTAL General	-	94,821	93,225	109,286				1%
Human Resources 05-00-53-04-5334 05-00-53-04-5335 05-00-53-04-5371	Safety & Risk Training Unemployment Compensation Safety Materials and Tests	0 0 0	1,854 2,584 0	2,050 10,000 555	3,407 6,406 195	2,000 10,000 500	1,750 10,000 555	(14%) 0% 0%
TOTAL Human Resourc TOTAL Other Service		0 94,821	4,438 97,663	12,605 121,891	10,008 109,554	12,500 121,786	12,305 123,470	

ID: BP430000.WOW

FUND:	Risk	Management
LOND.	1/1 0 1/	nanagement

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	2021 11 MO. ACTUAL	PROJECTED	2022 REQUESTED BUDGET	% INC(DEC)
General Capital General								
05-00-56-00-5501	Capital Equipment	0	0	0	0	0	0	0%
TOTAL General TOTAL Capital		0 0	0 0	0 0	0 0	0 0	0 0	0 % 0 %
Miscellaneous Exp General	penses							
	Miscellaneous Expenses	0	1,082	774	774	774	774	0%
TOTAL General TOTAL Miscellaneous	s Expenses	0 0	1,082 1,082	774 774	774 774	774 774	774 774	0% 0%
Reserves General 05-00-60-00-0000	Year End Reserve	0	0	0	0	0	36,190	0%
TOTAL General TOTAL Reserves TOTAL General	-	0 0 94,821	0 0 98,745	0 0 122,665	0 0 110,328	0 0 122,560	36,190 36,190 160,434	0% 0% 30%
Museum of the Grand EXPENSES Other Services General	d Prairie							
05-08-53-00-5370	MGP Sprinkler Inspection 5 yr	0	0	0	153	0	3,225	0 %
TOTAL General TOTAL Other Service TOTAL Museum of the		0 0 0	0 0 0	0 0 0	153 153 153	0 0 0	3,225 3,225 3,225 3,225	0% 0% 0%

Planning EXPENSES FUND: Risk Management

					2021		2022	
ACCOUNT		2019	2020		11 MO.		REQUESTED	8
NUMBER	ACCOUNT DESCRIPTION	ACTUAL	ACTUAL	BUDGETED	ACTUAL	PROJECTED	BUDGET	INC (DEC)
Planning								
Other Services								
General								
	Safety Inspections	50			1,325			0 %
	Risk Management	14,719		10,000	238	10,000	10,000	0 %
05-12-53-00-5372	Self Insurance	0	0	0	1,742	2,500	5,000	0%
TOTAL General		14,769	1,882	14,400	3,305	16,900	19,400	34%
TOTAL Other Servic	es	14,769	1,882	14,400	3,305	16,900	19,400	34%
Capital								
Construction								
05-12-56-21-6050	MF Storm Shelter	0	0	17,500	15,326	0	8,000	(54%)
TOTAL Construction		0	0	17,500	15,326	0	8,000	(54%)
Infrastructure	HQ Drainage Improvements	0	0	0	0	0	0	0 %
05-12-56-23-6050	HQ Drainage improvements							08
TOTAL Infrastructu	re	0	0	0	0	0	0	0 %
Demolition								
05-12-56-24-6050	Demolish East Barn	0	0	0	0	0	5,000	0 %
TOTAL Demolition		0	0	0	0	0	5,000	0%
Rehab & PM								
	LOW Dam Spillway Repairs	15,048	0		3,251		145,000	3%
TOTAL Rehab & PM		15,048	0	139,500			145,000	 3%
TOTAL Capital		15,048	0	157,000	3,251 18,577	12,000	158,000	0%
TOTAL Planning			1,882		21,882	28,900	177,400	3%
Natural Resources								
EXPENSES Capital								
Resource Managem	ent							
05-14-56-27-6065	Hazardous Tree Removal	34,059	23,377	35,000	26,130	35,000	49,564	41%
TOTAL Resource Man	agement	34,059	23,377	35,000	26,130	35,000	49,564	41%
TOTAL Capital	-	34,059	23,377	35,000	26,130	35,000	49,564	41%

FUND: Risk Management

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	2021 11 MO. ACTUAL	PROJECTED	2022 REQUESTED BUDGET	% INC(DEC)
TOTAL Natural Re:	sources	34,059	23,377	35,000	26,130	35,000	49,564	41%
TOTAL FUND EXPEN	UES & BEG. BALANCE SES FICIT)	147,339 158,697 (11,358)	172,341 124,004 48,337	383,275 329,065 54,210	328,991 158,493 170,498	372,538 186,460 186,078	390,623 390,623 0	1% 18% (100%)

		FUND: IM	IRF					
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	2021 11 MO. ACTUAL	PROJECTED	REQUESTED	% INC(DEC)
BEGINNING BALANCE General							0	
REVENUES Taxes General								
	Property Taxes	167,053	199,957	271,475	227,348	234,587	208,992	(23%)
06-00-41-00-4102	Property Taxes Personal Prop Replacement Tax	13,622	12,175	12,048	20,225	18,201	16,965	40%
	TIFs PILOTs other Taxes	140	0	150	0	0	0	(100%)
TOTAL General	_	-		283,673			225,957	(20%)
TOTAL Taxes		180,815	212,132	283,673	247,573	252,788	225,957	(20%)
Miscellaneous Rev General								
06-00-49-00-4200		1,152	344	250	7	315	250	0%
TOTAL General		1,152	344	250 250	7	315	250	0%
TOTAL Miscellaneous								0%
TOTAL REVENUES: Gen EXPENSES	leral	181,967	212,476	283,923	247,580	253,103	226,207	(20%)
Salary & Wages Benefits								
	IMRF Contributions		182,169		160,309	177,594	187,004	0 %
06-00-50-01-5071	Additional Pension Contributio	0	0	0	0	0	0	0%
TOTAL Benefits			182,169	187,032	160,309	177,594	,	0 %
TOTAL Salary & Wage	S	155,202	182,169	187,032	160,309	177,594	187,004	0 %
Miscellaneous Exp	penses							
General 06-00-59-00-5950	Miscellaneous Expenses	0	1,413	1,010	1,010	1,010	1,010	0%
TOTAL General	-	0	1,413	1,010	1,010	1,010	1,010	 0%
TOTAL Miscellaneous	Expenses	0	1,413	1,010	1,010	1,010	1,010	0%
Reserves General								
	Year End Reserve	0	0	0	0	0	38,193	0 %
TOTAL General	-	0	0	0	0	0	38,193	 0 %
TOTAL Reserves		0	0	0	0		38,193	0 %
TOTAL General		155,202	183,582	188,042	161,319	178,604	226,207	20%

FUND: IMRF

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	2021 11 MO. ACTUAL	PROJECTED	2022 REQUESTED BUDGET	% INC(DEC)
TOTAL FUND REVE		181,967	212,476	283,923	247,580	253,103	226,207	(20%)
TOTAL FUND EXPE		155,202	183,582	188,042	161,319	178,604	226,207	20%
FUND SURPLUS (DI		26,765	28,894	95,881	86,261	74,499	0	(100%)

FUND: Audit Fund

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	2021 11 MO. ACTUAL	PROJECTED	REQUESTED	% INC(DEC)
BEGINNING BALANCE General REVENUES Taxes General							0	
07-00-41-00-4101	Property Taxes TIFs PILOTs other Taxes	23,863 17	34,028	45,246 20	38,603 0	0	41,218 0	(8%) (100%)
TOTAL General TOTAL Taxes				45,266 45,266			41,218 41,218	
Miscellaneous Rev General	zenues							
07-00-49-00-4200	Interest Income	381	128	125	1	110	125	0%
TOTAL General TOTAL Miscellaneous TOTAL REVENUES: Gen EXPENSES Other Services		381	128	125 125 45,391	1 1 38,604	110 110 39,943	125 125 41,343	0% 0% (8%)
General 07-00-53-00-5201	Contractual/Professional	22,915	20,850	30,250	25,488	25,489	30,200	0%
TOTAL General TOTAL Other Service	25	22,915 22,915		30,250 30,250	25,488 25,488	25,489 25,489	30,200 30,200	0% 0%
Miscellaneous Exg General 07-00-59-00-5950	D enses Miscellaneous Expenses	0	240	172	172	172	172	0%
TOTAL General TOTAL Miscellaneous	s Expenses	0 0	240 240	172 172	172 172	172 172	172 172	 0 % 0 %
Reserves General 07-00-60-00-0000	Year End Reserve	0	0	0	0	0	10,971	0%
TOTAL General TOTAL Reserves TOTAL General		0 0 22,915	0 0 21,090	0 0 30,422	0 0 25,660	0 0 25,661	10,971 10,971 41,343	
TOTAL FUND REVENUES TOTAL FUND EXPENSES FUND SURPLUS (DEFIC	5	24,261 22,915 1,346	34,156 21,090 13,066	45,391 30,422 14,969	38,604 25,660 12,944	39,943 25,661 14,282	41,343 41,343 0	(8%) 35% (100%)

FUND: Social Security Fund

ACCOUNT		2019	2020		2021 11 MO.		2022 REQUESTED	8
NUMBER	ACCOUNT DESCRIPTION		ACTUAL	BUDGETED	ACTUAL	PROJECTED	BUDGET	INC (DEC)
BEGINNING BALANCE General REVENUES Taxes							0	
General 08-00-41-00-4101 08-00-41-00-4103	Property Taxes TIFs PILOTs other Taxes	163,079 122	182,952 0	239,803 125	0	247,862 0	246,147 0	
TOTAL General TOTAL Taxes		163,201 163,201	182,952	239,928 239,928	240,210	247,862 247,862		2% 2%
Miscellaneous Rev General	venues							
08-00-49-00-4200	Interest Income	931	78	200	3	110	150	(25%)
TOTAL General TOTAL Miscellaneous TOTAL REVENUES: Ger EXPENSES Salary & Wages	s Revenues neral	931 931 164,132	78 78 183,030	200 200 240,128	3 3 240,213	110 110 247,972	150 150 246,297	(25%) (25%) 2%
Benefits 08-00-50-01-5080	Social Security Contributions	172,187	178,655	216,415	'	193,731	232,727	7%
TOTAL Benefits TOTAL Salary & Wage		172,187	178,655	216,415 216,415	178,994			7%
Miscellaneous Exp General 08-00-59-00-5950	D enses Miscellaneous Expenses	0	1,293	924	924	924	924	0%
TOTAL General TOTAL Miscellaneous	s Expenses	0 0	1,293 1,293	924 924	924 924	924 924	924 924	0% 0%
Reserves General 08-00-60-00-0000	Year End Reserve	0	0	0	0	0	12,646	0 %
TOTAL General TOTAL Reserves TOTAL General	-	0 0 172,187	0 0 179,948	0 0 217,339	0 0 179,918			0% 0% 13%
TOTAL FUND REVENUES TOTAL FUND EXPENSES FUND SURPLUS (DEFIC	3				179,918			2% 13% (100%)

FUND: General Obligation Bond Fund

					2021		2022	
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	11 MO. ACTUAL	PROJECTED	REQUESTED BUDGET	% INC(DEC)
BEGINNING BALANCE							0	
General REVENUES Reserves								
General 09-00-40-00-0000	Prior Year Reserves	0	0	0	0	0	3,000	0 %
TOTAL General TOTAL Reserves		0 0	0 0	0 0	0 0	0 0	3,000 3,000	0% 0%
Taxes General								
09-00-41-00-4101 09-00-41-00-4103	Property Taxes TIFs PILOTs other Taxes	230,694 166	242,532 0	257,901 175	240,215 0	247,862 0	253,113 0	(1%) (100%)
TOTAL General TOTAL Taxes		230,860 230,860		258,076 258,076				(1%) (1%)
Miscellaneous Rev General	renues							
09-00-49-00-4200	Interest Income	1,756	132	100	2	130	100	0%
TOTAL General	-	1.756	132 132	100	2 2	130	100	0%
TOTAL Miscellaneous TOTAL REVENUES: Ger EXPENSES		232,616	132 242,664	100 258,176	2 240,217	130 247,992	100 256,213	0 % 0 %
Other Services General								
	Bond Administrative Fees 2011 Bond Principal	475 0	7,000 0	500 82,120	475	475 82,120	3,000 0	500% (100%)
	2011 Bond Interest		4,240	2,120 2,385	1,060	2,119	0	(100%)
09-00-53-00-5364	2020 Bond Interest	2,622	4,053	2,385	1,090	2,385	630	(73%)
TOTAL General TOTAL Other Service	25	9,325 9,325	15,293 15,293	87,125 87,125	2,625			(95%) (95%)
Miscellaneous General								
09-00-59-00-5950	Miscellaneous Expenses	0	1,714	1,225	1,225	1,225	1,225	0%
TOTAL General		0	1,714	1,225	1,225	1,225	1,225	0%

FUND: General Obligation Bond Fund

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	2021 11 MO. ACTUAL	PROJECTED	2022 REQUESTED BUDGET	% INC(DEC)
General Miscellaneous Transfers 09-00-59-99-5360	Biannual Bond Transfer	0	0	161,385	0	161,385	251,358	55%
TOTAL Transfers		0	0	161,385	0	161,385	251,358	55%
TOTAL Miscellaneous	5	0	1,714	162,610	1,225	162,610	252,583	55%
TOTAL General		9,325	17,007	249,735	3,850	249,709	256,213	2%
TOTAL FUND REVENUE: TOTAL FUND EXPENSE: FUND SURPLUS (DEFIC	S	232,616 9,325 223,291	242,664 17,007 225,657	258,176 249,735 8,441	240,217 3,850 236,367	247,992 249,709 (1,717)	256,213 256,213 0	0% 2% (100%)

					2021			
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL		BUDGETED	11 MO. ACTUAL	PROJECTED	REQUESTED BUDGET	% INC(DEC)
BEGINNING BALANCE General REVENUES Reserves							0	
General 10-00-40-00-0001	Prior Year Encumbrances	0	0	0	0	0	554,201	0%
TOTAL General TOTAL Reserves	-	0 0	0 0	0 0	0 0	0 0		
User Fees Other User Fees 10-00-42-14-4695	Kickapoo Rail Trail Leases	3,821	3,382		2,333	665	3,000	(13%)
TOTAL Other User Fe TOTAL User Fees	ees				2,333 2,333	665 665		(13%) (13%)
10-00-44-50-4473	ITEP - KRT Ogden IDOT Reimbursements - KRT DE2B IDOT Reimburse - KRT Amenities	76,497	0 11,657 0	225,520 149,043 0	0 113,927 23,868	113,927	20,658 199,776	(28%) (86%) 0%
TOTAL Federal	-	76,497	11,657	374,563	137,795			1%
10 - 00 - 44 - 51 - 4401 10 - 00 - 44 - 51 - 4402		0 0 0 0	0 0 0 0		0 0 0 0	0 0 0	33,680 0 238,250	(46%) (100%) (100%) 0%
TOTAL State	-	0	0	365,050		0	271,930	(25%)
Private 10-00-44-52-4450 10-00-44-52-4490	Clean Energy Grant Salt Fork PDRMA Grants	0 0	0 2,000	0 0	2,475 0	2,475 0	15,000 0	0 % 0 %
TOTAL Private TOTAL Grants	-	0 76,497	2,000		2,475 140,270	2,475	15,000	

NUMBER ACCOUNT DESCRIPTION ACTUAL ACTUAL BUDGETED ACTUAL PROJECTED BUDGET INC () 	C(DEC)
 General	
Contributions	
Private	
10-00-48-52-4800 NRDA Mitigation 0 0 0 0 0 10,000 0%	
10-00-48-52-4899 Corporate Mitigation 0 0 0 0 0 0 10,000 0%	18
TOTAL Private 0 0 0 0 20,000 0%)응
Forest Preserve Friends Fndtn	
10-00-48-53-4803 Lake of the Woods Contribution 0 13,310 0 2,648 2,648 0 0%	18
10-00-48-53-4804 FPFF - LOW Peninsula 0 0 79,950 38,724 31,749 0 (100%	1응)
10-00-48-53-4804 FPFF - LOW Peninsula 0 0 79,950 38,724 31,749 0 (100% 10-00-48-53-4805 Sangamon Contribution 0 <td>18</td>	18
10-00-48-53-4806 Middle Fork Contribution 0 0 0 0 0 86,480 0%	
10-00-48-53-4807 Homer Lake Contribution 0 0 0 2,500 2,500 0 0%	
10-00-48-53-4808 FPFF Museum Contribution 25,000 134,800 0 0 0 5,000 0% 10-00-48-53-4809 HLIC Contribution 0 0 0 0 0 0 0 0%	• •
10-00-48-53-4810 Botanical Garden Contribution 0 0 0 0 0 0 0 0 0	
10-00-48-53-4814 Natural Resources Contribution 0 52,792 0 0 0 0 0%	18
	· ち)
10-00-48-53-4871 FPFF - KRT Ogden 0 0 0 34,885 34,886 27,296 0% 10-00-48-53-4873 FPFF - KRT Phase 2B 0 0 0 20,973 20,973 0 0% 10-00-48-53-4874 FPFF - KRT Amenities 0 0 56,380 162,135 162,136 0 (100% 10-00-48-53-6004 LW Replace Covered Bridge Roof 0 0 0 0 55,000 0%	· ち ヽ o
10-00-48-53-4873 FPFF - KRT Phase 2B 0 0 0 20,973 20,973 0 0% 0 10-00-48-53-4874 FPFF - KRT Amenities 0 0 56,380 162,135 162,136 0 (100%	
10-00-48-53-4874 FPFF - KRT Amenities 0 0 56,380 162,135 162,136 0 (100%) 10-00-48-53-6004 LW Replace Covered Bridge Roof 0 0 0 0 0 55,000 0%	- /
	·
TOTAL Forest Preserve Friends Fndtn 25,000 205,333 211,330 273,507 266,535 173,776 (17%	8)
TOTAL Forest Preserve Friends Fndtn25,000205,333211,330273,507266,535173,776(17%TOTAL Contributions25,000205,333211,330273,507266,535193,776(8%	;응)
Miscellaneous Revenues	
General	
10-00-49-00-4200 Interest Income 2,002 1,276 1,500 222 222 250 (83%	5응)
10-00-49-00-4250 Miscellaneous Revenues 0 8,873 0 0 0 0 0 08	18
10-00-49-00-4603 Fixed Asset Sales 0 0 0 18,055 18,050 20,000 0%	18
10-00-49-00-4603Fixed Asset Sales00018,05518,05020,0000%10-00-49-00-4685PDRMA Reimbursements13,86311,536103,00055,95955,9590(100%)	18)
TOTAL General 15,865 21,685 104,500 74,236 74,231 20,250 (80%	18)
Transfers	
10-00-49-99-9004 Museum Store Transfer 0 11,000 0 0 0 0 0 0%	18
	18
10-00-49-99-9011 Tomlinson Prairie 0 0 0 0 0 0 0 0 0 0 0 0	18
10-00-49-99-9020 Farm Fund Transfer 0 49,500 17,650 0 17,650 32,500 84%	8
10-00-49-99-9101 Transfer from Corporate 0 0 364,124 364,124 628,482 72%	00

REVENUES Contributions Foundation 10-03-48-53-6004 LW Replace Covered Bridge Roof 0 <th>ACCOUNT NUMBER</th> <th>ACCOUNT DESCRIPTION</th> <th>2019 ACTUAL</th> <th>2020 ACTUAL</th> <th>BUDGETED</th> <th> 2021 11 MO. ACTUAL</th> <th>PROJECTED</th> <th>REQUESTED</th> <th>% INC(DEC)</th>	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	2021 11 MO. ACTUAL	PROJECTED	REQUESTED	% INC(DEC)
Miscellaneous Revenues Transfers 0 214,912 214,912 214,912 75,000 (659) TOTAL Transfers 0 369,300 556,686 579,036 556,686 1,245,982 1083 TOTAL Incollaneous Revenues 15,05 369,300 556,686 579,036 556,686 1,245,982 1083 TOTAL Incollaneous Revenues 121,183 613,357 1,655,579 1,069,382 1,078,388 2,684,735 628 Lake of the Woods REVENUES 0 0 0 0 0 0 0 10-03-48-53-6004 LW Replace Covered Bridge Roof 0									
Transfers 0 214,912 214,912 214,912 75,000 (655) TOTAL transfers 0 369,300 596,686 579,036 596,686 1,245,932 1085 TOTAL transfers 15,865 390,985 701,186 653,272 670,917 1,266,232 805 TOTAL REVENUES: General 121,183 613,357 1,655,579 1,069,382 1,078,388 2,684,735 623 Lake of the Woods REVENUES: Contributions 0 <t< td=""><td></td><td>zeniles</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>		zeniles							
TOTAL Transfers 0 369,300 596,666 579,036 596,666 1,245,982 1083 TOTAL Miscellaneous Revenues 15,865 390,985 701,186 653,272 670,917 1,266,232 808 TOTAL REVENUES: Ceneral 121,183 613,357 1,655,579 1,069,382 1,078,388 2,684,735 628 Lake of the Woods REVENUES: Contributions 0									
TOTAL Transfers 0 369.300 596.686 579.036 596.686 512.45.982 1088 TOTAL Miscellaneous Revenues 15,865 390.985 701.186 653.272 670.917 1,266.232 808 TOTAL REVENUES: General 121.183 613.357 1,665.379 1,068.382 1,078.388 2,664.735 628 Lake of the Woods REVENUES: Contributions 0	10-00-49-99-9102	Transfer from Construction	0	0					(65%)
TOTAL REVENUES: General 121,183 613,357 1,655,579 1,069,382 1,078,388 2,684,735 628 Lake of the Woods REVENUES Contributions 0	TOTAL Transfers	-	0	369,300					108%
Lake of the Woods REVENUES Contributions Foundation 10-03-48-53-6004 LW Replace Covered Bridge Roof 0 0 0 0 0 0 TOTAL Foundation 0 0 0 0 0 0 0 0 0 TOTAL Foundation 0 <t< td=""><td>TOTAL Miscellaneous</td><td>Revenues</td><td>15,865</td><td>390,985</td><td>701,186</td><td>653,272</td><td>670,917</td><td>1,266,232</td><td>80%</td></t<>	TOTAL Miscellaneous	Revenues	15,865	390,985	701,186	653,272	670,917	1,266,232	80%
REVENUES Contributions Foundation 10-03-48-53-6004 LW Replace Covered Bridge Roof 0 <td>TOTAL REVENUES: Ger</td> <td>neral</td> <td>121,183</td> <td>613,357</td> <td>1,655,579</td> <td>1,069,382</td> <td>1,078,388</td> <td>2,684,735</td> <td>62%</td>	TOTAL REVENUES: Ger	neral	121,183	613,357	1,655,579	1,069,382	1,078,388	2,684,735	62%
10-03-48-53-6004 LW Replace Covered Bridge Roof 0 <th< td=""><td>Contributions</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>	Contributions								
TOTAL Foundation 0		IN Peplace Covered Bridge Poof	0	0	0	0	0	0	0.8
TOTAL Contributions 0	10 03 40 33 0004	-							
TOTAL REVENUES: Lake of the Woods 0			0	-	-	-	-	-	
General EXPENSES Capital General 10-00-56-00-5501 Capital Equipment - E-Bay Fund 0 0 0 13,700 0 0 0 TOTAL General 0 0 209,250 116,927 206,454 218,647 4% TOTAL General 0 0 209,250 116,927 206,454 218,647 4% TOTAL Capital 0 0 209,250 116,927 206,454 218,647 4% Reserves 0 0 0 209,250 116,927 206,454 218,647 4% Reserves 0 0 0 0 209,250 116,927 206,454 218,647 4% I0-00-60-000-0002 2023 Bond Proceeds 0 0 0 208,000 0% TOTAL General 0 0 0 0 0 258,000 0% TOTAL General 0 0 0 0 0 258,000 0%			•					-	
EXPENSES Capital General 0 0 209,250 103,227 206,454 218,647 4% 10-00-56-00-5530 Equipment - E-Bay Fund 0 0 0 13,700 0 0 0% TOTAL General 0 0 209,250 116,927 206,454 218,647 4% TOTAL Capital 0 0 209,250 116,927 206,454 218,647 4% Reserves 0 0 0 209,250 116,927 206,454 218,647 4% Norral Capital 0 0 0 209,250 116,927 206,454 218,647 4% Reserves 0 0 0 0 0 0 0% 0% 10-00-60-00-0002 2023 Bond Proceeds 0 0 0 0 0% 0% TOTAL General 0 0 0 0 0 258,000 0% TOTAL General 0 0 0 0 0 258,000 0% TOTAL Reserves 0 </td <td>TOTAL REVENUES: Lak</td> <td>ke of the Woods</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>08</td>	TOTAL REVENUES: Lak	ke of the Woods	0	0	0	0	0	0	08
10-00-56-00-5530 Equipment - E-Bay Fund 0 0 13,700 0 0 0 0 TOTAL General TOTAL Capital 0 0 209,250 116,927 206,454 218,647 4% Reserves General 10-00-60-00-0002 0 0 0 0 0 0 0% TOTAL General 10-00-60-00-0002 0 0 0 0 0 0% 0% TOTAL General 10-00-60-00-0002 0 0 0 0 0% 0% 0% TOTAL General TOTAL General TOTAL Reserves 0 0 0 0 0 258,000 0% TOTAL General TOTAL Reserves 0 0 0 0 0 0% 0%	EXPENSES Capital General								
TOTAL General TOTAL Capital 0 0 209,250 116,927 206,454 218,647 4% Reserves General 10-00-60-0002 0					,			,	
TOTAL Capital 0 0 209,250 116,927 206,454 218,647 4% Reserves General 10-00-60-002 0 0 0 0 0 0 0 0% TOTAL General TOTAL General TOTAL Reserves 0 0 0 0 0 0% 0% TOTAL Reserves 0 0 0 0%	10-00-30-00-3330	Equipment - E-bay rund -							• •
Reserves General 10-00-60-0002 2023 Bond Proceeds 0 0 0 0 0 258,000 0% TOTAL General TOTAL Reserves 0 0 0 0 0 258,000 0%			•	÷					
General 0 0 0 0 0 258,000 0% TOTAL General 0 0 0 0 0 258,000 0% TOTAL General 0 0 0 0 0 258,000 0% TOTAL Reserves 0 0 0 0 258,000 0%	TOTAL Capital		0	0	209,250	116,927	206,454	218,647	4 %
TOTAL General 0 0 0 0 258,000 0% TOTAL Reserves 0 0 0 0 258,000 0%									
TOTAL Reserves 0 0 0 0 0 258,000 0%	10-00-60-00-0002	2023 Bond Proceeds	0	0	0	0	0	258,000	0 %
TOTAL Reserves 0 0 0 0 0 258,000 0%	TOTAL General	-	0	0	0			258,000	0%
	TOTAL Reserves		0	0	0	0	0		0 %
	TOTAL General		0	0	209,250	116,927	206,454	476,647	127%

Public Relations EXPENSES

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	2021 11 MO. ACTUAL	PROJECTED	REQUESTED	% INC(DEC)
Public Relations Capital Rehab & PM								
	Interpretive Sign Replacement	4,377	0	5,000	175	0	10,000	100%
TOTAL Rehab & PM	-	4,377	0	5,000	175	0	10,000	100%
TOTAL Capital TOTAL Public Relat:	ions	4,377 4,377	0 0	5,000 5,000	175 175	0 0	10,000 10,000	100% 100%
Lake of the Woods EXPENSES Capital Construction								
	LW Accessible Parking at P1/P2 OSLAD Peninsula Project	0 6,100	0 181,419	0 53,000	0 24,998	0 44,876	5,000 0	0% (100%)
TOTAL Construction	-	6,100	181,419	53,000	24,998	44,876	5,000	(90%)
Deferred Maintena		0	0	<u>_</u>	0	0	0	0.0
10-03-56-24-6051	Spillway & Stream Barb Enginee	0	0	0	0	0	0	0%
TOTAL Deferred Main	ntenance	0	0	0	0	0	0	0 %
Rehab & PM								
10-03-56-25-2060		0	0	10,000	0	0	15,000	50%
	LW Replace Gate Piers	0	0	0	0	0	5,000	0% 0%
	SR Replace 2nd Story Windows LW Sealcoating Roads	0	0	0	0	0	11,000 250,000	08
	RB Sidewalk Repairs & Adjust	0	0	40,000	90,036	0	10,000	(75%)
	LW Replace Covered Bridge Roof	0	0	55,000	79,474	0	110,000	100%
	LW Replace Fisherman's Shelter	0	0	0	0	0	5,000	0%
	Split Rail Fence Replacement	0	0	5,000	7,165		0	(100%)
10-03-56-25-6133		0	0	50,000	18,639	50,000	0	(100%)
TOTAL Rehab & PM		0	0	160,000	195,314		406,000	153%
TOTAL Capital	- 1	6,100	181,419	213,000	220,312		411,000	92%
TOTAL Lake of the W	voods	6,100	181,419	213,000	220,312	101,944	411,000	92%

River Bend EXPENSES

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	2021 11 MO. ACTUAL	PROJECTED	2022 REQUESTED BUDGET	% INC(DEC)
River Bend Capital Rehab & PM		0	0	40.000	152,020	140.070	<u>_</u>	(1000)
10-04-56-25-6001	Sealcoat Roads	0	0	40,000	153,830	148,270	0	(100%)
TOTAL Rehab & PM TOTAL Capital		0	0	40,000	153,830 153,830	148,270 148,270	0	(100%) (100%)
TOTAL River Bend		0	0	40,000	153,830	148,270	0	(100%)
Middle Fork EXPENSES Capital Construction 10-06-56-21-2204	MF DS Parking Trail Viewing	0	0	0	0	0	0	0%
TOTAL Construction		0	0	0	0	0	0	0%
Rehab & PM								
10-06-56-25-2101	MF Restore Willow Pond	0	0	0	0	0	671 , 397	0 %
10-06-56-25-2202	MF Material Bays	0	0	0	0	0	7,500	0 %
10-06-56-25-2203		0	0	0	0	0	8,000	08
10-06-56-25-6007	1 1	0	0	65,000	52,688	52,688	0	(100%)
10-06-56-25-6009 10-06-56-25-6161	1 5	0	0	0 6,500	0 6,476	0 6,476	40,000 0	0% (100%)
10-06-56-25-6162		0	0	11,000	0,470	11,000	0	(100%)
10-06-56-25-6163		0	0	20,000	2,722	20,000	0	(100%)
10-06-56-25-6164	-	0	0	7,500	0	7,500	0	(100%)
TOTAL Rehab & PM TOTAL Capital TOTAL Middle Fork	-	0 0 0	0 0 0	110,000 110,000 110,000	61,886 61,886 61,886	97,664 97,664 97,664	726,897 726,897 726,897	 560% 560% 560%

Homer Lake EXPENSES

Capital

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	2021 11 MO. ACTUAL	PROJECTED	2022 REQUESTED BUDGET	% INC(DEC)
Homer Lake Capital								
Rehab & PM 10-07-56-25-2205	HL Replace Playscape Pump	0	0	0	0	0	30,000	0 %
	Walnut Hill Roof/Repairs		0	20,000	19,000	20,000	0	(100%)
	HL Rehab Observation Shelter	0	0	0	0	0	15,000	0 %
	HL Rehab N Boat Ramp & Dock	0	0	0	0	0	0	0%
10-07-56-25-6170	Replace Decking & Seal Siding	0	0	13,500	15,608	15,310	0	(100%)
TOTAL Rehab & PM		0	0	33,500	34,608	35,310	45,000	34%
TOTAL Capital		0	0	33,500	34,608		45,000	34%
TOTAL Homer Lake		0	0	33,500	34,608	35,310	45,000	34%
Museum EXPENSES Capital Construction 10-08-56-21-6180	Collections Center	0	327,744	115,000	123,238	123,239	0	(100%)
TOTAL Construction		0	327,744	115,000	123,238	123,239	0	(100%)
Rehab & PM 10-08-56-25-2065	HVAC Relocate-Blacksmith Wing	0	10,462	10,000	0	0	10,000	0%
TOTAL Rehab & PM		0	10,462	10,000	0	0	10,000	0 %
TOTAL Capital		0	338,206	125,000 125,000	123,238	123,239	10,000	(92%)
TOTAL Museum		0	338,206	125,000	123,238	123,239	10,000	(92%)
Environmental Educa EXPENSES Capital Construction	tion							
	Garage for HLIC Vehicle	0	0	10,000	9,973	9,973	0	(100%)
TOTAL Construction		0	0	10,000	9,973	9,973	0	(100%)
TOTAL Capital		0	0	10,000	9,973	9,973	0	(100%)
TOTAL Environmental	Education	0	0	10,000	9,973	9,973	0	(100%)

Botanic Garden EXPENSES

				2021			2022	
ACCOUNT		2019	2020		11 MO.		REQUESTED	010
NUMBER	ACCOUNT DESCRIPTION	ACTUAL	ACTUAL	BUDGETED	ACTUAL	PROJECTED	BUDGET	INC (DEC)
Botanic Garden								
Capital								
New Construction								
10-10-56-21-6003	BG Replace All Gravel Walks	0	0	0	0	0	0	0 %
TOTAL New Construct	- Lion	0	0	0	0	0	0	 0 %
Infrastructure								
10-10-56-23-2206	BG Irrigation & IronFiltration	0	0	0	0	0	0	0%
TOTAL Infrastructu	ce	0	0	0	0	0	0	0 %
Rehab & PM								
	BG Replace Greenhouse and RR	0	0	0	0	0	0	0 %
	BG EnablingGarden ShadesPlants		0	0	0	0	25,000	0 %
10-10-56-25-6003	BG Upgrade Gravel Walks	0	0	0	0	0	25,000	08
TOTAL Rehab & PM		0	0	0	0	0	50,000	0 %
TOTAL Capital		0	0	0	0	0	50,000	0 %
TOTAL Botanic Garde	en	0	0	0	0	0	50,000	0 %
Planning EXPENSES Capital New Construction								
	HQ Bsmnt Offices Computer Room	0	0	0	0	0	10,000	0 %
10-12-56-21-6010	HLIC Architect/Engineering	0	0	0	0	0	50,000	0 응
10-12-56-21-6102	HQ Basement Offices	0	0	5,000	0 80,885	0	0	(100%)
10-12-56-21-6120	KRT Ogden	0	0	0			296,691	0 응
	KRT Phase 1 Amenities		13,685	100,282	27,902	133,061	0	(100%)
	KRT Smith to High Cross	0	900	0	0	0	0	0 %
	KRT Phase 2B Engineering	53,539	98,705	79,200	60,787	96,963	0	(100%)
10-12-56-21-6125		0	0	0	13,805	13,806	0	08
TOTAL New Construct	ion	59,754	113,290	184,482	183,379	324,715	356,691	93%
Rehab & PM								
10-12-56-25-0000	Grant Match Contingency	0	0	0	0	0	362,000	0 %
10-12-56-25-2210	HQ Repl Heritage Hall Windows	0	0	0	0	0	6,000	08
10-12-56-25-6001	HVFP Parking	0	0	15,000	2,496	16,525	0	(100%)

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	2021 11 MO. ACTUAL	PROJECTED	2022 REQUESTED BUDGET	% INC(DEC)
	Entrance Sign Replacement-LOW	0	0	6,000	0	6,000	0	(100%)
	HVAC Contingency	0	0	30,500	22,992	22,992	20,000	(34%)
TOTAL Rehab & PM		0	0	51,500	25,488	45,517	388,000	653%
TOTAL Capital		59,754	113,290	235,982	208,867	370,232	744,691	215%
TOTAL Planning		59,754	113,290	235,982	208,867	370,232	744,691	215%
Construction EXPENSES Capital Construction 10-13-56-21-6006	HV Canoe & Kayak Access	0	0	0	0	0	55,000	0%
TOTAL Construction		0	0	0	0	0	55,000	0%
TOTAL Capital		0	0	0	0	0	55,000	0%
TOTAL Construction		0	0	0	0	0	55,000	0%
$\begin{array}{c} 10-14-56-27-2101\\ 10-14-56-27-2215\\ 10-14-56-27-6067\\ 10-14-56-27-6068\\ 10-14-56-27-6069\\ 10-14-56-27-6073\\ 10-14-56-27-6104\\ 10-14-56-27-6142 \end{array}$	Point Pleasant Restoration MF Plant Willow Pond Shoreline HL Salt Fork Mitigation Integrated Pest Management Native Plants, Seeds, & Trees	0 0 6,428 4,486 0 0 0 0 0	74,373 0 4,501 3,107 0 0 0 0	0 0 6,650 6,000 15,000 0 5,000 16,000	0 0 6,129 2,831 0 0 4,234 16,000	0 0 7,101 862 15,000 4,130 5,000 16,000	0 20,000 25,000 6,500 6,000 0 0 0 0 0 0 0	0% 0% (2%) 0% (100%) 0% (100%) (100%)
TOTAL Resource Mana	gement	10,914	81,981	48,650	29,194	48,093	57,500	18%
TOTAL Capital		10,914	81,981	48,650	29,194	48,093	57,500	18%

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	11 MO. ACTUAL	PROJECTED	2022 REQUESTED BUDGET	% INC(DEC)
TOTAL Natural Resou	arces	10,914	81,981	48,650	29,194	48,093	57,500	18%
Pro Shop EXPENSES Capital Rehab & PM								
	GC Upgrade Driving Range Turf	0	0	0	2,310	0	0	08
	Bunker Renovation	0	33,543	,	34,304	34,304	35,000	08
	Par 3 Shelter & New Tables Irrigation Control Install	0 0	0 0	10,000 85,000	1,935 72,800	7,413 72,800	0 0	(100%) (100%)
TOTAL Rehab & PM TOTAL Capital TOTAL Pro Shop		0 0 0	33,543 33,543 33,543 33,543	130,000 130,000 130,000	111,349	114,517 114,517 114,517	35,000 35,000 35,000	(73%) (73%) (73%)
10-17-56-25-2213 10-17-56-25-6072	GC Replace F9 Irrigation Heads GC Cart Path Improvements Par 3 Shelter GC Front 9 Bunker Renovate	0 0 0	0 0 0	0 0 0	0 0 5,477 0	0 0 7,413 0	38,000 25,000 0	0% 0% 0%
TOTAL Repair & PM TOTAL Capital TOTAL Golf Course	-	0 0 0 0	0 0 0 0	0 0 0 0	5,477 5,477 5,477 5,477	7,413 7,413 7,413 7,413	63,000 63,000 63,000	0% 0% 0% 0% 0%
TOTAL FUND REVENUES TOTAL FUND EXPENSES FUND SURPLUS (DEFIC	3	121,183 81,145 40,038	613,357 748,439 (135,082)	1,655,579 1,160,382 495,197	1,069,382 1,075,836 (6,454)	1,078,388 1,263,109 (184,721)	2,684,735 2,684,735 0	62% 131% (100%)

				2021		2022	
ACCOUNT NUMBER ACCOUNT DESCRIPTION	2019 ACTUAL	2020 ACTUAL	BUDGETED	11 MO. ACTUAL	PROJECTED	REQUESTED BUDGET	% INC(DEC
BEGINNING BALANCE General REVENUES Reserve Spend						0	
General 11-00-40-00-0000 Reserve Contribution	0	0	0	0	0	28,490	0 %
TOTAL General TOTAL Reserve Spend	0 0	0 0	0 0	0 0	0 0	28,490 28,490	0% 0%
Grants State							
11-00-44-51-4400 OSLAD Grant 11-00-44-51-4403 DNR Habitat - Salt Fork	0 0	0 0	0 0	0 0	0 0	0 0	0 % 0 %
TOTAL State	0	0	0	0	0	0	0%
Private 11-00-44-52-4450 Clean Energy Grant Salt Fork	0	508,786	670,000	0	0	637 , 525	(4%)
TOTAL Private TOTAL Grants	0 0	508,786 508,786	670 , 000	0 0	0 0	637,525 637,525	(4%) (4%)
Contributions Private							
11-00-48-52-4800 Gifts & Donations 11-00-48-52-4899 Corporate Mitigation	0 0	0 0	0 0	0 0	0 0	0 172,161	0 % 0 %
TOTAL Private	0	0	0	0	0	172,161	0%
Forest Preserve Friends Fndtn 11-00-48-53-4401 Foundation Contributions	0	3,546	39,001	0	0	0	(100%)
TOTAL Forest Preserve Friends Fndtn TOTAL Contributions	0 0	3,546 3,546	39,001 39,001	0 0	0 0	0 172,161	(100%) 341%
Miscellaneous Revenues General							
11-00-49-00-4200 Interest Income	4,442	1,883	250	45	195	25	(90%)
TOTAL General	4,442	1,883	250	45	195	25	(90%)

FUND: Land Acquisition Fund

					2021		2022	
ACCOUNT			2020		11 MO.		REQUESTED	00
NUMBER	ACCOUNT DESCRIPTION	ACTUAL	ACTUAL	BUDGETED	ACTUAL	PROJECTED	BUDGET	INC (DEC)
General								
Miscellaneous Rev	enues							
Other User Fees								
	Closing Fees from Seller	0	8,436	0	0	0	•	0 응
	Legal Fees from Seller	0	600	0	0	0	0	0 %
11-00-49-14-4690	Easements	1,400	0	0	0	0	0	0 %
TOTAL Other User Fe	es	1,400	9,036	0	0	0	0	 0 %
Transfers								
11-00-49-99-9010	Corporate Transfer	0	0	0 0	0	0	136,009	0 %
11-00-49-99-9020	Construction Transfer	0	0	0	0			0 %
TOTAL Transfers		0	0	0	0	0	136,009	0 %
TOTAL Miscellaneous	Revenues	5,842	10,919	250	45	195	136,034	313%
TOTAL REVENUES: Gen				709,251		195		
EXPENSES							,	
Other Services								
General								
	Contractual/Professional		4,915	7,500	16,100	28,200	20,000	166%
11-00-53-00-5205	Permits and Fees	0	639	750	0	0	0	(100%)
TOTAL General		2.000			16.100	28.200	20.000	
TOTAL Other Service	S	2,000	5,554	8,250 8,250	16,100	28,200	20,000	142%
	-	_,	-,	•, _ • •	,	,	,	
Capital								
General								
11-00-56-00-6000	Land Acquisition	0	0	854,000	0	0	,	11%
TOTAL General		0	0	854.000		0	953,210	
TOTAL Capital		Ő	Ő	854,000 854,000	0	0	953,210	11%
				· · , · · ·			···, ·	
Miscellaneous Exp	enses							
General		41.0	6 046	1 0 0 0	E 440	10.004	1 0 0 0	0.0
11-00-59-00-5950	Miscellaneous Expenses	412	6,946	1,000	5,440	10,864		0%
TOTAL General		412		1,000 1,000				0 %
TOTAL Miscellaneous	Expenses		6,946	1,000	5,440	10,864	1,000	0 %
TOTAL General		2,412	12,500	863,250	21,540	39,064	974,210	12%
TOTAL FUND REVENUES	& BEG. BALANCE	5,842	523,251	709,251	4.5	195	974.210	37%
TOTAL FUND EXPENSES		2,412	12,500	709,251 863,250	21,540	39,064	974,210	12%
FUND SURPLUS (DEFIC		3,430	510,751	(153,999)	(21,495)	(38,869)	0	(100%)

2022 Capital Projects

Site	Description	Category	Cost Est
CN	Heron View Canoe & Kayak Access	New/Access	\$ 55,000
GC	Front 9 Irrigation Head Replacement	Deferred	\$ 38,000
GC	Cart Path Improvements/Expansion	Deferred	\$ 25,000
GC	Front 9 Bunker Renovation	Deferred	\$ 35,000
GC	Driving Range Turf Improvements	Deferred	\$ 9,200
HL	Natural Playscape Pump Replacement	Deferrred	\$ 30,000
HL	Observation Deck Shelter Replacement	Deferred/New	\$ 15,000
KRT	Phase 2C Ogden Construction	New	\$ 1,228,320
LOW	Replace Garden Remaining Gravel Walks	Safey/ADA	\$ 25,000
LOW	Enabling Garden Shade Sails and Planters	Accessibility	\$ 25,000
LOW	Replace Covered Bridge Roof	Preventive	\$ 110,000
LOW	Roads Sealcoating	Preventive	\$ 250,000
LOW	Replace Fishermans Shelter	Deferred	\$ 5,000
LOW	Replace West Maintenance Building Roof	Deferred	\$ 15,000
LOW	Replace West Entrance Gate Columns	Deferred	\$ 5,000
LOW	Accessible Parking at P1/P2	ADA	\$ 5,000
LOW	River Bend Sidewalk Repairs	ADA	\$ 10,000
LOW	Sangamon Residence 2nd Story Windows	Deferred	\$ 11,000
MF	Material Bays	Operational Efficiency	\$ 7,500
MF	Replace Campground Water Fountains	Deferred	\$ 40,000
MF	Storm Shelter	Deferred	\$ 8,000
MF	Renovate Activity Center Kitchen	Deferred/ADA	\$ 8,000
MF	Complete Willow Pond Renovation Project	Deferred	\$ 671,382
NR	Willow Pond Shoreline Planting	Restoration	\$ 20,000
NR	Buffalo Traced Native Seed (ICECF)	Restoration	\$ 10,000
NR	Integrated Pest Management	Restoration	\$ 6,500
NR	Native Plants, Trees, Seeds	Restoration	\$ 6,000
NR	Hazard Tree Removal	Safety	\$ 35,000
PN	HLIC Nature Center Architecture & Engineering	New	\$ 50,000
PN	Sign Replacement	Preventive / New	\$ 10,000
PN	HQ Basement Offices/Computer Room	New	\$ 10,000
PN	Replace Heritage Hall Windows	Efficiency	\$ 6,000
		2022 Project Total =	

2022 Project Total = \$ 2,784,902

2022 Potential Capital Grant Projects							
Site	Description	Category	Cost Est				
MF	Dark Sky Parking, Trail, and Viewing	ADA/New	\$ 588,000				
HL	North Boat Ramp Refurbishment and Dock	Deferred/ADA	\$ 200,000				
LOW	LOW Dam Spillway Repairs	Deferred	\$ 145,000				
LOW	Storywalk Trail Surface	New/ADA	\$ 25,000				
			\$ 958,000				

Site	Description	Category	Cost Est
BG	Replace Irrigation Line	Deferred	\$ 15,000
BG	Irrigation System Repair	Deferred	\$ 15,000
BG	Endowment Project TBD	TBD	TBD
District	Foundation Project TBD	TBD	TBD
District	Grant Projects TBD	TBD	TBD
GC	Back 9 Irrigation Head Replacement	Deferred	\$ 38,000
HL	Salt Fork Center Improvements - Sound & Light	Deferred	\$ 10,000
TT	Remove SFC Retaining Wall, Naturalize Lake	Deferred, Operational	¢ 25.000
HL	Edge with Boulders & Rip Rap	Efficiency	\$ 35,000
HL	HLIC Architecture & Engineering Design	New	\$ 50,000
KRT	Trail Surface Improvements	Deferred/Preventive	\$ 25,000
LOW	Bike Path Maintenance	Deferred	\$ 90,000
LOW	Izaak Walton Cabin Floors	Deferred	\$ 10,000
LOW	Insulate Ceiling at Elks Lake Pavilion	Sustainability	\$ 10,000
LOW	Replace Floors at Elks Lake Pavilion	Deferred	\$ 25,000
LOW	Sealcoat Roads at Location TBD	Deferred	\$ 275,000
LOW	Buffalo Trace Crowley Rd Parking Lot Expansion and New Toilets	New	\$ 52,000
LOW	Storm Shelter	Safety	\$ 10,000
LOW	Install Stream Barbs Near Covered Bridge	Safety/Deferred	\$ 50,000
LOW	River Bend Canoe & Kayak Access	New/Access	\$ 55,000
LOW	Replace Roof LOW Pavilion Roof	Deferred	\$ 72,000
MF	Replace Shower House Floors	Deferred	\$ 25,000
MF	Replace Shower House Ceiling	Deferred	TBD
MU&ED	Museum Collections Floors	Deferred	TBD
MU&ED	Replace Museum Siding (1/2)	Deferred	\$ 12,000
NR	Lake and Pond Maintenance	Deferred	\$ 50,000
NR	Integrated Pest Management	Restoration	\$ 6,500
NR	NR Projects TBD	Restoration	\$ 40,000
NR	Hazard Tree Removal	Safety	\$ 20,000
PN	HVAC Replacements	Deferred	\$ 25,000
PN	Land Acquistion Fund	New	\$ 25,000
PN	Sign Replacement	Preventive / New	\$ 10,000
		2023 Project Total =	. ,

Site	Description	Category	Cost Est
BG	Replace Gazebo Roof	Deferred	\$ 7,000
BG	Replace Pump House at Rayburn Purnell	Deferred	\$ 65,000
BG	Endowment Project TBD	TBD	TBD
District	Foundation Project TBD	TBD	TBD
District	Grant Projects TBD	TBD	TBD
GC	Par 3 Irrigation Head Replacement	Deferred	\$ 25,000
GC	Maintenance Shed Replacement	Deferred	\$ 325,000
HL	Replace Residence Roof	Preventive	\$ 46,000
HL	Nature Center Construction	New	TBD
HL	Salt Fork Access Improvements	New	TBD
KRT	Trail Surface Improvements	Deferred/Preventive	\$ 25,000
KRT	Phase 3 Construction St. Joseph - Ogden	New	\$ 3,000,000
LOW	Insulate Ceiling at LOW Pavilion	Sustainability	\$ 10,000
LOW	Replace light fixtures throughout park	Safety, Deferred	\$ 15,000
LOW	Water Line Replacement TBD	Deferred	\$ 20,000
LOW	Replace Playground	Safety, Deferred	\$ 800,000
LOW	Sangamon Canoe & Kayak Access	New/Access	\$ 55,000
MF	Replace Ampitheater	Deferred	\$ 20,000
MF	Sealcoat Roads at Location TBD	Preventive	\$ 55,000
MU&ED	Replace Museum Siding (2/2)	Deferred	\$ 12,000
NR	Integrated Pest Management	Restoration	\$ 6,500
NR	Hazard Tree Removal	Safety	\$ 20,000
NR	NR Projects TBD	Restoration	\$ 40,000
NR	Lake and Pond Maintenance	Deferred	\$ 50,000
PN	Land Acquistion Fund	New	\$ 50,000
PN	Sign Replacement	Preventive / New	\$ 10,000
PN	HVAC Replacements	Deferred	\$ 25,000
PN	Replace HQ Carpet	Deferred	\$ 17,250
		2024 Project Total	

Site	Description	Category	0	Cost Est
BG	Endowment Project TBD	TBD		TBD
District	Foundation Project TBD	TBD		TBD
District	Grant Projects TBD	TBD		TBD
GC	Irrigation Water Line Replacement	Deferred		TBD
HL	Canoe & Kayak Access	New/Access	\$	55,000
HL	Sealcoat Roads at Location TBD	Preventive	\$	40,000
HL	Dam and Shoreline Improvements	Deferred	\$	15,000
HL	Nature Center Construction	New		TBD
KRT	Trail Surface Improvements	Deferred/Preventive	\$	25,000
LOW	Bike Path Maintenance	Deferred	\$	90,000
LOW	Water Line Replacement TBD	Deferred	\$	20,000
LOW	Maintenance Shed Replacement	Deferred	\$	375,000
LOW	Repair Sunset Lake Drainage System	Deferred		TBD
LOW	Riverview Retreat Center Upgrades	New		TBD
NR	Lake and Pond Maintenance	Deferred	\$	50,000
NR	Integrated Pest Management	Restoration	\$	6,500
NR	NR Projects TBD	Restoration	\$	40,000
NR	Hazard Tree Removal	Preventive / Safety	\$	25,000
PN	HVAC Replacements	Preventive	\$	25,000
PN	Land Acquistion Fund	New	\$	50,000
PN	Sign Replacement	Preventive	\$	10,000
PN	Egress Door, Hardware Replace. (GC, HQ)	Code, Safety, Access	\$	10,000
		2025 Project Total =	\$	836,500

Site	Description	Category	(Cost Est
BG	Endowment Project TBD	TBD		TBD
CN	Riverview Upgrades	New		TBD
District	Foundation Project TBD	TBD		TBD
District	Grant Projects TBD	TBD		TBD
GC	Cart Path Improvements/Expansion	Deferred	\$	25,000
HL	Canoe & Kayak Access	New/Access	\$	55,000
KRT	Trail Surface Improvements	Deferred/Preventive	\$	25,000
LOW	Bike Path Maintenance	Deferred	\$	90,000
LOW	River Bend Sunset Lake Drainage System	Deferred		TBD
MF	Replace Campground Playground	Deferred	\$	100,000
NR	Lake and Pond Maintenance	Deferred	\$	50,000
NR	Integrated Pest Management	Restoration	\$	6,500
NR	NR Projects TBD	Restoration	\$	40,000
NR	Hazard Tree Removal	Preventive / Safety	\$	25,000
PN	HVAC Replacements	Preventive	\$	25,000
PN	Land Acquistion Fund	New	\$	50,000
PN	Sign Replacement	Preventive	\$	10,000
PN	Egress Door, Hardware Replace. (GC, HQ)	Code, Safety, Access	\$	10,000
TBD	Sealcoat Roads at Location TBD	Preventive	\$	40,000
		2026 Project Total =	\$	551,500

Annual (Based on 1.0 FTE) Hourly Rate Grade Job Title Department Mid Max Min Mid Max Min **Directors and Senior Managers** Planning 10 Deputy Director for Planning and Development \$71,875 \$86,250 \$100,625 \$34.56 \$41.47 \$48.38 9 Construction Manager Construction \$62,500 \$75,000 \$87,500 \$30.05 \$36.06 \$42.07 Director of Business & Finance 9 Administration \$62,500 \$75,000 \$87,500 \$30.05 \$36.06 \$42.07 9 Director of Museum & Education Museum & Education \$75,000 \$42.07 \$62,500 \$87.500 \$30.05 \$36.06 9 Director of Natural Resources Natural Resources \$62,500 \$75,000 \$42.07 \$87,500 \$30.05 \$36.06 9 Golf Course General Manager Pro Shop \$62,500 \$75,000 \$87,500 \$30.05 \$36.06 \$42.07 9 Site Superintendent HL, LW, MF \$62.500 \$75,000 \$87,500 \$30.05 \$36.06 \$42.07 Supervisors and Advanced Technical \$25.99 8 Assistant Director of Business & Finance \$54,050 \$66,165 \$78,281 \$31.81 \$37.63 Administration 8 Assistant Director of Museum & Education Museum & Education \$54,050 \$78,281 \$25.99 \$31.81 \$37.63 \$66.165 8 Curator Museum & Education \$54,050 \$66,165 \$78,281 \$25.99 \$31.81 \$37.63 8 \$25.99 \$37.63 District Planner Planning \$54,050 \$66,165 \$78,281 \$31.81 8 \$25.99 \$31.81 \$37.63 HR Manager Administration \$54,050 \$66,165 \$78,281 8 Public Relations \$78,281 \$25.99 \$31.81 \$37.63 Marketing Manager \$54,050 \$66,165 Assistant Site Superintendent HL, LW, MF \$47,000 \$57,535 \$68,070 \$22.60 \$27.66 \$32.73 7 Museum & Education \$57,535 7 Education Program Specialist II \$47,000 \$68,070 \$22.60 \$27.66 \$32.73 7 Golf Course Superintendent Golf \$47,000 \$57,535 \$68,070 \$22.60 \$27.66 \$32.73 7 Grants and Development Officer Administration \$47,000 \$57,535 \$68,070 \$22.60 \$27.66 \$32.73 7 Head Golf Professional \$47.000 \$57.535 \$68.070 \$22.60 \$27.66 \$32.73 Pro Shop 7 \$57,535 \$32.73 Natural Resources Specialist Natural Resources \$47,000 \$68,070 \$22.60 \$27.66 7 Public Program/Visitor Services Coordinator Museum & Education \$47,000 \$57,535 \$68,070 \$22.60 \$27.66 \$32.73 Administrative and Technical 6 Golf Assistant Golf Course Superintendent \$36,750 \$44,987 \$53,225 \$17.67 \$21.63 \$25.59 6 Construction Worker II Construction \$36,750 \$44,987 \$53,225 \$17.67 \$21.63 \$25.59 6 HR Assistant/Risk Management Coordinator Administration \$36,750 \$44,987 \$53,225 \$17.67 \$21.63 \$25.59 6 Maintenance Worker III HL, LW, MF \$36,750 \$44,987 \$17.67 \$53,225 \$21.63 \$25.59 6 Natural Resources \$17.67 \$25.59 Natural Resources Technician \$36,750 \$44,987 \$53,225 \$21.63 5 Golf Assistant Golf Course Professional \$35,000 \$42,845 \$50,690 \$16.83 \$20.60 \$24.37 5 Construction Worker Construction \$35,000 \$42,845 \$50,690 \$16.83 \$20.60 \$24.37 5 Museum & Education Education Program Specialist I \$35,000 \$42,845 \$50,690 \$16.83 \$20.60 \$24.37 \$24.37 5 Equipment Technician Golf \$35,000 \$42,845 \$50,690 \$16.83 \$20.60 5 Landscape/Garden Worker II Botanical Gardens \$35,000 \$42,845 \$50,690 \$16.83 \$20.60 \$24.37 5 Maintenance Worker II HL, LW, MF \$35,000 \$42,845 \$50,690 \$16.83 \$20.60 \$24.37 \$24.37 5 Public Program Specialist Museum & Education \$35,000 \$42,845 \$50,690 \$16.83 \$20.60 5 Registrar Museum & Education \$35,000 \$42,845 \$50,690 \$16.83 \$20.60 \$24.37 5 Volunteer Coordinator Volunteers \$35,000 \$42,845 \$50,690 \$16.83 \$20.60 \$24.37 Administrative and Seasonal/Part Time 4 Public Relations \$28,894 \$41,848 \$13.89 \$17.01 \$20.12 Administrative Assistant \$35,371 4 Garden Program Specialist Museum & Education \$28,894 \$35,371 \$41,848 \$13.89 \$17.01 \$20.12 4 Interpretive Naturalist Museum & Education \$28,894 \$35,371 \$41,848 \$13.89 \$17.01 \$20.12 Fundraising & Accounts Payable Assistant 4 Administration \$28,894 \$35.371 \$41,848 \$13.89 \$17.01 \$20.12 3 Campground Naturalist Museum & Education \$27,518 \$33,687 \$39,855 \$13.23 \$16.20 \$19.16 3 Customer Service Retail Associate Museum & Education \$27,518 \$33,687 \$39,855 \$13.23 \$16.20 \$19.16 3 IT Technician Administration \$27,518 \$33,687 \$39,855 \$13.23 \$16.20 \$19.16 3 Marketing Specialist Public Relations \$27,518 \$33,687 \$39,855 \$13.23 \$16.20 \$19.16 3 Planning Assistant Planning Technician \$27,518 \$33,687 \$39,855 \$13.23 \$16.20 \$19.16 2 Campground Host - Clerical Middle Fork \$26,208 \$32,082 \$37,957 \$12.60 \$15.42 \$18.25 2 Campground Host - Maintenance Middle Fork \$26,208 \$32,082 \$37.957 \$12.60 \$15.42 \$18.25 2 Custodian Museum & Education \$32,082 \$37,957 \$12.60 \$15.42 \$18.25 \$26,208 2 Interpretive Center Assistant Museum & Education \$32,082 \$37,957 \$12.60 \$15.42 \$18.25 \$26,208 2 Landscape/Garden Maintenance Worker I Botanical Gardens \$26,208 \$32,082 \$37,957 \$12.60 \$15.42 \$18.25 2 Maintenance Worker I HL, LW, MF \$26,208 \$32,082 \$12.60 \$15.42 \$18.25 \$37,957 2 Seasonal Construction Worker Construction \$32,082 \$15.42 \$26,208 \$37,957 \$12.60 \$18.25 1 Boat Rental Attendant LOW \$24,960 \$30,555 \$36,150 \$12.00 \$17.38 \$14.69 1 Day Camp Educator Museum & Education \$24,960 \$30,555 \$36,150 \$12.00 \$14.69 \$17.38 Golf Starter/Ranger \$24,960 \$30,555 \$36,150 \$12.00 \$14.69 \$17.38 1 Pro Shop 1 Intern \$24,960 \$30,555 \$36,150 \$12.00 \$14.69 \$17.38 Natural Resources Seasonal Natural Resources \$30,555 \$12.00 1 \$24,960 \$36,150 \$14.69 \$17.38 \$24,960 \$30,555 \$36,150 \$12.00 \$14.69 \$17.38 1 Pro Shop Cashier Pro Shop Seasonal Naturalist \$17.38 1 Museum & Education \$24,960 \$30,555 \$36,150 \$12.00 \$14.69

Pro Shop

\$24,960

\$30,555

\$36,150

\$12.00

APPENDIX E - Champaign County Forest Preserve District - 2022 Pay Scale

Snack Bar/Cart Attendant Approved December 16, 2021

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\$17.38

\$14.69

	Admiı	nistratior	ı				
	Curren	t Positions					
				Budgeted			
Position Title	2016	2017	2018	2019	2020	2021	2022
Executive Director	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Director of Business & Finance	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Director of Business & Finance	0.00	0.00	0.00	0.00	0.00	1.00	1.00
HR Manager	1.00	1.00	1.00	0.94	1.00	1.00	1.00
HR Asst/Risk Management Coordinator	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Grants & Development Officer	0.00	0.00	0.00	0.00	0.00	1.00	1.00
Fundraising & Finance Assistant	0.00	0.00	0.00	0.00	0.00	0.00	1.00
DEI Fellow - Conservation Leadership Fellow	0.00	0.00	0.00	0.00	0.00	0.00	1.00
IT Technician	0.00	0.00	0.00	0.00	0.00	0.00	0.48
Historical Positions							
Financial Assistant	0.48	0.48	0.48	0.48	0.63	0.00	0.00
Executive Deputy Director	1.00	1.00	1.00	0.00	0.00	0.00	0.00
Grants Coordinator	0.00	0.00	0.00	0.48	0.52	0.00	0.00
Accounts Payable Clerk	0.60	0.60	0.60	0.49	0.48	0.48	0.00
Administrative Assistant - Donor Development	0.00	0.48	0.48	0.48	0.50	0.48	0.00
Totals	7.55	8.03	8.03	6.82	7.27	6.95	8.48

APPENDIX F - Full-Time Equivalent Employees 2016-2022

	Botanical Gardens										
Current Positions											
Position Title 2016 2017 2018 2019 2020 2021 2022											
Assistant Site Superintendent	1.00	1.00	1.00	1.00	1.00	1.00	1.00				
Landscape/Garden Worker II/III	0.00	0.00	0.00	0.00	0.00	0.85	2.00				
Seasonal Landscape/Garden Workers	Seasonal Landscape/Garden Workers 2.10 1.59 1.90 1.90 1.90 1.90										
Totals	3.10	2.59	2.90	2.90	2.90	3.75	4.90				

Construction										
Current Positions										
Position Title	2016	2017	2018	2019	2020	2021	2022			
Construction Manager	1.00	1.00	1.00	1.00	1.00	1.00	1.00			
Construction Worker II	1.85	2.00	2.00	1.81	2.00	2.00	2.00			
Construction Worker I	0.00	0.00	0.00	1.00	1.00	1.00	1.00			
Historical Positions										
Seasonal Construction Workers	0.48	0.00	0.48	0.00	0.00	0.00	0.00			
Totals	3.32	3.00	3.48	3.81	4.00	4.00	4.00			

Golf Course										
Current Positions										
Position Title	2016	2017	2018	2019	2020	2021	2022			
Golf Course Superintendent	0.00	0.00	0.00	0.00	1.00	1.00	1.00			
Assistant Golf Course Superintendent	2.00	2.00	2.00	1.00	1.00	1.00	1.00			
Equipment Technician	0.00	0.00	0.00	0.80	0.78	0.78	1.00			
Seasonal Golf Course Maintenance Workers	2.48	2.87	2.08	1.51	2.53	2.53	2.79			
Historical Positions										
Director of Golf	1.00	1.00	1.00	1.00	0.00	0.00	0.00			
Totals	5.48	5.87	5.08	4.31	5.31	5.31	5.79			

HLIC									
Current Positions									
Position Title 2016 2017 2018 2019 2020 2021 2022									
Assistant Director of Museum & Education	1.00	1.00	1.00	1.00	1.00	1.00	1.00		
Education Program Specialist II	1.00	1.00	1.00	1.00	1.00	1.00	1.00		
Public Program Specialist	0.75	1.75	0.75	0.81	1.00	1.00	1.00		
Interpretive Naturalist	0.62	0.62	0.62	0.62	0.64	0.62	0.62		
Seasonal HLIC Positions	0.69	0.83	0.69	0.84	0.81	0.81	1.09		
Totals	4.06	5.20	4.07	4.27	4.45	4.43	4.71		

	Hom	er Lake							
Current Positions									
Position Title	2016	2017	2018	2019	2020	2021	2022		
HL Site Superintendent	1.00	1.00	1.00	1.00	1.00	1.00	1.00		
HL Asst. Site Superintendent	1.00	1.00	1.00	1.00	1.00	1.00	1.00		
Maintenance Worker II	1.00	1.10	0.48	0.48	0.73	1.31	1.46		
Seasonal Maintenance Workers	0.72	0.39	1.24	1.20	1.30	1.33	1.07		
Historical Positions									
Maintenance Worker I	0.48	0.00	0.00	0.00	0.00	0.00	0.00		
Totals	3.72	3.49	3.72	3.67	4.03	4.63	4.52		

Lake of the Woods										
Current Positions										
Position Title	2016	2017	2018	2019	2020	2021	2022			
LW Site Superintendent	1.00	1.00	1.00	1.00	1.00	1.00	1.00			
LW Asst. Site Superintendent	1.00	1.00	1.00	1.00	1.00	1.00	1.00			
Maintenance Worker II	3.80	3.80	3.80	3.80	4.79	4.80	3.80			
Maintenance Worker I	1.41	1.23	0.71	0.95	1.38	0.96	0.48			
Seasonal Workers	0.55	0.68	0.57	1.16	0.63	1.19	1.56			
Totals	7.76	7.70	7.08	7.92	8.80	8.95	7.84			

	Middle Fork									
Current Positions										
Position Title 2016 2017 2018 2019 2020 2021 2022										
MF Site Superintendent	1.00	1.00	1.00	1.00	1.00	1.00	1.00			
MF Asst. Site Superintendent	1.00	1.00	1.00	1.00	1.00	1.00	1.00			
Maintenance Worker I/II/III	1.00	1.00	1.00	1.81	2.00	2.00	2.00			
Activity Coordinator	0.00	0.00	0.00	0.00	0.00	0.00	0.17			
MF Seasonal Positions	0.87	1.30	1.58	1.58	1.49	1.78	1.50			
Totals	3.87	4.30	4.58	5.39	5.49	5.78	5.67			

	Mı	iseum					
	Curren	t Positions					
Position Title	2016	2017	2018	2019	2020	2021	2022
Director of Museum & Education	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Curator	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Registrar	0.46	0.46	0.46	0.46	0.46	0.48	0.67
Public Programs & Visitor Services Coordinator	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Education Program Specialist II	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Education Program Specialist I	0.28	0.28	0.28	0.28	0.28	0.25	0.36
Garden Program Specialist	0.39	0.41	0.24	0.36	0.36	0.32	0.32
Custodian	0.38	0.38	0.38	0.38	0.38	0.38	0.38
Customer Service Retail Associate	1.32	1.32	1.32	1.32	1.32	1.30	1.75
Museum Intern	0.00	0.19	0.19	0.19	0.19	0.28	0.23
Seasonal Positions	0.37	0.15	0.15	0.14	0.14	0.15	0.15
Totals	7.19	7.20	7.02	7.13	7.13	7.16	7.86

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Natural Resources										
Current Positions										
Position Title 2016 2017 2018 2019 2020 2021 2022										
Director of Natural Resources	1.00	1.00	1.00	1.00	1.00	1.00	1.00			
NR Specialist	0.00	1.00	1.00	1.00	1.00	1.00	1.00			
NR Technician	3.00	2.00	2.00	2.81	3.00	3.00	3.00			
Seasonal NR Technician	0.59	0.38	0.66	0.37	0.38	0.46	0.46			
Totals	4.59	4.38	4.66	5.18	5.38	5.46	5.46			

Planning										
	Curren	t Positions								
Position Title	2016	2017	2018	2019	2020	2021	2022			
Deputy Director for Planning & Development	0.00	0.00	0.00	0.00	1.00	1.00	1.00			
Planning & Projects Coordinator	0.00	0.00	0.00	0.00	0.96	1.00	1.00			
Planning Assistant	0.00	0.00	0.00	0.19	0.20	0.00	1.00			
Historical Positions										
Planning Director/Director of PN & Ops	1.00	1.00	1.00	1.00	0.00	0.00	0.00			
Special Projects Coordinator	1.00	1.00	1.00	1.00	0.18	0.00	0.00			
Totals	2.00	2.00	2.00	2.19	2.34	2.00	3.00			

Public Relations									
Current Positions									
Position Title	2016	2017	2018	2019	2020	2021	2022		
Marketing Manager	1.00	1.00	1.00	1.00	1.00	1.00	1.00		
Administrative Assistant	1.00	1.00	1.00	1.00	1.00	1.00	1.00		
Marketing Specialist	0.48	0.48	0.00	0.00	0.00	0.00	1.00		
Totals	2.48	2.48	2.00	2.00	2.00	2.00	3.00		

	Pro	o Shop									
Current Positions											
Position Title	2016	2017	2018	2019	2020	2021	2022				
Golf Manager	0.00	1.00	1.00	1.00	1.00	1.00	1.00				
Golf Professional	0.00	1.00	0.00	0.00	1.00	1.00	1.00				
Assistant Golf Professional	0.90	1.67	1.63	1.83	0.88	0.85	0.87				
Seasonal Positions	2.39	3.19	2.35	1.71	2.26	3.14	3.10				
Snack Bar & Beverage Cart (seasonal)	1.33	1.33	1.05	1.19	0.97	0.67	1.00				
Historical Positions											
Pro Shop Attendant	0.00	0.00	0.00	0.00	0.00	0.00	0.00				
Pro Shop Manager/Head Golf Professional	1.00	0.00	0.00	0.00	0.00	0.00	0.00				
Assistant Manager/Outing Coordinator	1.00	1.00	0.00	0.00	0.00	0.00	0.00				
Totals	6.63	9.19	6.03	5.73	6.10	6.66	6.97				

Volunteers							
Current Positions							
Position Title	2016	2017	2018	2019	2020	2021	2022
Volunteer Coordinator	0.48	0.48	0.45	0.45	0.52	0.48	0.63
Totals	0.48	0.48	0.45	0.45	0.52	0.48	0.63
All Positions				Budgeted			
Total FTE	62.24	65.92	61.10	61.77	65.73	67.57	72.82